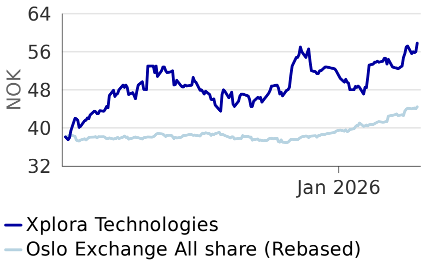
Xplora Technologies

Telecom Equipment and IT
Norway

KEY DATA

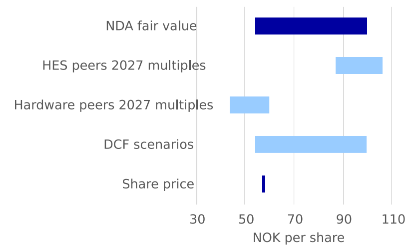
Stock country	Norway
Bloomberg	XPLRA NO
Reuters	XPLRA.OL
Share price, close	NOK 57.8
Free float	80.0%
Market cap. (m)	EUR 230.6/NOK 2,590
Company website	https://investor.xplora.com/
Next report date	21 May 2026

PERFORMANCE



Source: LSEG Data & Analytics

VALUATION APPROACH



ESTIMATE CHANGES

NOKm	2026E	2027E	2028E
Total revenue	2%	1%	n.a.
EBITDA (rep.)	3%	3%	n.a.
EBIT (adj.)	2%	3%	n.a.
PTP	2%	8%	n.a.
EPS (rep. NOK)	2%	8%	n.a.
EPS (adj. NOK)	2%	8%	n.a.
DPS (ord. NOK)	n.a.	n.a.	n.a.

Source: Company data and Nordea estimates

Nordea IB & Equity - Analysts

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Positioned for accelerating subscriber growth

Xplora reported record results in the Q4 report, and it reported gross profit of NOK 312m, 7% higher than Bloomberg consensus, driven by strong sales in the senior segment. Xplora reported an adjusted EBITDA of NOK 269m in 2025, and we expect the company to reach NOK 511m in 2028, driven by rolling out subscriptions to more than one million senior phones annually. We estimate that Xplora will reach 950k subscribers by 2028, whereas Xplora expects to reach its target by 2028/29, with potential to reach the target faster through M&A, we argue. We estimate a 2025-28 service revenue CAGR of 34% from continued performance in the kids segment and via capitalising on senior synergy potential. We derive a higher DCF- and multiples-based fair value range of NOK 54-100 (51-96), implying 2027E EV/EBIT of 7-13x.

Ending the year with EBITDA above NOK 100m

Xplora's gross profit came in stronger than expected at NOK 312m, 7% higher than consensus, driven by strong sales in the senior segment. The top line came in stronger than expected at NOK 606m, driven by the senior segment while the kids segment came in softer than expected driven by lower sell-in in the kids segment, while Xplora reported a strong sell-out quarter, indicating pent-up demand for smartwatches. Subscription revenue came in NOK 6m below our estimates, while EBITDA came in stronger than expected at NOK 101m, driven by a higher gross profit beat, highlighting the scalable business model.

Accelerating subscriber growth from 2026

We increase 2026E-27E gross profit and EBITDA by 3%, driven by higher expected senior phone sales. We expect 2026 to be the year in which Xplora will ramp up its senior subscription base, and we expect a 10% conversion rate by 2027. Xplora provided a breakdown of the path to one million subscriptions, with 800k coming from the kids/youth segment (475k existing and 325k new subscribers) and 200k from the senior segment, where it expects to reach one million subscriptions by 2028/29. We estimate 949K subscriptions by the end of 2028, broken down into 730k subscribers from the kids/youth segment and 219k from the senior segment.

Higher fair value range of NOK 54-100

We derive a higher fair value range of NOK 54-100 (51-96), based on different DCF scenarios, triangulated with peer multiples. Our DCF scenarios are based on different conversion rates of 5%, 10% and 15% for seniors, highlighting the synergy potential from the Doro acquisition. Xplora has no direct peer, but we look at hardware and hardware-enabled software peers that share similar traits with Xplora's revenue sources (i.e. devices and service).

SUMMARY TABLE - KEY FIGURES

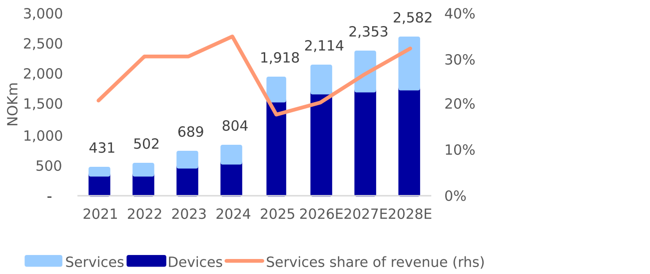
NOKm	2022	2023	2024	2025	2026E	2027E	2028E
Total revenue	502.0	689.2	803.5	1,918	2,114	2,353	2,582
EBITDA (adj.)	-33.5	33.7	71.0	269.4	315.2	420.3	510.7
EBIT (adj.)	-84.7	-22.8	26.7	192.6	243.1	348.3	438.7
EBIT (adj.) margin	-16.9%	-3.32%	3.32%	10.0%	11.5%	14.8%	17.0%
EPS (adj. NOK)	-1.83	-0.65	0.19	0.05	3.25	5.29	6.86
EPS (adj.) growth	-293.6%	64.5%	129.4%	-75.7%	6,911%	62.9%	29.6%
DPS (ord. NOK)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EV/Sales	n.a.	n.a.	n.a.	1.51	1.40	1.16	0.95
EV/EBIT (adj.)	n.a.	n.a.	n.a.	15.0	12.2	7.87	5.59
P/E (adj.)	n.a.	n.a.	n.a.	n.m.	17.8	10.9	8.43
P/BV	n.a.	n.a.	n.a.	6.18	5.27	3.55	2.50
Dividend yield (ord.)	n.a.	n.a.	n.a.	0.00%	0.00%	0.00%	0.00%
FCF yield before A&D, lease-adj.	n.a.	n.a.	n.a.	-0.55%	9.78%	10.2%	12.8%
Net debt	-50.4	-122.8	-145.5	531.8	362.4	139.9	-150.8
Net debt/EBITDA	n.m.	-3.65	-2.05	2.21	1.15	0.33	-0.30
ROIC	-15.6%	-4.11%	6.69%	24.5%	19.2%	28.0%	34.7%

Source: Company data and Nordea estimates

Estimates

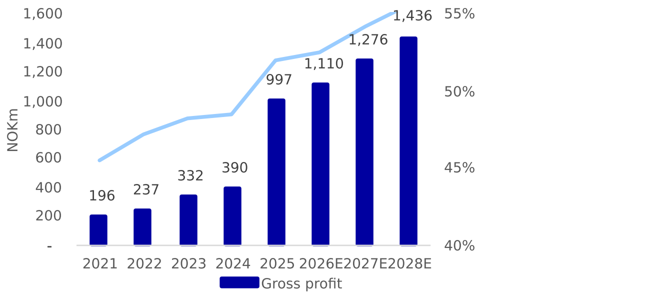
Key graphs

XPLORA: REVENUE AND SERVICE SHARE OF TOTAL REVENUE



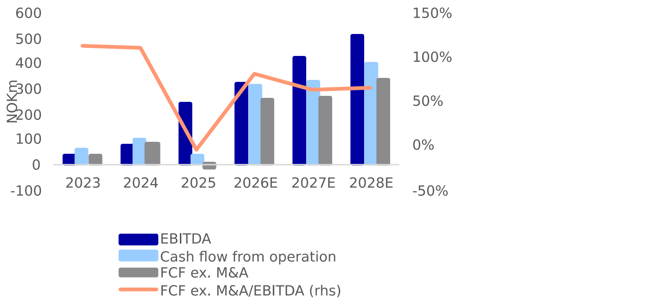
Source: Company data and Nordea estimates

XPLORA: GROSS PROFIT DEVELOPMENT AND MARGIN



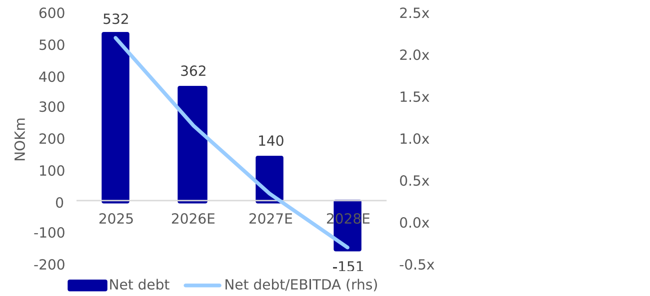
Source: Company data and Nordea estimates

