

Boreo

Business Services
Finland

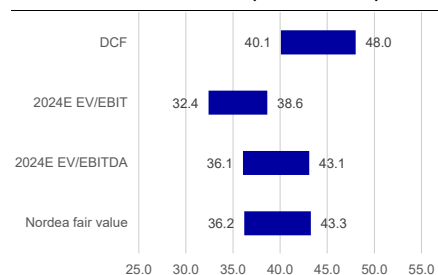
KEY DATA

Stock country	Finland
Bloomberg	BOREO.FH
Reuters	BOREO.HE
Share price (close)	EUR 27.90
Free float	29%
Market cap. (bn)	EUR 0.08/EUR 0.08
Website	boreo.com
Next report date	

PERFORMANCE



VALUATION APPROACH (EUR/SHARE)



ESTIMATE CHANGES

Year	2023E	2024E	2025E
Sales	-2%	-2%	-2%
EBIT (adj)	-1%	-4%	-4%

Source: Nordea estimates

Nordea IB & Equity - Analysts

Joni Sandvall
AnalystSvante Krokfors
Director

Defending margins in a weaker market

Boreo's Q3 2023 net sales of EUR 41m were 6% short of our forecast, while adjusted EBIT ex-PPA of EUR 2.9m came in slightly above our estimate. Sales declined by 5% y/y as a result of SSN and the exit of SANY business. The company noted good performance for its recently acquired businesses and a relatively unchanged outlook since Q2, albeit with somewhat elevated uncertainties. We lower our fair value range to EUR 36-43 (40-48), mainly due to lower peer multiples.

Operational EBIT margin improved despite soft top line

Q3 net sales of EUR 41m were down by 5% y/y and came in 6% below our estimate. Despite a soft top-line development, Boreo managed to improve its adjusted EBIT ex-PPA margin to 7.1%, from 6.8% a year ago. Operational EBIT of EUR 2.9m was 3% above our estimate. Electronics operational EBIT missed our estimate by 27%, due to SSN's continued soft performance. Technical Trade operational EBIT was 32% above our estimate, supported by recently acquired businesses and Machinery's Power, while Machinery's Construction declined y/y. In Heavy Machines, the Putzmeister business performed well (7% EBIT margin), while operational EBIT was further weakened by continued challenges with the implementation of FNB's ERP system. Group overhead costs were EUR 0.3m below our estimate. Boreo noted a relatively unchanged outlook (weak for construction). The company has increased its focus on costs and expressed willingness to deleverage its balance sheet towards the lower end of its target range of 2-3x net debt/EBITDA. ROCE remained stable q/q, at 11.2%, while the SANY exit and lower NWC could support development going forward.

We trim our estimates slightly

For 2023E-25E, we trim the top line by 2% and adjusted EBIT ex-PPA by 0-4%. We expect recently acquired companies to continue making positive contributions, while the uncertain investment environment could further dent the growth outlook heading into 2024.

Fair value range of EUR 36-43

We derive a fair value range of EUR 36-43 (40-48) by equally weighting a valuation that excludes future M&A and one that includes value creation from our M&A scenario. Our valuation range includes a EUR ~4.5 per share impact from value creation through acquisitions. The lower fair value range mainly relates to lower peer group multiples.

SUMMARY TABLE - KEY FIGURES

EURm	2019	2020	2021	2022	2023E	2024E	2025E
Total revenue	60	98	147	160	170	176	186
EBITDA (adj)	5	8	12	11	13	15	16
EBIT (adj)	3	6	9	7	8	9	13
EBIT (adj) margin	5.8%	5.9%	6.0%	4.6%	4.6%	5.3%	6.8%
EPS (adj, EUR)	0.90	1.53	2.25	-0.13	1.01	1.71	3.22
EPS (adj) growth	-9.9%	69.3%	47.0%	-105.7%	883.1%	69.7%	88.5%
DPS (ord, EUR)	0.00	0.40	0.42	0.44	0.46	0.50	0.60
EV/Sales	0.4	1.0	1.3	0.8	0.7	0.6	0.7
EV/EBIT (adj)	6.9	16.5	21.7	17.7	14.8	11.9	10.1
P/E (adj)	11.8	19.2	26.3	n.m.	27.7	16.4	8.7
P/BV	1.8	4.8	7.1	2.4	1.8	1.7	2.3
Dividend yield (ord)	0.0%	1.4%	0.7%	1.2%	1.6%	1.8%	2.2%
FCF Yield bef A&D, lease	11.0%	9.6%	-0.3%	0.3%	6.4%	10.8%	8.5%
Net debt	-4	20	38	31	39	34	51
Net debt/EBITDA	-0.9	3.2	3.5	2.9	3.0	2.4	3.2
ROIC after tax	24.9%	19.2%	14.4%	8.5%	7.8%	9.0%	12.0%