XPLORA: CASH GENERATION



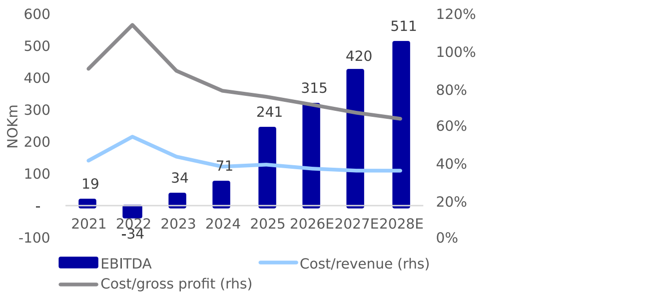
Source: Company data and Nordea estimates

XPLORA: NET CASH-POSITIVE FOR 2028E



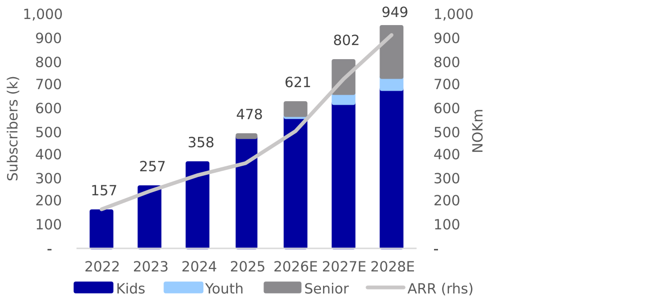
Source: Company data and Nordea estimates

XPLORA: ECONOMIES OF SCALE



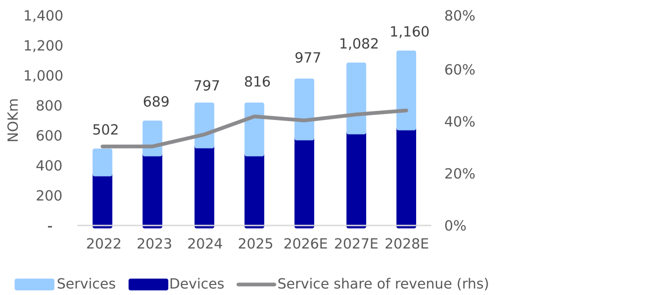
Source: Company data and Nordea estimates

XPLORA: SUBSCRIBER BASE DEVELOPMENT



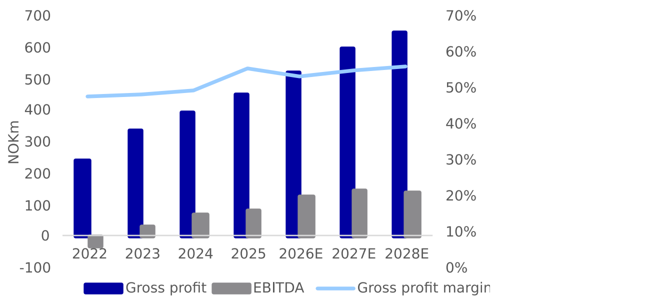
Source: Company data and Nordea estimates

KIDS & YOUTH: REVENUE DEVELOPMENT



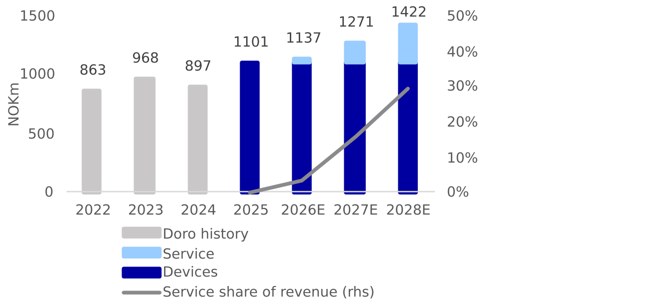
Source: Company data and Nordea estimates

KIDS & YOUTH: GROSS PROFIT AND EBITDA DEVELOPMENT



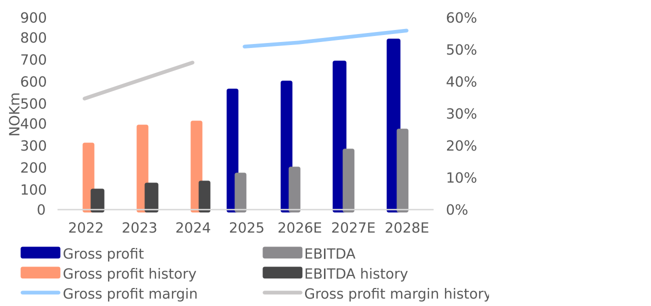
Source: Company data and Nordea estimates

SENIOR: REVENUE DEVELOPMENT



Source: Company data and Nordea estimates

SENIOR: GROSS PROFIT AND EBITDA DEVELOPMENT



Source: Company data and Nordea estimates

Detailed estimates and assumptions

Below, we give an overview of our assumptions and P&L figures by segment. The areas highlighted in grey show Doro's pre-acquisition numbers.

GROUP P&L

Group (NOKm)	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Device revenue	301.5	410.6	458.1	511.6	346.9	476.6	533.0	1575.0	1681.8	1726.6	1749.8
Service revenue	*96.2*	*100.4*	*110.6*	*124.7*	*152.3*	*210.2*	*281.0*	*343.0*	*432.0*	*626.7*	*831.8*
Total revenue	**397.8**	**511.0**	**568.7**	**636.3**	**502.0**	**689.2**	**803.5**	**1917.6**	**2113.8**	**2353.3**	**2581.6**
Growth	*17%*	*10%*	*12%*	*5%*	*16%*	*37%*	*17%*	*139%*	*10%*	*11%*	*10%*
Gross profit	**221.2**	**265.3**	**292.1**	**330.9**	**237.0**	**332.3**	**389.6**	**996.9**	**1109.6**	**1275.7**	**1435.5**
Gross profit margin	*56%*	*52%*	*51%*	*52%*	*47%*	*48%*	*48%*	*52%*	*52%*	*54%*	*56%*
Employee expenses	-72.3	-79.6	-75.9	-77.3	-85.7	-113.3	-128.1	-296.2	-305.2	-326.2	-358.4
Marketing expenses	-30.8	-45.3	-51.5	-56.3	-83.6	-72.1	-55.5	-165.8	-183.8	-196.3	-199.6
Other operating expenses	-66.6	-68.5	-77.1	-93.1	-101.2	-113.2	-125.0	-294.1	-305.3	-332.9	-366.8
EBITDA	**51.6**	**71.9**	**87.6**	**104.1**	**-33.5**	**33.7**	**71.0**	**240.8**	**315.2**	**420.3**	**510.7**
Adj. EBITDA	51.6	71.9	87.6	104.1	-33.5	33.7	71.0	269.4	315.2	420.3	510.7
D&A	-18.0	-18.0	-18.0	-18.0	-51.2	-56.5	-44.3	-76.8	-72.1	-72.1	-72.1
EBIT	**33.6**	**53.9**	**69.6**	**86.1**	**-84.7**	**-22.8**	**26.7**	**164.0**	**243.1**	**348.3**	**438.7**
Finance expenses - net	*-15.0*	*-15.0*	*-15.0*	*-10.7*	*-0.2*	*-12.6*	*-14.1*	*-159.7*	*-55.7*	*-43.0*	*-43.0*
Profit before tax	**18.6**	**38.9**	**54.6**	**75.4**	**-85.0**	**-29.6**	**12.6**	**4.3**	**187.4**	**305.3**	**395.7**
Tax	*-4.1*	*-8.6*	*-12.0*	*-16.6*	*10.6*	*8.3*	*-4.2*	*-30.8*	*-41.2*	*-67.2*	*-87.1*
Net profit	**14.5**	**30.3**	**42.6**	**58.8**	**-74.4**	**-21.4**	**8.4**	**-26.5**	**146.2**	**238.1**	**308.7**

Source: Company data and Nordea estimates

SENIOR SEGMENT ESTIMATES

Senior segment (NOKm	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Device revenue	244.2	260.9	269.3	327.1	863	968	897	1101	1101	1101	1101
Service revenue	*2.8*	*5.5*	*9.9*	*17.5*	*0*	*0*	*0*	*0*	*36*	*170*	*321*
Total revenue	**247.0**	**266.4**	**279.2**	**344.6**	**863**	**968**	**897**	**1101**	**1137**	**1271**	**1422**
Growth	*16%*	*19%*	*18%*	*35%*	*0%*	*12%*	*-7%*	*23%*	*3%*	*12%*	*12%*
Gross profit	**127.1**	**137.5**	**145.0**	**179.9**	**301**	**388**	**412**	**558**	**589**	**683**	**789**
Gross profit margin	*51%*	*52%*	*52%*	*52%*	*35%*	*40%*	*46%*	*51%*	*52%*	*54%*	*55%*
Employee expenses	-36.7	-46.2	-33.4	-37.6	n.a	n.a	n.a	-161	-154	-152	-158
Marketing expenses	-22.7	-24.3	-25.1	-30.5	n.a	n.a	n.a	-90	-103	-109	-109
Other operating expenses	-33.1	-30.2	-34.5	-44.5	n.a	n.a	n.a	-145	-142	-145	-151
EBITDA	**34.5**	**36.8**	**52.0**	**67.3**	**95**	**119**	**124**	**162**	**191**	**277**	**370**
D&A	-10.0	-10.0	-10.0	-10.0	-43	-52	-36	-42	-40	-40	-40
EBIT	**24.5**	**26.8**	**42.0**	**57.3**	**52**	**68**	**88**	**119**	**151**	**237**	**330**
Finance expenses - net	0.0	0.0	0.0	0.0	-10	-11	16	-10	0	0	0
Profit before tax	*24.5*	*26.8*	*42.0*	*57.3*	*42*	*57*	*104*	*34*	*151*	*237*	*330*
Tax	-5.0	-5.5	-8.7	-11.8	-3	-25	-17	-7	-31	-49	-68
Net profit	**19.4**	**21.3**	**33.4**	**45.5**	**39**	**32**	**88**	**27**	**120**	**188**	**262**
Minority share	0.0	0.0	0.0	0.0	0	0	0	6	0	0	0

Source: Company data and Nordea estimates

DEVICE ASSUMPTIONS

# Devices sold k	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids	54	134	166	175	417	467	501	460	528	550	572
Youth	1	2	3	3	-	-	-	-	9	18	18
Senior	310	332	342	416	1,700	1,700	1,400	1,400	1,400	1,400	1,400
Total	***365***	***468***	***511***	***594***	***417***	***467***	***501***	***1,860***	***1,937***	***1,968***	***1,990***

ASP per device NOK	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids	1,015	1,080	1,095	1,012	832	1,019	1,064	1,030	1,055	1,055	1,055
Youth	2,500	2,500	2,500	2,500	-	-	-	-	2,500	2,500	2,500
Senior	787	787	787	787	564	576	620	787	787	787	787
Total	***825***	***878***	***897***	***862***	***832***	***1,019***	***1,064***	***847***	***868***	***878***	***879***

Revenue NOKm	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids	55	145	181	177	347	476	533	474	558	580	603
Youth	3	5	8	8	-	-	-	-	23	45	45
Senior	244	261	269	327	959	980	868	1,101	1,101	1,101	1,101
Total	***302***	***411***	***458***	***512***	***347***	***476***	***533***	***1,575***	***1,682***	***1,727***	***1,750***

Gross profit NOKm	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids	19	51	63	62	111	157	171	162	195	203	211
Youth	1	2	3	3	-	-	-	-	8	16	16
Senior	125	134	138	168	335	392	399	558	564	564	564
Total	***145***	***186***	***204***	***232***	***111***	***157***	***171***	***720***	***768***	***783***	***791***

Gross profit margin	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids	35%	35%	35%	35%	32%	33%	32%	34%	35%	35%	35%
Youth	0	0	35%	35%	-	-	-	34%	35%	35%	35%
Senior	51%	51%	51%	51%	35%	40%	46%	51%	51%	51%	51%
Total	***48%***	***45%***	***45%***	***45%***	***32%***	***33%***	***32%***	***46%***	***46%***	***45%***	***45%***

Source: Company data and Nordea estimates

SUBSCRIBER BASE ASSUMPTIONS

# Subscribers k	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	300	309	324	338	157	205	258	306	338	365	389
Kids - Premium	125	132	142	157	-	42	75	121	157	185	207
Kids - B2B	31	35	44	40	-	9	20	32	40	47	52
Kids - Service-fee	15	16	20	22	-	1	5	15	22	27	31
Youth - connectivity	0	0	1	1	-	-	-	-	1	2	3
Youth - Guardian	2	4	8	12	-	-	-	-	12	33	47
Senior	8	16	29	50	-	-	-	4	50	143	219
Total	***481***	***512***	***567***	***621***	***157***	***257***	***358***	***478***	***621***	***802***	***949***

Conversion rate	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	25%	28%	24%	32%	18%	24%	29%	27%	27%	27%	27%
Kids - Premium	17%	14%	13%	20%	0%	11%	10%	14%	16%	16%	16%
Kids - B2B	2%	5%	7%	0%	0%	2%	3%	4%	4%	4%	4%
Kids - Service-fee	2%	2%	3%	3%	0%	0%	1%	2%	2%	2%	2%
Youth - connectivity	0	0	0	0	-	-	-	10%	10%	10%	10%
Youth - Guardian	2	2	2	2	-	-	-	150%	150%	150%	150%
Senior	0	0	0	0	-	-	-	1%	7%	10%	10%
Total	-	-	-	-	-	-	-	-	-	-	-

Churn	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	-9%	-9%	-9%	-9%	-32%	-38%	-35%	-36%	-36%	-36%	-36%
Kids - Premium	-9%	-9%	-9%	-9%	0%	-38%	-35%	-36%	-36%	-36%	-36%
Kids - B2B	-9%	-9%	-9%	-9%	0%	-38%	-35%	-36%	-36%	-36%	-36%
Kids - Service-fee	-9%	-9%	-9%	-9%	0%	-38%	-35%	-36%	-36%	-36%	-36%
Youth - connectivity	- 0	- 0	-9%	-9%	-	-	-	-36%	36%	36%	36%
Youth - Guardian	- 0	- 0	-9%	-9%	-	-	-	-36%	-36%	-36%	-36%
Senior	- 0	- 0	-5%	-5%	-	-	-	-20%	-20%	-20%	-20%

Net subscriber growth	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	- 6	9	15	14	33	48	53	48	32	27	24
Kids - Premium	4	7	11	15	-	42	33	46	36	28	22
Kids - B2B	- 1	4	9	- 4	-	9	11	12	8	6	5
Kids - Service-fee	0	1	3	2	-	1	4	10	7	5	4
Youth - connectivity	0	0	0	0	-	-	-	-	1	1	1
Youth - Guardian	2	3	4	4	-	-	-	-	12	21	14
Senior	5	7	13	21	-	-	-	4	46	93	76
Total	***3***	***31***	***55***	***53***	***33***	***100***	***101***	***120***	***143***	***182***	***146***

Source: Company data and Nordea estimates

SUBSCRIBER REVENUE AND GROSS PROFIT ASSUMPTIONS

ARPU NOK per month	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	85	85	85	85	98	96	91	85	85	85	85
Kids - Premium	25	25	25	25	25	25	25	25	25	25	25
Kids - B2B	35	35	35	35	35	35	35	35	35	35	35
Kids - Service-fee	79	79	79	79	79	79	79	79	79	79	79
Youth - connectivity	149	149	149	149	149	149	149	149	149	149	149
Youth - Guardian	60	60	60	60	60	60	60	60	60	60	60
Senior	149	149	149	149	149	149	149	149	149	149	149
Total	***582***	***582***	***582***	***582***	***595***	***593***	***588***	***582***	***582***	***582***	***433***

Service revenue	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	77	78	81	84	152	203	256	295	320	350	375
Kids - Premium	9	10	10	11	-	6	15	28	40	50	57
Kids - B2B	3	3	4	4	-	1	6	11	15	18	21
Kids - Service-fee	4	4	4	5	-	0	3	9	16	22	27
Youth - connectivity	0	0	0	0	-	-	-	-	4	15	27
Youth - Guardian	0	0	0	0	-	-	-	-	1	2	4
Senior	3	5	10	18	-	-	-	-	36	170	321
Total	***96***	***100***	***110***	***123***	***152***	***210***	***280***	***343***	***432***	***627***	***832***

Gross profit NOKm	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	60	61	64	67	126	169	212	238	251	280	300
Kids - Premium	7	7	8	9	-	5	13	22	32	40	46
Kids - B2B	3	3	4	4	-	1	6	11	15	18	20
Kids - Service-fee	3	4	4	5	-	-	3	8	16	21	25
Youth - connectivity	0	0	0	0	-	-	-	-	0	2	3
Youth - Guardian	0	1	1	2	-	-	-	-	3	14	26
Senior	2	4	7	12	-	-	-	-	25	119	224
Total	***76***	***79***	***88***	***99***	***126***	***175***	***233***	***279***	***342***	***492***	***644***

Gross profit margin	Q1 26E	Q2 26E	Q3 26E	Q4 26E	2022	2023	2024	2025	2026E	2027E	2028E
Kids - Mobile subscription	78%	78%	79%	79%	83%	83%	81%	81%	79%	80%	80%
Kids - Premium	78%	78%	79%	79%	0%	83%	81%	81%	79%	80%	80%
Kids - B2B	95%	95%	95%	95%	0%	95%	95%	95%	95%	95%	95%
Kids - Service-fee	95%	95%	95%	95%	0%	95%	95%	95%	95%	95%	95%
Youth - connectivity	70%	70%	70%	70%	0%	0%	0%	70%	70%	70%	70%
Youth - Guardian	95%	95%	95%	95%	0%	0%	0%	95%	95%	95%	95%
Senior	70%	70%	70%	70%	0%	0%	0%	70%	70%	70%	70%
Total	***79%***	***79%***	***80%***	***80%***	***83%***	***83%***	***83%***	***81%***	***79%***	***79%***	***77%***

Source: Company data and Nordea estimates

Sensitivity to the Senior conversion rate

We argue that conversion rates are essential to realise the potential synergy of the Doro acquisition and Xplora's equity story. As run-rate conversion remains a black box, we highlight that a 15% conversion rate increases our 2028 gross profit and EBITDA estimates by NOK 89m, while a 5% conversion rate decreases our corresponding 2028 estimates by NOK 89m.