Source: Company data and Nordea estimates

Review of Q3 results

Boreo reported Q3 adjusted EBIT ex-PPA of EUR 2.9m, 3% above our estimate and 16% above Refinitiv consensus. Net sales of EUR 41m declined by 5% y/y (-11% on an organic basis) and came in 6% below our estimate and 8% below consensus. Reported EBIT was EUR 2m, 11% below our estimate. Net sales and adjusted EBIT ex-PPA increased for Technical Trade and declined for Electronics. In Technical Trade, Machinery's construction business was impacted by the weak construction environment, while the Power business (Pronius, J-Matic and Filterit) continued its good performance. In Electronics, challenges in SSN continued, while other businesses performed well during Q3. In Heavy Machines, the company has taken measures to strengthen FNB's operations. Operational cash flow was strong at EUR 4.9m in Q3 (EUR 0.8m a year ago, including discontinued operations), supported by a EUR 2.7m working capital release. EPS of EUR 0.22 was below our forecast of EUR 0.38. Boreo does not provide short-term financial guidance, but the company notes the challenging business environment and its increasing focus on costs. It also aims to deleverage its balance sheet towards the lower end of its target range of 2-3x net debt/EBITDA (2.4x in Q3). Return on trade working capital continued to improve in Q3 (to 30.1%, after 29% in Q2), driven by lower NWC.

DEVIATION TABLE

	Actual	NDA est.	Deviation		Consensus	Deviation		Actual		Actual	
EURm	Q3 2023	Q3 2023E	vs. actual		Q3 2023E	vs. actual		Q2 2023	q/q	Q3 2022	y/y
Sales	41.0	43.8	-2.8	-6%	44.5	-3.5	-8%	42.3	-3%	43.3	-5%
Adj. EBITDA	3.6	4.1	-0.5	-12%	4.0	-0.4	-10%	3.8	-5%	4.0	-10%
Adj. EBITDA margin	8.8%	9.4%	-0.6pp		9.0%	-0.2pp		9.0%	-0.2pp	9.2%	-0.5pp
Adj. EBIT ex-PPA	2.9	2.8	0.1	3%	2.5	0.4	16%	2.5	16%	3.0	-3%
Adj. EBIT ex-PPA margin	7.1%	6.4%	0.7pp		5.6%	1.5pp		5.9%	1.2pp	6.9%	0.1pp
EBIT	2.0	2.3	-0.3	-11%	2.5	-0.5	-20%	1.7	18%	2.4	-17%
EBIT margin	4.9%	5.2%	-0.3pp		5.6%	-0.7pp		4.0%	0.9pp	5.5%	-0.7pp
PTP	1.4	1.7	-0.3	-17%	2.0	-0.6	-30%	1.1	27%	2.6	-46%
EPS, EUR	0.22	0.38	-0.16	-43%	0.40	-0.18	-45%	0.18	24%	0.90	-76%
Business areas, EURm											
Net sales											
Electronics	16.3	17.6	-1.3	-7%				15.1	8%	17.3	-6%
Technical Trade	14.9	14.0	0.9	7%				15.5	-4%	13.5	10%
Heavy Machines	8.6	10.9	-2.3	-21%				10.5	-18%	11.3	-24%
Other Operations	1.2	1.3	-0.1	-8%				1.2	0%	1.2	0%
Adj. EBIT ex-PPA											
Electronics	1.0	1.4	-0.4	-27%				1.0	0%	1.3	-23%
Technical Trade	1.9	1.4	0.5	32%				1.6	19%	1.7	12%
Heavy Machines	0.3	0.6	-0.3	-46%				0.2	50%	0.3	0%
Other Operations	(0.3)	(0.6)	0.3	-47%				(0.3)	0%	(0.3)	0%
Adj. EBIT ex-PPA %											
Electronics	6.1%	7.8%	-1.7pp					6.6%	-0.5pp	7.5%	-1.4pp
Technical Trade	12.8%	10.4%	2.4pp					10.3%	2.4pp	12.6%	0.2pp
Heavy Machines	3.5%	5.1%	-1.6pp					1.9%	1.6pp	2.7%	0.8pp
Other Operations	-25.0%	-43.8%	18.8pp					-25.0%	0.0pp	-25.0%	0.0pp

Source: Company data, Refinitiv and Nordea estimates

Estimate revisions and detailed estimates

Minor estimate revisions

We trim the 2023E-25E top line by 2% and adjusted EBIT ex-PPA by 0-4%. Our estimate revisions stem from a slightly more cautious view on Electronics (mainly due to SSN) and Heavy Machines (mainly due to FNB) while we keep our Technical Trade estimates for 2024E-25E largely intact.