Conversion rates in the Senior segment should be lower than the current conversion rate of 25-30% for connectivity in the Kids segment

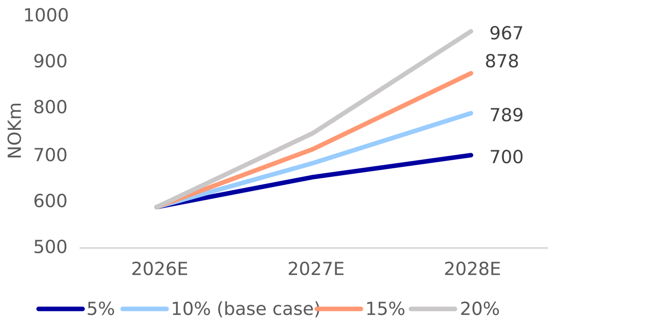
We believe the key synergy potential from the Doro acquisition relates to rolling out connectivity to Doro's existing phones. Thus, the conversion rate from sold phones is essential in calculating the synergy potential. The Senior segment is also different from Xplora's existing subscription base (only Kids), as seniors often have an existing connectivity plan, while we argue that children do not. On the basis of this rationale, conversion rates in the Senior segment should be lower than the current conversion rate of 25-30% for connectivity in the Kids segment.

In our estimates, we assume a 10% conversion rate for senior phones and that Doro will sell ~1.2 million phones annually (1.4. million devices in total).

Using a 15% conversion rate raises 2028E gross profit and EBITDA by NOK 89m, but a 5% conversion rate lowers 2028E by NOK 89m

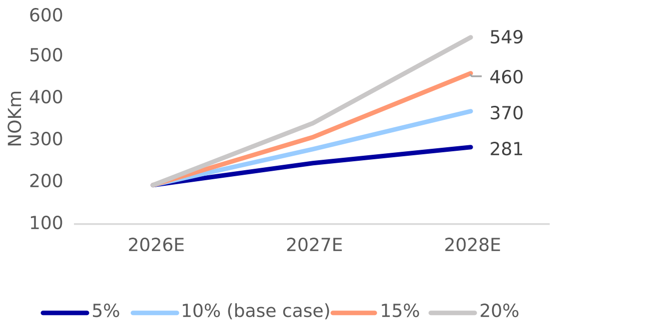
Assuming that our cost base remains flat in the different conversion rate scenarios and that conversion rates remain flat during 2027-28, we note a NOK 89m uplift for 2028E gross profit and EBITDA when using a 15% conversion rate. On the other hand, when applying a 5% conversion rate, our 2028 gross profit and EBITDA estimates decline by NOK 89m.

SENIOR SEGMENT: GROSS PROFIT SENSITIVITY TO CONVERSION RATES



Source: Company data and Nordea estimates

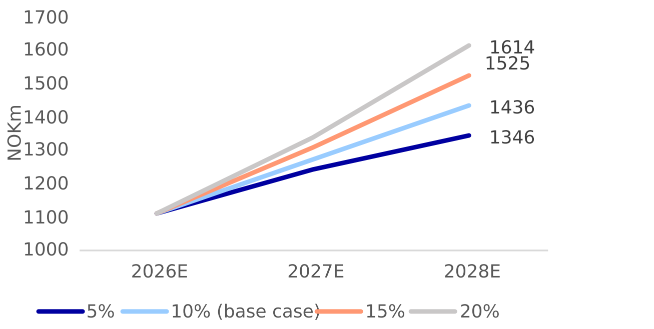
SENIOR SEGMENT: EBITDA SENSITIVITY TO CONVERSION RATES



Source: Company data and Nordea estimates

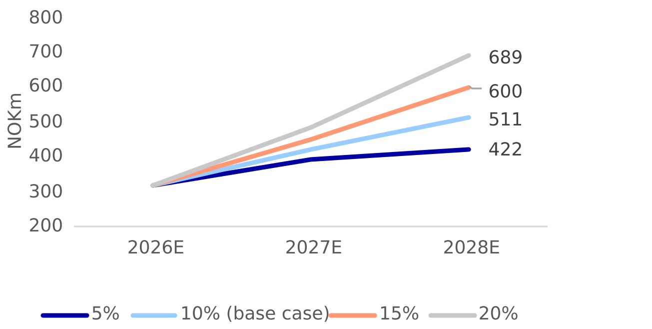
When we look at the Senior segment's sensitivity to conversion rates, we see that the rates in this segment have a large impact on the performance of Xplora as a group. A 1pp change in Senior conversion rates has a 4pp impact (NOK 18m) on our 2028 EBITDA estimate of NOK 511m. We believe a successful rollout of connectivity to seniors will be the main driver of Xplora's equity story going forward, as evident in the conversion rate sensitivity in the Senior segment.

XPLORA: GROSS PROFIT SENSITIVITY TO CONVERSION RATES



Source: Company data and Nordea estimates

XPLORA: EBITDA SENSITIVITY TO CONVERSION RATES

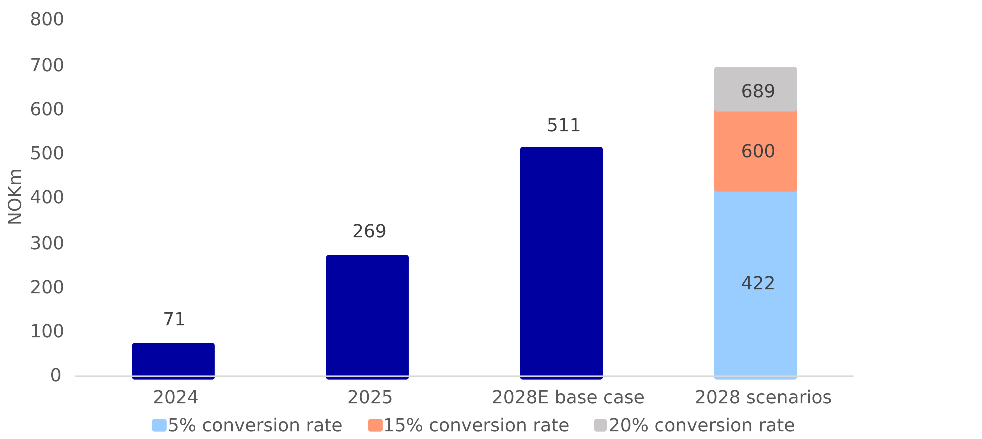


Source: Company data and Nordea estimates

The Doro acquisition provides Xplora with synergy potential

The Doro acquisition has enabled Xplora to enter a new vertical and almost triple its 2024 EBITDA, but the real value of the acquisition is the synergy potential from rolling out connectivity to an already large base of around one million sold phones annually. As shown in the chart below, we estimate that Xplora will double its EBITDA from 2025 to 2028, largely driven by a 10% conversion rate in the Senior segment, but also bolstered by the Kids & Youth segment. Assuming a 15% conversion rate in the Senior segment from 2027 onwards implies EBITDA of NOK 600m for 2028E, which is 9x higher than the level Xplora reported in 2024, further highlighting the rationale and synergy potential from the Doro acquisition.

XPLORA: EBITDA DEVELOPMENT FROM 2024–28E, INCLUDING ESTIMATED SENSITIVITIES



Source: Company data and Nordea estimates

In conclusion, we argue that conversion rates are essential to the Doro acquisition's synergy potential and Xplora's equity story. While early data on conversion rates is positive, the run-rate conversion rate in the Senior segment remains uncharted territory for the company and the market, with small changes in conversion rates able to have a large impact on the P&L, we argue.

Valuation

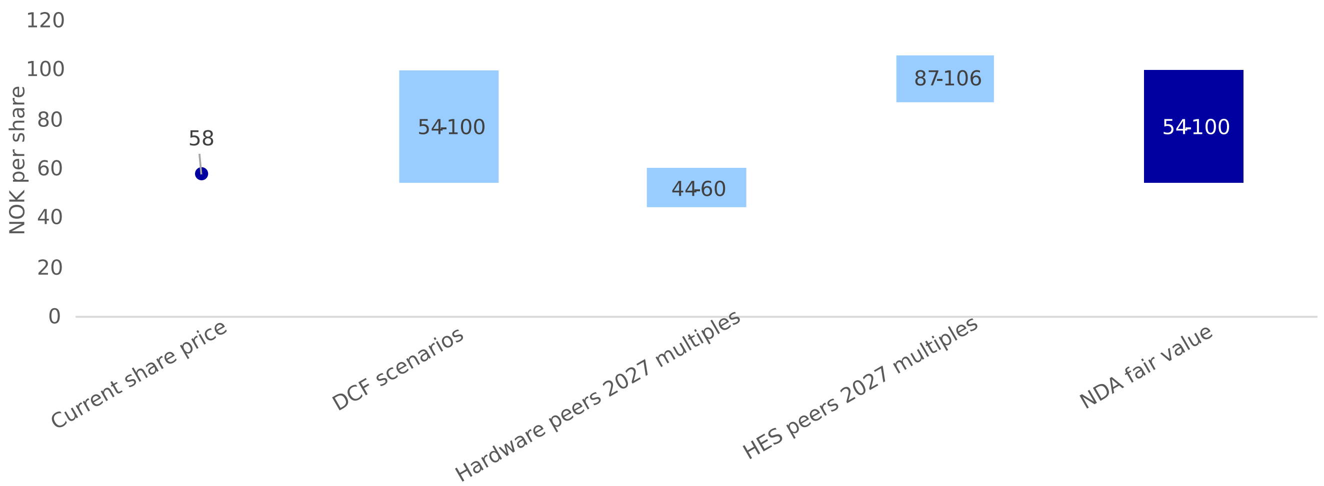
We derive a fair value range for Xplora of NOK 54-100 (51-96) based on a DCF sensitivity analysis, cross-checked with peer multiples. At the bottom of the range, our Xplora low-case DCF scenario shows downside to the current share price. At the top of our range, we have our Xplora blue-sky scenario, with a conversion rate of 15% for the Senior segment. Our peer valuation shows that the share is currently trading in line with pureplay hardware peers and below hardware-enabled software peers for 2027E multiples.

Valuation summary

We base our valuation approach for Xplora on two fundamental methods: DCF and peer comparison

Our valuation approach for Xplora is based on two fundamental methods. First, we use a DCF approach to look at different scenarios, using 5%, 10% and 15% conversion rates for the Senior segment for 2027E-28E. Second, we use a relative (peer-based) approach. Xplora does not have any direct peers, so in our peer group we identify pureplay hardware peers and hardware-enabled software peers.

XPLORA: VALUATION SUMMARY



Source: Company data and Nordea estimates
Notes: HES = Hardware-enabled software. EV/EBIT and P/E multiples used.

DCF scenarios

For our DCF estimates, we assume different subscription conversion rates for the Senior segment for 2027-28; we assume conversion rates of 5%, 10% and 15%, reflecting different levels of synergy potential from the Doro acquisition. Our DCF assumptions are as follows:

Our DCF assumptions

- Flat growth for 2029-31
- A flat EBITDA margin for 2029-31
- A WACC of 10.8%
- Flat working capital in 2029-31
- Flat D&A as a percentage of revenue for 2029-31
- Flat capex as a percentage of revenue in 2029-31

In our base case, we assume a 2027 conversion rate of 10% for the Senior segment

Base case

For our DCF base-case scenario, we use our 2025-28 estimates with a run-rate conversion of 10% from 2027 for the Senior segment. In our base-case scenario, we derive a value of NOK 75 per share.

BASE CASE: DCF ASSUMPTIONS (NOKm)

	2025	2026E	2027E	2028E	2029E	2030E	2031E	Terminal
Revenue	**1918**	**2114**	**2353**	**2582**	**2832**	**3107**	**3408**	**3494**
Revenue growth	138.7%	10.2%	11.3%	9.7%	9.7%	9.7%	9.7%	2.5%
EBITDA	**241**	**315**	**420**	**511**	**560**	**615**	**674**	**691**
EBITDA margin	13%	15%	18%	20%	20%	20%	20%	20%
EBIT	**164**	**243**	**348**	**439**	**481**	**528**	**579**	**594**
EBIT margin	9%	12%	15%	17%	17%	17%	17%	17%
Tax rate	22%	22%	22%	22%	22%	22%	22%	22%
NOPLAT	**128**	**190**	**272**	**342**	**375**	**412**	**452**	**463**
D&A		72	72	72	79	87	95	98
Lease adjustment		-17	-17	-18	-18	-18	-18	-18
Change in NWC		36	-30	-29	-29	-29	-29	-29
Capex		-55	-58	-61	-67	-73	-80	-82
Total adjustments		36	-33	-36	-35	-34	-32	-32
FCFF		**225**	**239**	**306**	**341**	**378**	**419**	**431**
D&A of revenue %		-3%	-3%	-3%	-3%	-3%	-3%	-3%
Capex of revenue %		-3%	-2%	-2%	-2%	-2%	-2%	-2%
Discount factor		1.1	1.2	1.4	1.5	1.7	1.9	
PV FCFF		203	194	225	226	226	227	

Source: Company data and Nordea estimates

We derive a value of NOK 75 in our base-case scenario

BASE CASE: DCF OUTPUT (NOKm)

Terminal cash flow	431
Terminal cost of capital	11%
Terminal value	5,186
PV terminal	2,801
PV CF forecast period	1,302
SUM PV	**4,102**
Net debt	532
Book value minorities	29
SUM	**3,541**
Number of shares (m)	47
Value per share (NOK)	**75**

Source: Company data and Nordea estimates

In our blue-sky scenario, we assume a conversion rate of 15% from 2027 for the Senior segment

Blue-sky scenario

For our blue-sky scenario, we use our 2025-28 estimates with a run-rate conversion of 15% from 2027 for the Senior segment. In our high-end case scenario, we derive a value of NOK 100 per share.

HIGH-END SCENARIO: DCF ASSUMPTIONS (NOKm)

	2025	2026E	2027E	2028E	2029E	2030E	2031E	Terminal
Revenue	**1918**	**2114**	**2398**	**2709**	**3061**	**3458**	**3907**	**4005**
Revenue growth	138.7%	10.2%	13.4%	13.0%	13.0%	13.0%	13.0%	2.5%
EBITDA	**241**	**315**	**451**	**600**	**678**	**766**	**865**	**887**
EBITDA margin	13%	15%	19%	22%	22%	22%	22%	22%
EBIT	**164**	**243**	**379**	**528**	**596**	**674**	**761**	**780**
EBIT margin	9%	12%	16%	19%	19%	19%	19%	19%
Tax rate	22%	22%	22%	22%	22%	22%	22%	22%
NOPLAT	**128**	**190**	**296**	**412**	**465**	**526**	**594**	**609**
D&A		72	72	72	81	92	104	107
Lease adjustment		-17	-17	-18	-18	-18	-18	-18
Change in NWC		36	-35	-40	-40	-40	-40	-40
Capex		-55	-58	-61	-69	-78	-88	-90
Total adjustments		36	-39	-46	-45	-43	-42	-41
FCFF		**225**	**257**	**365**	**420**	**482**	**552**	**568**
D&A of revenue %		-3%	-3%	-3%	-3%	-3%	-3%	-3%
Capex of revenue %		-3%	-2%	-2%	-2%	-2%	-2%	-2%
Discount factor		1.1	1.2	1.4	1.5	1.7	1.9	
PV FCFF		203	209	268	279	289	298	

Source: Company data and Nordea estimates

We derive a value of NOK 100 in our blue-sky scenario

HIGH-END SCENARIO: DCF OUTPUT (NOKm)

Terminal cash flow	568
Terminal cost of capital	11%
Terminal value	6,826
PV terminal	3,687
PV CF forecast period	1,547
SUM PV	**5,233**
Net debt	532
Book value minorities	29
SUM	**4,672**
Number of shares (m)	47
Value per share (NOK)	**100**

Source: Company data and Nordea estimates

In our low-end scenario, we assume a conversion rate of 5% from 2027 for the Senior segment

Low-end case

For our low-end scenario, we use our 2025-28 estimates with a run-rate conversion of 5% from 2027 for the Senior segment. In our low-end scenario, we derive a value of NOK 54 per share.