ESTIMATE REVISIONS

EURm	New estimates				Old estimates				Difference %			
	Q4 2023E	2023E	2024E	2025E	Q4 2023E	2023E	2024E	2025E	Q4 2023E	2023E	2024E	2025E
Sales	45.9	170	176	186	46.5	173	180	190	-1%	-2%	-2%	-2%
Adj. EBITDA	4.3	13.1	14.6	15.7	4.4	13.1	14.9	16.2	-1%	0%	-2%	-3%
Adj. EBITDA margin	9.5%	7.7%	8.3%	8.4%	9.4%	7.6%	8.3%	8.6%	0.0pp	0.1pp	0.0pp	-0.1pp
Adj. EBIT ex-PPA	3.0	10.5	11.7	13.7	3.1	10.5	12.0	14.2	-1%	0%	-3%	-4%
Adj. EBIT ex-PPA margin	6.6%	6.2%	6.6%	7.4%	6.6%	6.0%	6.7%	7.5%	0.0pp	0.1pp	0.0pp	-0.1pp
EBIT	2.5	7.5	9.4	12.7	2.5	7.8	9.8	13.2	-2%	-4%	-4%	-4%
EBIT margin	5.4%	4.4%	5.3%	6.8%	5.5%	4.5%	5.5%	7.0%	0.0pp	-0.1pp	-0.1pp	-0.1pp
PTP	1.9	5.0	7.4	10.9	2.0	5.5	7.8	11.4	-6%	-10%	-6%	-5%
Adj. EPS, EUR	0.43	1.01	1.71	3.22	0.47	1.14	1.83	3.38	-8%	-12%	-7%	-5%
EPS, EUR	0.43	0.89	1.71	3.22	0.47	1.10	1.83	3.38	-8%	-19%	-7%	-5%
DPS, EUR		0.46	0.50	0.60		0.46	0.50	0.60		0%	0%	0%

Business areas	Q4 2023E	2023E	2024E	2025E	Q4 2023E	2023E	2024E	2025E	Q4 2023E	2023E	2024E	2025E
Net sales												
Electronics	18.6	65.9	71.7	75.3	19.6	68.2	73.4	77.1	-5%	-3%	-2%	-2%
Technical Trade	15.9	59.5	58.3	61.8	15.6	58.2	58.2	61.7	2%	2%	0%	0%
Heavy Machines	10.0	40.0	41.2	43.3	10.0	42.1	43.3	45.5	0%	-5%	-5%	-5%
Other	1.3	4.9	5.1	5.4	1.3	5.0	5.3	5.5	0%	-2%	-2%	-2%
Group	45.9	170.4	176.4	185.8	46.5	173.5	180.2	189.8	-1%	-2%	-2%	-2%
Adj. EBIT ex-PPA												
Electronics	1.3	4.2	5.6	6.5	1.6	4.8	6.0	6.8	-16%	-13%	-8%	-4%
Technical Trade	1.4	6.1	5.8	6.8	1.3	5.6	5.8	6.8	6%	10%	-1%	0%
Heavy Machines	0.6	1.5	2.3	2.8	0.8	1.9	2.5	3.1	-24%	-23%	-8%	-8%
Other	-0.3	-1.3	-2.0	-2.5	-0.6	-1.8	-2.4	-2.4	-53%	-31%	-16%	0%
Group	3.0	10.5	11.7	13.7	3.1	10.5	12.0	14.2	-1%	0%	-3%	-4%