LOW-END CASE SCENARIO: DCF ASSUMPTIONS (NOKm)

	2025	2026E	2027E	2028E	2029E	2030E	2031E	Terminal
Revenue	**1918**	**2114**	**2309**	**2454**	**2609**	**2773**	**2948**	**3021**
Revenue growth	138.7%	10.2%	9.2%	6.3%	6.3%	6.3%	6.3%	2.5%
EBITDA	**241**	**315**	**389**	**422**	**448**	**476**	**506**	**519**
EBITDA margin	13%	15%	17%	17%	17%	17%	17%	17%
EBIT	**164**	**243**	**317**	**350**	**372**	**395**	**420**	**430**
EBIT margin	9%	12%	14%	14%	14%	14%	14%	14%
Tax rate	22%	22%	22%	22%	22%	22%	22%	22%
NOPLAT	**128**	**190**	**247**	**273**	**290**	**308**	**327**	**336**
D&A		72	72	72	77	81	87	89
Lease adjustment		-17	-17	-18	-18	-18	-18	-18
Change in NWC		36	-24	-19	-19	-19	-19	-19
Capex		-55	-58	-61	-65	-69	-73	-75
Total adjustments		36	-27	-25	-25	-24	-23	-23
FCFF		**225**	**220**	**247**	**265**	**284**	**304**	**313**
D&A of revenue %		-3%	-3%	-3%	-3%	-3%	-3%	-3%
Capex of revenue %		-3%	-3%	-2%	-2%	-2%	-2%	-2%
Discount factor		1.1	1.2	1.4	1.5	1.7	1.9	
PV FCFF		203	179	182	176	170	164	

Source: Company data and Nordea estimates

We derive a value of NOK 54 in our low-end scenario

LOW-END SCENARIO: DCF OUTPUT (NOKm)

Terminal cash flow	313
Terminal cost of capital	11%
Terminal value	3,765
PV terminal	2,033
PV CF forecast period	1,075
SUM PV	**3,108**
Net debt	532
Book value minorities	29
SUM	**2,547**
Number of shares (m)	47
Value per share (NOK)	**54**

Source: Company data and Nordea estimates

DCF sensitivities

For our base-case scenario with a conversion rate of 8%, we stress-test our DCF output by conducting a sensitivity analysis of the key value drivers, with scenarios of a +/-1pp change in WACC and terminal value growth and a +/-2pp change in the EBITDA margin.

BASE-CASE SCENARIO: SENSITIVITY TO WACC AND TERMINAL GROWTH RATE

		WACC				
		9.8%	10.3%	10.8%	11.3%	11.8%
Terminal Growth rate	1.5%	79	74	69	64	60
	2.0%	84	77	72	67	63
	2.5%	89	82	76	70	66
	3.0%	94	87	80	74	69
	3.5%	101	92	85	78	72

Source: Nordea estimates

BASE-CASE SCENARIO: SENSITIVITY TO WACC AND EBITDA MARGIN

		WACC				
		9.8%	10.3%	10.8%	11.3%	11.8%
EBITDA margin	18%	78	72	66	62	57
	19%	83	77	71	66	61
	20%	89	82	76	70	66
	21%	94	87	80	75	70
	22%	100	92	85	79	74

Source: Nordea estimates

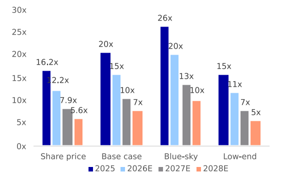
Peer valuation

We triangulate our DCF values using peer multiples, in which we benchmark Xplora against pureplay hardware peers and hardware-enabled subscription peers

For our peer benchmarking, we triangulate our DCF values using peer multiples, whereby we benchmark Xplora against pureplay hardware peers and hardware-enabled subscription peers. Xplora has no direct peers, so we use its characteristics with and without subscriptions. Below, we highlight Xplora's multiples in our base-case estimates using our different fair values at 5%, 10% and 15% conversion rates and the current share price. From our peer benchmarking, Xplora is trading at a premium to our pureplay hardware peers on EV/EBIT and P/E but at a discount to our hardware-enabled software peers. In our blue-sky scenario, Xplora is valued at the same multiples as those of our hardware-enabled software peers.

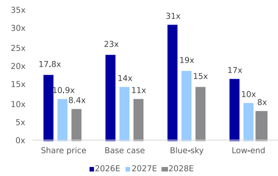
We have removed the 2025E P/E value, as we estimate negative P/E for 2025, owing to integration costs, loan fees and other one-offs.

XPLORA: EV/EBIT MULTIPLES AT DIFFERENT SCENARIO FAIR VALUES



Source: Nordea estimates

XPLORA: P/E MULTIPLES AT DIFFERENT SCENARIO FAIR VALUES



Source: Nordea estimates

Below, we give an overview of Xplora versus our hardware group, which we argue should be the floor for our fair value, given the relatively low multiples for hardware suppliers due to the nature of their business with low margins, and low and unpredictable growth. At the bottom end of our fair value, Xplora is valued at a premium to our hardware peers (Xplora is not a pureplay hardware company and has recurring subscription revenue and high growth). At the lower end of our fair value, Xplora is valued 20% above its peers based on 2026E EV/EBIT but in line with our 2027 estimates. We argue that EV/EBIT is the appropriate multiple to look at (several peers have warehouses and physical stores, and EV/EBIT takes leasing into consideration).

PEER BENCHMARKING AGAINST HARDWARE PEERS

	MCap	EV/EBITDA			EV/EBIT			EV/EBITDA-capex			P/E		
Company	(USDm)	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E
Komplett	204	6.9x	4.2x	3.5x	84.5x	9.3x	7.0x	12.2x	5.6x	4.5x	na	20.4x	11.4x
Currys	2,414	3.5x	3.6x	3.3x	10.7x	10.0x	9.4x	4.3x	4.4x	4.0x	13.2x	11.9x	10.8x
Samsung Electronics	976,885	6.6x	3.7x	3.2x	31.9x	7.9x	6.5x	15.2x	5.2x	4.4x	35.5x	10.0x	8.5x
LG Electronics	17,373	2.3x	1.8x	2.0x	14.0x	10.5x	9.1x	4.4x	3.2x	3.6x	16.5x	13.5x	11.8x
Panasonic	39,889	7.6x	6.6x	4.5x	0.0x	14.2x	11.8x	39.6x	14.1x	6.8x	21.3x	14.9x	11.5x
Lenovo Group	15,428	3.8x	3.3x	2.7x	5.9x	5.5x	5.0x	5.0x	4.3x	3.4x	9.9x	9.3x	8.0x
Mean	**175,366**	**5.1x**	**3.9x**	**3.2x**	**24.5x**	**9.6x**	**8.1x**	**13.4x**	**6.1x**	**4.5x**	**19.3x**	**13.3x**	**10.3x**
Median	**16,401**	**5.2x**	**3.6x**	**3.3x**	**12.4x**	**9.6x**	**8.1x**	**8.6x**	**4.8x**	**4.2x**	**16.5x**	**12.7x**	**11.1x**
Xplora (NDA low case)		**11.0x**	**8.9x**	**6.1x**	**15.3x**	**11.5x**	**7.4x**	**13.3x**	**10.7x**	**7.1x**	**-72.8x**	**16.6x**	**10.2x**
Xplora (NDA)		**11.6x**	**9.4x**	**6.5x**	**16.2x**	**12.2x**	**7.9x**	**14.1x**	**11.4x**	**7.6x**	**-77.9x**	**17.8x**	**10.9x**

Source: LSEG Data & Analytics and Nordea estimates

At the current share price, Xplora is trading at a ~40-50% discount based on 2027E EV/EBIT and P/E multiples

We argue that Xplora's business model is based on hardware-enabled subscriptions and that the current rollout of connectivity in Doro will begin to make a significant impact from 2027 onwards. Therefore, we compare Xplora with other hardware-enabled software peers based on 2027 multiples. At the current share price, Xplora is trading at a ~40-50% discount on 2027E EV/EBIT and P/E multiples. Using our blue-sky fair value, Xplora's multiples are slightly relatively in line with its peers on all 2027E multiples.

PEER BENCHMARKING AGAINST HARDWARE-ENABLED SOFTWARE PEERS

	MCap	EV/EBITDA			EV/EBIT			EV/EBITDA-capex			P/E		
Company	**(USDm)**	**2025E**	**2026E**	**2027E**	**2025E**	**2026E**	**2027E**	**2025E**	**2026E**	**2027E**	**2025E**	**2026E**	**2027E**
Garmin	48,921	18.7x	18.7x	17.8x	25.6x	22.9x	20.8x	21.5x	22.4x	20.8x	31.1x	27.1x	25.0x
Apple	4,013,103	24.1x	23.3x	22.0x	29.6x	26.4x	24.6x	26.2x	25.4x	24.0x	35.6x	31.3x	28.5x
Cisco Systems	308,487	13.3x	13.6x	12.8x	16.0x	14.9x	14.1x	13.9x	14.3x	13.4x	19.8x	18.1x	16.7x
Sony Group	143,513	7.9x	7.0x	6.5x	n.a.	n.a.	n.a.	11.0x	9.6x	8.7x	19.9x	17.9x	16.3x
Yubico	500	16.6x	11.7x	7.1x	12.1x	11.6x	8.0x	17.7x	12.6x	7.5x	23.9x	16.9x	12.6x
Tomra Systems	3,626	16.6x	11.6x	8.7x	26.8x	19.3x	13.1x	34.8x	16.4x	11.4x	35.8x	23.7x	15.2x
Mean	**753,025**	**16.2x**	**14.3x**	**12.5x**	**22.0x**	**19.0x**	**16.1x**	**20.9x**	**16.8x**	**14.3x**	**27.7x**	**22.5x**	**19.0x**
Median	**96,217**	**16.6x**	**12.7x**	**10.8x**	**25.6x**	**19.3x**	**14.1x**	**19.6x**	**15.4x**	**12.4x**	**27.5x**	**20.9x**	**16.5x**
Xplora (NDA blue-sky)		**18.6x**	**15.4x**	**11.0x**	**26.0x**	**20.0x**	**13.3x**	**22.6x**	**18.7x**	**12.8x**	**-135x**	**30.8x**	**18.9x**
Xplora (NDA)		**11.6x**	**9.4x**	**6.5x**	**16.2x**	**12.2x**	**7.9x**	**14.1x**	**11.4x**	**7.6x**	**-77.9x**	**17.8x**	**10.9x**

Source: LSEG Data & Analytics and Nordea estimates

In our peer benchmarking, Xplora is valued above its hardware peers and below hardware-enabled software peers

From our peer benchmarking, Xplora is valued above its hardware peers and below its hardware-enabled software peers. We argue that Xplora's conversion rate in the Senior segment will be a decisive factor for which Xplora should be benchmarked against, going forward. In our blue-sky scenario, Xplora has similar 2027E multiples to those of our hardware-enabled software peers.