Source: Nordea estimates

Detailed estimates

QUARTERLY GROUP ESTIMATES

EURm	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023E
Net sales	29.0	36.0	35.0	46.6	31.7	40.4	43.3	45.0	40.9	42.3	41.3	45.9
growth y/y	55%	44%	30%	73%	9%	12%	24%	-3%	29%	5%	-5%	2%
Other operating income	1.1	0.1	0.2	0.0	0.0	0.2	0.1	0.1	0.1	0.2	0.1	0.1
Materials and services	-21.4	-27.1	-26	-34.9	-23.5	-30.4	-32.9	-34.2	-30.3	-31.4	-29.9	-33.2
Gross profit	7.6	8.9	9.0	11.7	8.2	10.0	10.4	10.8	10.6	10.9	11.4	12.6
margin	26.2%	24.7%	25.7%	25.1%	25.9%	24.8%	24.0%	24.0%	25.9%	25.8%	27.6%	27.5%
Employee benefits	-4.2	-4.2	-4.5	-5.8	-4.8	-5	-4.8	-5.7	-5.8	-5.8	-5.3	-6.1
Other OPEX	-1.5	-1.6	-2	-3.2	-2.2	-2.2	-2.5	-2.7	-2.3	-2.3	-2.8	-2.8
Associates	0	0	0	0	0	0.1	0	0.1	0.1	0.1	0.1	0.1
EBITDA	3	3.1	2.7	2.8	1.5	2.9	3.4	2.7	2.7	3.0	3.4	3.8
margin	10.3%	8.6%	7.7%	6.0%	4.7%	7.2%	7.9%	6.0%	6.5%	7.1%	8.2%	8.3%
Depreciation	-0.8	-0.9	-0.8	-0.9	-0.9	-1.1	-1	-1	-1.3	-1.3	-1.4	-1.3
Adj. EBIT ex-PPA	1.6	2.4	2.5	2.5	1.2	2.4	3.0	2.5	2.1	2.5	2.9	3.0
margin	5.5%	6.7%	7.1%	5.4%	3.7%	5.8%	6.9%	5.6%	5.1%	5.9%	7.0%	6.6%
EBIT	2.2	2.2	1.9	1.9	0.6	1.8	2.4	1.7	1.4	1.7	2.0	2.5
margin	7.6%	6.1%	5.4%	4.1%	1.9%	4.5%	5.5%	3.8%	3.3%	4.0%	4.8%	5.4%
NRI	0.7	-0.1	-0.6	-0.7	-0.3	-0.1	0.0	-0.4	-0.1	0.0	-0.2	0.0
Net financials	-0.2	-0.4	-0.4	-0.4	-0.1	-0.5	0.2	-0.5	-0.6	-0.6	-0.7	-0.6
PTP	2.0	1.9	1.5	1.5	0.4	1.3	2.6	1.2	0.7	1.1	1.3	1.9
Taxes	-0.3	-0.4	-0.3	-0.4	-0.1	-0.2	-0.6	-0.3	-0.2	-0.1	-0.3	-0.4
Net profit	1.7	1.5	1.2	1.2	1.1	-5.5	2.7	1.4	0.5	1.0	1.0	1.5
continuing	1.7	1.5	1.2	1.2	0.4	1.1	2.0	0.9	0.5	1.0	1.0	1.5
discontinued	0.0	0.0	0.0	0.0	0.7	-6.6	0.7	0.5	0.0	0.0	0.0	0.0
Minorities	0.0	0.1	0.1	0.1	0.0	-0.5	0.0	0.1	0.0	0.2	0.1	0.0
EPS, EUR	0.67	0.53	0.45	0.40	0.35	-2.03	0.89	0.36	0.07	0.18	0.21	0.43
continuing	0.67	0.53	0.45	0.40	0.08	0.30	0.63	0.18	0.07	0.18	0.21	0.43
discontinued	0.00	0.00	0.00	0.00	0.27	-2.32	0.26	0.19	0.00	0.00	0.00	0.00
Operational EPS, EUR	0.43	0.65	0.71	0.67	0.23	0.47	0.86	0.36	0.30	0.41	0.50	0.60

Source: Company data and Nordea estimates

QUARTERLY BUSINESS AREA ESTIMATES

Business areas, EURm	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023E
Net sales												
Electronics	14.8	15.5	16.6	20.9	11.7	14.0	17.3	18.6	15.9	15.1	16.3	18.6
Technical Trade	8.9	12.2	11.3	13.4	10.8	12.7	13.5	15.8	13.2	15.5	14.9	15.9
Heavy Machines	5.2	7.4	5.7	11.4	8.2	12.5	11.3	9.4	10.6	10.5	8.9	10.0
Other		1.0	1.2	1.1	1.0	1.2	1.2	1.2	1.2	1.2	1.2	1.3
Group		36.0	35.0	46.6	31.7	40.4	43.3	45.0	40.9	42.3	41.3	45.9
Adjusted EBIT ex-PPA												
Electronics	1.2	1.0	1.5	1.3	0.7	0.6	1.3	1.5	0.9	1.0	1.0	1.3
Technical Trade	0.4	1.5	1.1	1.1	0.8	1.6	1.7	1.4	1.2	1.6	1.9	1.4
Heavy Machines	0.3	0.3	0.2	0.6	0.1	0.6	0.3	0.2	0.4	0.2	0.3	0.6
Other	-0.3	-0.4	-0.3	-0.5	-0.4	-0.5	-0.3	-0.6	-0.4	-0.3	-0.3	-0.3
Group	1.6	2.4	2.5	2.5	1.2	2.4	3.0	2.5	2.1	2.5	2.9	3.0
Sales growth, y/y												
Electronics	-3%	5%	19%	27%	-21%	-10%	4%	-11%	36%	8%	-6%	0%
Technical Trade	187%	53%	10%	49%	21%	4%	19%	18%	22%	22%	10%	0%
Heavy Machines	1633%	236%	111%	660%	58%	69%	98%	-18%	29%	-16%	-21%	7%
Other						20%	0%	9%	20%	0%	0%	8%
Group	55%	44%	30%	73%	9%	12%	24%	-3%	29%	5%	-5%	2%
Adj. EBIT ex-PPA margin												
Electronics	8%	6%	9%	6%	6%	4%	8%	8%	6%	7%	6%	7%
Technical Trade	4%	12%	10%	8%	7%	13%	13%	9%	9%	10%	13%	9%
Heavy Machines	6%	4%	4%	5%	1%	5%	3%	2%	4%	2%	3%	6%
Group		7%	7%	5%	4%	6%	7%	6%	5%	6%	7%	7%