Reported numbers and forecasts

INCOME STATEMENT

NOKm	2018	2019	2020	2021	2022	2023	2024	2025	2026E	2027E	2028E
Total revenue	**n.a.**	**n.a.**	**200.5**	**431.4**	**502.0**	**689.2**	**803.5**	**1,918**	**2,114**	**2,353**	**2,582**
- growth	n.a.	n.a.	n.a.	115.2%	16.4%	37.3%	16.6%	138.7%	10.2%	11.3%	9.70%
of which organic	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
of which FX	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
EBITDA (rep.)	0.00	0.00	-11.5	19.2	-33.5	33.7	71.0	240.8	315.2	420.3	510.7
Depreciation and impairments PPE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which leased assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EBITA	0.00	0.00	-13.7	-16.1	-84.7	-22.8	26.7	164.0	243.1	348.3	438.7
Amortisation and impairments	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EBIT	n.a.	n.a.	-13.7	-16.1	-84.7	-22.8	26.7	164.0	243.1	348.3	438.7
of which associates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Associates excluded from EBIT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net financials	0.00	0.00	-11.7	-2.35	-0.24	-12.6	-14.1	-159.7	-55.7	-43.0	-43.0
of which lease interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Changes in value, net	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
PTP	**0.00**	**0.00**	**-25.3**	**-18.5**	**-85.0**	**-35.5**	**12.6**	**4.32**	**187.4**	**305.3**	**395.7**
Reported taxes	0.00	0.00	0.00	0.00	10.6	8.26	-4.24	-30.8	-41.2	-67.2	-87.1
Net profit from continued operations	0.00	0.00	-25.3	-18.5	-74.4	-27.2	8.40	-26.5	146.2	238.1	308.7
Discontinued operations	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Minority interests	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Net profit to equity	0.00	0.00	-25.3	-18.5	-74.4	-27.2	8.40	-26.5	146.2	238.1	308.7
EPS (rep. NOK)	**n.a.**	**n.a.**	**-0.79**	**-0.46**	**-1.83**	**-0.65**	**0.19**	**-0.59**	**3.25**	**5.29**	**6.86**
DPS - total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which ordinary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which extraordinary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Profit margin in %											
EBITDA	n.a.	n.a.	-5.71%	4.44%	-6.68%	4.89%	8.83%	12.6%	14.9%	17.9%	19.8%
EBITA	n.a.	n.a.	-6.82%	-3.73%	-16.9%	-3.32%	3.32%	8.55%	11.5%	14.8%	17.0%
EBIT	n.a.	n.a.	-6.82%	-3.73%	-16.9%	-3.32%	3.32%	8.55%	11.5%	14.8%	17.0%
Adjusted earnings											
EBITDA (adj.)	0.00	0.00	-11.5	19.2	-33.5	33.7	71.0	269.4	315.2	420.3	510.7
EBITA (adj.)	0.00	0.00	-13.7	-16.1	-84.7	-22.8	26.7	192.6	243.1	348.3	438.7
EBIT (adj.)	0.00	0.00	-13.7	-16.1	-84.7	-22.8	26.7	192.6	243.1	348.3	438.7
EPS (adj. NOK)	n.a.	n.a.	-0.79	-0.46	-1.83	-0.65	0.19	0.05	3.25	5.29	6.86
Adjusted profit margins in %											
EBITDA (adj.) margin	n.a.	n.a.	-5.71%	4.44%	-6.68%	4.89%	8.83%	14.0%	14.9%	17.9%	19.8%
EBITA (adj.) margin	n.a.	n.a.	-6.82%	-3.73%	-16.9%	-3.32%	3.32%	10.0%	11.5%	14.8%	17.0%
EBIT (adj.) margin	n.a.	n.a.	-6.82%	-3.73%	-16.9%	-3.32%	3.32%	10.0%	11.5%	14.8%	17.0%
Performance metrics											
CAGR last five years											
Net revenue (five-year CAGR)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	57.1%	37.4%	36.2%	30.2%
EBITDA (five-year CAGR)	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	75.1%	n.m.	72.3%
EBIT (five-year CAGR)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.m.	n.m.	n.m.	n.m.
EPS (five-year CAGR)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.m.	n.m.	n.m.	n.m.
DPS (five-year CAGR)	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.
Average last five years											
Average EBIT margin	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	-4.21%	1.54%	5.41%	9.64%	12.5%
Average EBITDA margin	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	3.00%	7.62%	10.4%	13.7%	15.9%

Source: Company data and Nordea estimates

VALUATION RATIOS

NOKm	2018	2019	2020	2021	2022	2023	2024	2025	2026E	2027E	2028E
ADJUSTED EARNINGS											
P/E (adj.)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.m.	17.8	10.9	8.43
EV/EBITDA (adj.)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	10.7	9.40	6.52	4.80
EV/EBITA (adj.)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	15.0	12.2	7.87	5.59
EV/EBIT (adj.)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	15.0	12.2	7.87	5.59
REPORTED EARNINGS											
P/E	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.m.	17.8	10.9	8.43
EV/Sales	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	1.51	1.40	1.16	0.95
EV/EBITDA	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	12.0	9.40	6.52	4.80
EV/EBITA	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	17.6	12.2	7.87	5.59
EV/EBIT	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	17.6	12.2	7.87	5.59
Dividend yield (ord.)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	0.00%	0.00%	0.00%	0.00%
FCF yield	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	-24.7%	8.65%	10.2%	12.8%
FCF yield before A&D, lease-adj.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	-0.55%	9.78%	10.2%	12.8%
Payout ratio	n.a.	n.a.	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Source: Company data and Nordea estimates

BALANCE SHEET

NOKm	2018	2019	2020	2021	2022	2023	2024	2025	2026E	2027E	2028E
Intangible assets	0.00	0.00	6.81	247.4	237.2	207.0	180.5	832.5	815.7	801.6	790.4
of which R&D	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which other intangibles	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which goodwill	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Tangible assets	0.00	0.00	0.42	1.13	1.98	1.46	14.0	19.9	19.9	19.9	19.9
of which leased assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Shares associates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest-bearing assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deferred tax assets	0.00	0.00	0.00	0.00	0.00	10.9	13.0	26.4	26.4	26.4	26.4
Other non-IB non-current assets	0.00	0.00	0.00	0.16	0.00	0.00	1.24	54.8	54.8	54.8	54.8
Other non-current assets	0.00	0.00	0.00	0.16	4.19	6.58	5.74	5.88	5.88	5.88	5.88
Total non-current assets	0.00	0.00	7.23	248.9	243.3	226.0	214.6	939.5	922.7	908.6	897.4
Inventory	n.a.	n.a.	24.5	82.5	96.4	108.0	80.9	353.8	390.0	434.2	476.3
Accounts receivable	n.a.	n.a.	42.6	105.8	117.9	75.4	75.5	298.1	278.7	310.3	340.4
Short-term leased assets	0.00	0.00	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Other current assets	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Cash and bank	n.a.	n.a.	118.2	139.8	50.4	137.4	235.1	422.6	355.4	577.9	868.6
Total current assets	n.a.	n.a.	185.3	328.0	130.2	126.4	391.5	1,104	1,024	1,322	1,685
Assets held for sale	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total assets	**n.a.**	**n.a.**	**192.5**	**576.9**	**373.5**	**352.4**	**606.1**	**2,043**	**1,947**	**2,231**	**2,583**
Shareholders' equity	0.00	0.00	128.0	401.1	350.6	337.8	352.4	377.1	494.0	732.1	1,041
of which preferred stocks	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which equity part of hybrid debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Minority interest	0.00	0.00	0.00	0.00	0.00	0.00	0.00	29.2	0.00	0.00	0.00
Total Equity	0.00	0.00	128.0	401.1	350.6	337.8	352.4	406.4	494.0	732.1	1,041
Deferred tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Long-term interest-bearing debt	0.00	0.00	25.0	29.8	0.00	14.6	6.25	662.9	426.3	426.3	426.3
Pension provisions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other long-term provisions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other long-term liabilities	0.00	0.00	0.00	13.0	22.9	0.00	6.44	104.3	104.3	104.3	104.3
Non-current lease debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Convertible debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Shareholder debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Hybrid debt	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total non-current liabilities	0.00	0.00	25.0	42.8	22.9	14.6	12.7	767.2	530.6	530.6	530.6
Accounts payable	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Current lease debt	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other current liabilities	n.a.	n.a.	22.1	46.6	0.00	0.00	157.6	578.2	630.6	676.7	719.7
Short-term interest-bearing debt	0.00	0.00	17.4	86.2	0.00	0.00	83.3	291.5	291.5	291.5	291.5
Total current liabilities	n.a.	n.a.	39.5	132.8	0.00	0.00	241.0	869.7	922.1	968.2	1,011
Liabilities for assets held for sale	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total liabilties and equity	**n.a.**	**n.a.**	**192.5**	**576.7**	**373.5**	**352.4**	**606.1**	**2,043**	**1,947**	**2,231**	**2,583**
Balance sheet and debt metrics											
Net debt	n.a.	n.a.	-75.8	-23.7	-50.4	-122.8	-145.5	531.8	362.4	139.9	-150.8
of which lease debt	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Working capital	n.a.	n.a.	45.0	141.7	214.2	183.4	-1.21	73.7	38.1	67.8	97.0
Invested capital	n.a.	n.a.	52.2	390.6	457.5	409.4	213.4	1,013	960.8	976.4	994.4
Capital employed	0.00	0.00	170.4	517.2	350.6	352.4	442.0	1,361	1,212	1,450	1,759
ROE	n.m.	n.m.	-39.6%	-6.98%	-19.8%	-7.91%	2.43%	-7.27%	33.6%	38.8%	34.8%
ROIC	n.a.	n.a.	n.a.	-5.68%	-15.6%	-4.11%	6.69%	24.5%	19.2%	28.0%	34.7%
ROCE	n.m.	n.m.	-16.0%	-4.69%	-19.5%	-6.50%	6.72%	21.4%	18.9%	26.2%	27.3%
Net debt/EBITDA	n.a.	n.a.	n.m.	-1.24	n.m.	-3.65	-2.05	2.21	1.15	0.33	-0.30
Interest coverage	n.a.	n.a.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.
Equity ratio	n.a.	n.a.	66.5%	69.6%	93.9%	95.9%	58.1%	18.5%	25.4%	32.8%	40.3%
Net gearing	n.a.	n.a.	-59.2%	-5.91%	-14.4%	-36.4%	-41.3%	130.9%	73.4%	19.1%	-14.5%