Source: Company data and Nordea estimates

ANNUAL GROUP ESTIMATES

EURm	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E	CAGR 22-25E
Net sales	40.3	54.2	57.2	59.9	97.6	146.6	160.4	170.4	176.4	185.8	5%
growth y/y	-4%	35%	5%	5%	63%	50%	9%	6%	4%	5%	
Other operating income	0.0	0.1	0.0	0.0	0.3	1.5	0.4	0.5	0.5	0.5	8%
Materials and services	-28.5	-39.5	-41.3	-43.5	-71.5	-109.5	-121.0	-124.8	-128.3	-134.9	4%
Gross profit	11.8	14.8	15.9	16.4	26.1	37.1	39.4	45.5	48.1	50.9	9%
margin	29.3%	27.3%	27.9%	27.4%	26.7%	25.3%	24.6%	26.7%	27.3%	27.4%	
Employee benefits	-6.7	-8.3	-8.3	-8.8	-14.0	-18.8	-20.3	-23.0	-23.6	-24.5	6%
Other OPEX	-2.5	-3.5	-3.6	-3.1	-6.0	-8.3	-9.6	-10.2	-10.4	-11.3	5%
Associates	0	0	0	0	0	0	0.2	0.4	0.4	0.4	n.m.
EBITDA	2.6	3.1	4.1	4.5	6.2	11.5	10.5	12.8	14.6	15.7	14%
margin	6.4%	5.7%	7.1%	7.6%	6.4%	7.8%	6.5%	7.5%	8.3%	8.4%	
Depreciation	-0.4	-0.6	-0.6	-1.0	-2.0	-3.4	-4.0	-5.3	-5.2	-3.0	-9%
Adj. EBIT ex-PPA	2.2	2.4	3.5	3.5	5.9	9.6	9.0	10.5	11.7	13.7	15%
margin	5.4%	4.4%	6.2%	5.8%	6.0%	6.5%	5.6%	6.2%	6.6%	7.4%	
EBIT	2.2	2.5	3.5	3.5	4.2	8.1	6.5	7.5	9.4	12.7	25%
margin	5.4%	4.6%	6.2%	5.8%	4.3%	5.5%	4.1%	4.4%	5.3%	6.8%	
NRI	0.0	0.1	0.0	0.0	-1.6	-0.7	-0.8	-0.3	0.0	0.0	
Net financials	-0.2	0.1	0.0	-0.2	-0.6	-1.4	-0.9	-2.6	-2.0	-1.8	26%
PTP	2.0	2.6	3.6	3.3	3.6	6.8	5.6	5.0	7.4	10.9	25%
Taxes	-0.4	-0.5	-0.7	-0.6	-0.9	-1.3	-1.2	-1.0	-1.5	-2.2	
Net profit	1.6	2.1	2.9	2.6	2.7	5.5	-0.3	4.0	5.9	8.7	n.m.
continuing	1.6	2.1	2.9	2.6	2.7	5.5	4.4	4.0	5.9	8.7	
discontinued	0.0	0.0	0.0	0.0	0.0	0.0	-4.7	0.0	0.0	0.0	
Minorities	0.1	0.3	0.3	0.3	0.4	0.3	-0.4	0.3	0.0	0.0	
EPS, EUR	0.56	0.72	1.00	0.90	0.90	2.01	-0.45	0.89	1.71	3.22	n.m.
continuing	0.56	0.72	1.00	0.90	0.90	2.01	1.18	0.00	0.00	0.00	
discontinued	0.00	0.00	0.00	0.00	0.00	0.00	-1.62	-0.11	0.00	0.00	
Operational EPS, EUR	0.00	0.00	0.00	0.00	1.68	2.40	1.82	1.80	2.39	3.51	0%
DPS, EUR	0.31	0.32	0.33	0.00	0.40	0.42	0.44	0.46	0.50	0.60	

Source: Company data and Nordea estimates

ANNUAL BUSINESS AREA ESTIMATES

Business areas, EURm	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E	CAGR 22-25E
Net sales											
Electronics	40.3	54.2	57.2	59.9	60.5	67.9	61.6	65.9	71.7	75.3	7%
Technical Trade					30.4	45.6	52.8	59.5	58.3	61.8	5%
Heavy Machines					6.7	29.7	41.4	40.0	41.2	43.3	2%
Other						3.3	4.6	4.9	5.1	5.4	6%
Group	40.3	54.2	57.2	59.9	97.6	146.6	160.4	170.4	176.4	185.8	5%
Adjusted EBIT ex-PPA											
Electronics	2.2	2.4	3.5	3.5	4.5	5.1	4.1	4.2	5.6	6.5	17%
Technical Trade					1.2	4.2	5.5	6.1	5.8	6.8	7%
Heavy Machines					0.7	1.6	1.2	1.5	2.3	2.8	32%
Other					-0.5	-1.3	-1.8	-1.3	-2.0	-2.5	11%
Group	2.2	2.4	3.5	3.5	5.9	9.6	9.0	10.5	11.7	13.7	15%
Sales growth, y/y											
Electronics	-4%	35%	5%	5%	1%	12%	-9%	7%	9%	5%	
Technical Trade						50%	16%	13%	-2%	6%	
Heavy Machines							39%	-3%	3%	5%	
Other							39%	7%	5%	5%	
Group	-4%	35%	5%	5%	63%	50%	9%	6%	4%	5%	
Adj. EBIT ex-PPA margin											
Electronics	5.4%	4.4%	6.2%	5.8%	7.4%	7.5%	6.7%	6.4%	7.8%	8.6%	
Technical Trade					3.9%	9.2%	10.4%	10.3%	9.9%	11.0%	
Heavy Machines					10.4%	5.4%	3.0%	3.7%	5.7%	6.5%	
Group	5.4%	4.4%	6.2%	5.8%	9.8%	14.1%	14.7%	16.0%	16.3%	18.2%	

Source: Company data and Nordea estimates

Risk factors

Below, we introduce several risk factors that we believe could affect Boreo's operations and financial performance. This is not a comprehensive list of every single risk the group might face, but rather a selection of the risks we find most important to highlight.

Boreo has divested its Russian operations, but the war in Ukraine could have an indirect negative impact

The impact of the crisis in Ukraine

The main market risks are linked to the crisis in Ukraine and, as a result, an increase in overall market uncertainty. This is reflected in such factors as demand for products and services, supply chains for products and components, security of supply and delivery times, as well as prices. The general tightening of the inflation environment creates pressure on fuel prices, for example, which are directly reflected in logistics costs. The divestment of its Russian businesses on 8 September 2022 involves certain Russia-related risks and uncertainties. The risks are mainly related to changes in regulations and policies and to currency volatility, which may affect the final deal price receivable.

Acquisitions always include certain risks

Growth through acquisitions

Boreo's strategic goal is to grow through acquisitions. The main risks include the availability of potential acquisition targets, timing, the acquisition process, integration of the acquired business, commitment of key personnel or reaching set targets.

The company's businesses are subject to cyclical swings

Customer demand and cyclical

A significant part of Boreo's net sales comes from customers for which businesses are cyclical and project-like by nature, and which are often susceptible to cyclical changes. From Boreo's point of view, demand fluctuation and cyclical are also emphasised by the fact that the order book for Boreo's businesses is often rather short.

Risks linked to principals are relevant for Boreo due to its business model

Principal relationships

Due to its earnings logic, Boreo's competitiveness is highly correlated and dependent on the portfolio of principals; consequently, the loss of a significant principal weakens net sales development and performance. In addition, there is a risk that a key principal's own competitiveness and performance could weaken, which may also be reflected in the attractiveness of Boreo's offering.

Boreo is exposed to pricing changes in its product offering

Position in the value chain

Boreo may face difficulties defending its sales margins in situations where sales prices for end products face downward pressure and/or supply prices face upward pressure.

Personnel entails a core asset for the company and replacement may be difficult or time-consuming

Personnel turnover

Boreo's core asset is personnel. Replacement of human knowledge and skills resulting from personnel risks is difficult, expensive and slow. In addition, it is challenging to predict and quantify human risks in monetary terms.

Changes in trade agreements could pose a risk

Trade agreement risks

Boreo's operations are subject to changes in trade agreements across continents and countries. If changes in trade agreements materialise, they may affect the group's business negatively through disruptions in the supply chain and increased costs.

Boreo faces multiple financial risks

Financial risks

Boreo's financial risks include interest rate, currency, liquidity and credit risks. Other risks include those related to equity and impairment. Boreo currently has operations in seven countries and is therefore exposed to currency risks arising from intra-group trade, exports and imports, and financing of foreign subsidiaries. Boreo's main currency positions consist of items in USD and SEK. Currency risks arise mainly from translation differences (net investments in foreign subsidiaries and equity) and foreign currency transactions. Changes in market interest rates impact Boreo's net interest rates. Most of its interest-bearing liabilities are euro-denominated liabilities of the parent company.