Source: Company data and Nordea estimates

CASH FLOW STATEMENT

NOKm	2018	2019	2020	2021	2022	2023	2024	2025	2026E	2027E	2028E
EBITDA (adj.) for associates	**0.00**	**0.00**	**-11.5**	**19.2**	**-33.5**	**33.7**	**71.0**	**240.8**	**315.2**	**420.3**	**510.7**
Paid taxes	0.00	0.00	0.00	0.00	10.6	8.26	-4.24	-30.8	-41.2	-67.2	-87.1
Net financials	0.00	0.00	0.00	0.00	-0.24	-12.6	-14.1	n.a.	n.a.	n.a.	n.a.
Change in provisions	n.a.	n.a.	n.a.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Change in other long-term non-IB	0.00	0.00	0.00	12.7	6.06	-36.3	3.95	n.a.	0.00	0.00	0.00
Cash flow to/from associates	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dividends paid to minorities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Other adj. to reconcile to cash flow	n.a.	n.a.	n.a.	-14.7	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Funds from operations (FFO)	**n.a.**	**n.a.**	**-5.39**	**17.2**	**-17.1**	**-6.95**	**56.6**	**209.9**	**274.0**	**353.2**	**423.7**
Change in NWC	n.a.	n.a.	-6.70	-44.8	-14.8	33.4	40.7	-125.9	35.6	-29.7	-29.2
Cash flow from operations (CFO)	**n.a.**	**n.a.**	**-12.1**	**-27.7**	**-56.6**	**60.3**	**98.0**	**34.6**	**309.6**	**323.4**	**394.5**
Capital expenditure	0.00	0.00	-3.47	-12.1	-38.1	-22.8	-20.0	-47.5	-55.2	-58.0	-60.9
Free cash flow before A&D	**n.a.**	**n.a.**	**-15.6**	**-39.8**	**-94.8**	**37.5**	**78.0**	**-12.9**	**254.4**	**265.5**	**333.6**
Proceeds from sale of assets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Acquisitions	0.00	0.00	0.00	-76.9	-20.0	0.00	0.00	-562.9	-29.2	0.00	0.00
Free cash flow	n.a.	n.a.	-15.6	-116.7	-114.8	37.5	78.0	-575.8	225.1	265.5	333.6
Free cash flow bef. A&D, lease adj.	n.a.	n.a.	-15.6	-39.8	-94.8	37.5	78.0	-12.9	254.4	265.5	333.6
Dividends paid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Equity issues	0.00	0.00	94.9	146.8	16.5	0.00	0.00	5.73	0.00	0.00	0.00
Net change in debt	0.00	0.00	0.00	0.00	-116.0	14.6	75.0	864.8	-236.6	0.00	0.00
Other financing adjustments	n.a.	n.a.	n.a.	n.a.	125.0	35.0	-55.3	-107.2	-55.7	-43.0	-43.0
Other non-cash adjustments	n.a.	n.a.	n.a.	n.a.	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Change in cash	n.a.	n.a.	n.a.	21.5	-89.3	87.0	97.6	187.5	-67.2	222.5	290.7
Cash flow metrics											
Capex/D&A	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.
Capex/sales	n.a.	n.a.	1.73%	2.81%	7.60%	3.31%	2.49%	2.48%	2.61%	2.46%	2.36%
Key information											
Share price, year-end (current)	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	52.0	57.8	57.8	57.8
Market cap	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	2,330	2,601	2,601	2,601
Enterprise value	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	2,891	2,963	2,741	2,450
Diluted no. of shares, year-end (m)	0.00	0.00	0.00	0.00	0.00	0.00	44.0	44.8	45.0	45.0	45.0

Source: Company data and Nordea estimates

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Previous rating changes in the past 12 months

Date	To	From
No rating changes		

Distribution of recommendations

Recommendation	% distribution
Buy	59.86%
Hold	35.84%
Sell	4.30%

As of 23 February 2026

Recommendation structure and fair value sensitivity (absolute ratings)

Buy: Positive share price potential versus our fair value and we see a compelling investment case to buy the share.

Sell: Negative share price potential versus our fair value and we see a compelling investment case to sell the share.

Hold: Share in line with our fair value and/or no compelling investment case.

We calculate our fair values by weighting DCF, DDM, SOTP, asset-based and other standard valuation methods. When applicable, we set a 12-month target price by applying an appropriate premium/discount and/or other relevant adjustment to our fair value to reflect the share price potential we see within the coming 12 months. Our fair values are sensitive to changes in valuation assumptions, of which growth, margins, tax rates, working capital ratios, investment-to-sales ratios and cost of capital are typically the most sensitive.
It should be noted that our fair values would change by a disproportionate factor if changes are made to any or all valuation assumptions, owing to the non-linear nature of the standard valuation models applied (mentioned above). As a consequence of the standard valuation models we apply, changes of 1-2 percentage points in any single valuation assumption can change the derived fair value by as much as 30% or more. Dividend payouts are included in the target price. All research is produced on an ad hoc basis and will be updated when the circumstances require it.

Nordea ESG rating methodology
For a description of the methodology used in our proprietary ESG ratings, please refer to https://research.nordea.com/esg-methodology.pdf

Completion Date

02/03/2026 01:17 CET

Market-making obligations and other significant financial interest

Nordea has no market-making obligations in Xplora Technologies shares.

As of today, Nordea Abp holds no positions of 0.5% or more of shares issued by Xplora Technologies.

As of the publication of this report, the issuer does not hold a position exceeding 5% of the total shares issued in Nordea Abp.

Investment banking transactions and/or services

In view of Nordea's position in its markets, readers should assume that the bank may currently or may in the coming three months and beyond be providing or seeking to provide confidential investment banking and/or ancillary services to the company/companies.

Distribution of recommendations (transactions)*

Recommendation	% distribution
Buy	57.50%
Hold	41.25%
Sell	1.25%

As of 23 February 2026

* Companies under coverage with which Nordea has ongoing or completed public investment banking transactions.

Equity risk rating

Nordea risk rating: Xplora Technologies 4
As a measure of the company's operational risk we, apply a risk rating scale of 1-5 where 1 is the lowest risk and 5 is the highest. The risk rating is calculated using a weighted average of earnings/cash flow predictability, earnings quality and backwardlooking asset beta. For the most illiquid stocks, the risk rating is also adjusted for liquidity risk. The risk rating is then converted to asset beta and used to calculate the cost of capital. It is thus implicitly included in our fair value calculations.

Issuer Review

This report has not been reviewed by the Issuer prior to publication.

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