Reported numbers and forecasts

INCOME STATEMENT

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
Total revenue	42	40	54	57	60	98	147	160	170	176	186
Revenue growth	0.5%	-3.7%	34.6%	5.5%	4.6%	63.0%	50.2%	9.4%	6.2%	3.6%	5.3%
of which organic	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
of which FX	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
EBITDA	3	3	3	4	5	6	11	11	13	15	16
Depreciation and impairments PPE	0	0	-1	-1	-1	-2	-3	-2	-3	-3	-2
of which leased assets	0	0	0	0	0	-2	-2	-2	-2	-2	-2
EBITA	2	2	3	4	3	4	8	8	10	12	14
Amortisation and impairments	0	0	0	0	0	0	0	-2	-3	-2	-1
EBIT	2	2	3	4	3	4	8	7	8	9	13
of which associates	0	0	0	0	0	0	0	0	0	0	0
Associates excluded from EBIT	0	0	0	0	0	0	0	0	0	0	0
Net financials	0	0	0	0	0	-1	-1	-1	-3	-2	-2
of which lease interest	0	0	0	0	0	0	0	0	0	0	0
Changes in value, net	0	0	0	0	0	0	0	0	0	0	0
Pre-tax profit	3	2	3	4	3	4	7	6	5	7	11
Reported taxes	-1	0	0	-1	-1	-1	-1	-1	-1	-1	-2
Net profit from continued operations	2	2	2	3	3	3	5	4	4	6	9
Discontinued operations	0	0	0	0	0	0	0	-5	0	0	0
Minority interests	0	0	0	0	0	0	0	0	0	0	0
Net profit to equity	2	1	2	3	2	2	5	-1	2	5	9
EPS, EUR	0.72	0.56	0.72	1.00	0.90	0.90	1.97	-0.45	0.89	1.71	3.22
DPS, EUR	0.30	0.31	0.32	0.33	0.00	0.40	0.42	0.44	0.46	0.50	0.60
of which ordinary	0.30	0.31	0.32	0.33	0.00	0.40	0.42	0.44	0.46	0.50	0.60
of which extraordinary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Profit margin in percent

EBITDA	6.5%	6.4%	5.7%	7.1%	7.6%	6.4%	7.5%	6.5%	7.5%	8.3%	8.4%
EBITA	5.7%	5.4%	4.6%	6.2%	5.8%	4.3%	5.5%	5.1%	6.0%	6.6%	7.4%
EBIT	5.7%	5.4%	4.6%	6.2%	5.8%	4.3%	5.5%	4.1%	4.4%	5.3%	6.8%

Adjusted earnings

EBITDA (adj)	3	3	3	4	5	8	12	11	13	15	16
EBITA (adj)	2	2	2	4	3	6	9	9	11	12	14
EBIT (adj)	2	2	2	4	3	6	9	7	8	9	13
EPS (adj, EUR)	0.72	0.56	0.67	1.00	0.90	1.53	2.25	-0.13	1.01	1.71	3.22

Adjusted profit margins in percent

EBITDA (adj)	6.5%	6.4%	5.5%	7.1%	7.6%	8.0%	8.0%	7.1%	7.7%	8.3%	8.4%
EBITA (adj)	5.7%	5.4%	4.4%	6.2%	5.8%	5.9%	6.0%	5.6%	6.2%	6.6%	7.4%
EBIT (adj)	5.7%	5.4%	4.4%	6.2%	5.8%	5.9%	6.0%	4.6%	4.6%	5.3%	6.8%

Performance metrics

CAGR last 5 years											
Net revenue	n.a.	n.a.	4.8%	6.7%	7.5%	18.5%	29.5%	24.2%	24.4%	24.1%	13.7%
EBITDA	n.m.	n.m.	18.9%	35.2%	21.4%	17.9%	33.6%	27.5%	25.7%	26.3%	20.4%
EBIT	n.a.	n.a.	13.8%	31.2%	15.2%	11.9%	29.9%	21.0%	16.5%	21.9%	24.7%
EPS	n.a.	n.a.	12.4%	32.8%	9.6%	4.6%	28.5%	n.m.	-2.2%	13.6%	29.0%
DPS	n.m.	n.m.	9.9%	10.5%	n.m.	5.9%	6.3%	6.6%	6.9%	n.m.	8.4%
Average last 5 years											
Average EBIT margin	n.a.	4.1%	4.4%	5.2%	5.6%	5.1%	5.3%	4.9%	4.7%	4.8%	5.3%
Average EBITDA margin	n.a.	4.4%	5.0%	6.0%	6.7%	6.6%	7.0%	7.0%	7.1%	7.3%	7.7%

VALUATION RATIOS - ADJUSTED EARNINGS

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
P/E (adj)	8.1	11.0	12.8	7.3	11.8	19.2	26.3	n.m.	27.7	16.4	8.7
EV/EBITDA (adj)	4.3	4.4	6.7	3.9	5.3	12.3	16.4	11.4	8.8	7.6	8.2
EV/EBITA (adj)	4.8	5.2	8.4	4.5	6.9	16.5	21.7	14.4	11.0	9.5	9.4
EV/EBIT (adj)	4.8	5.2	8.4	4.5	6.9	16.5	21.7	17.7	14.8	11.9	10.1

VALUATION RATIOS - REPORTED EARNINGS

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
P/E	8.1	11.0	12.0	7.3	11.8	32.6	29.9	n.m.	31.2	16.4	8.7
EV/Sales	0.28	0.28	0.37	0.28	0.40	0.98	1.31	0.81	0.68	0.63	0.69
EV/EBITDA	4.3	4.4	6.4	3.9	5.3	15.5	17.4	12.4	9.0	7.6	8.2
EV/EBITA	4.8	5.2	8.0	4.5	6.9	22.8	23.6	15.8	11.3	9.5	9.4
EV/EBIT	4.8	5.2	8.0	4.5	6.9	22.8	23.6	20.0	15.4	11.9	10.1
Dividend yield (ord.)	5.1%	5.0%	3.7%	4.5%	0.0%	1.4%	0.7%	1.2%	1.6%	1.8%	2.2%
FCF yield	6.0%	7.3%	-1.9%	13.2%	11.0%	-17.1%	-6.5%	-8.9%	-3.8%	11.8%	9.4%
FCF Yield bef A&D, lease adj	5.9%	7.2%	-2.7%	13.1%	11.0%	9.6%	-0.3%	0.3%	6.4%	10.8%	8.5%
Payout ratio	41.8%	55.1%	47.5%	33.0%	0.0%	26.2%	18.7%	n.m.	45.7%	29.3%	18.7%

Source: Company data and Nordea estimates

BALANCE SHEET

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
Intangible assets	0	0	1	1	1	24	32	43	50	49	50
of which R&D	0	0	0	0	0	0	0	0	0	0	0
of which other intangibles	0	0	1	1	1	2	3	7	6	4	3
of which goodwill	0	0	1	1	1	22	29	36	44	45	47
Tangible assets	2	2	2	2	3	3	7	9	11	12	14
of which leased assets	0	0	0	0	0	0	0	0	0	0	0
Shares associates	0	0	0	0	0	0	0	1	1	1	1
Interest bearing assets	0	0	0	0	0	0	0	0	0	0	0
Deferred tax assets	0	0	0	0	0	0	0	0	0	0	0
Other non-IB non-current assets	0	0	0	0	0	0	0	0	0	0	0
Other non-current assets	0	0	0	0	0	0	0	0	0	0	0
Total non-current assets	2	3	3	3	5	27	40	53	62	62	65
Inventory	4	5	7	7	7	18	28	32	31	31	32
Accounts receivable	5	5	7	8	7	10	23	23	23	23	25
Short-term leased assets	0	0	0	0	0	0	0	0	0	0	0
Other current assets	0	0	0	0	0	0	0	0	0	0	0
Cash and bank	4	5	4	5	7	9	6	13	5	10	3
Total current assets	14	16	18	20	21	37	58	68	60	64	60
Assets held for sale	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total assets	16	18	21	23	26	65	97	121	121	126	125
Shareholders equity	10	11	12	13	15	16	22	40	42	45	32
Of which preferred stocks	0	0	0	0	0	0	0	0	0	0	0
Of which equity part of hybrid debt	0	0	0	0	0	0	0	20	20	20	0
Minority interest	0	0	1	1	1	1	1	1	2	2	2
Total Equity	10	12	13	14	16	17	23	42	43	47	34
Deferred tax	0	0	0	0	0	0	1	2	2	2	2
Long term interest bearing debt	1	1	1	1	2	22	29	29	29	29	39
Pension provisions	0	0	0	0	0	0	0	0	0	0	0
Other long-term provisions	0	0	0	0	0	0	0	0	0	0	0
Other long-term liabilities	0	0	0	0	0	0	0	2	0	0	0
Non-current lease debt	0	0	0	0	0	0	5	5	5	5	5
Convertible debt	0	0	0	0	0	0	0	0	0	0	0
Shareholder debt	0	0	0	0	0	0	0	0	0	0	0
Hybrid debt	0	0	0	0	0	0	0	0	0	0	0
Total non-current liabilities	1	1	1	1	2	22	36	38	36	36	46
Short-term provisions	0	0	0	0	0	0	0	0	0	0	0
Accounts payable	5	6	7	8	7	20	30	32	32	33	35
Current lease debt	0	0	0	0	0	0	0	0	0	0	0
Other current liabilities	0	0	0	0	0	0	0	0	0	0	0
Short term interest bearing debt	0	0	1	0	1	7	10	10	10	10	10
Total current liabilities	5	6	8	8	8	26	39	42	42	43	45
Liabilities for assets held for sale	0	0	0	0	0	0	0	0	0	0	0
Total liabilities and equity	16	18	21	23	26	65	98	121	121	126	125
Balance sheet and debt metrics											
Net debt	-4	-5	-3	-4	-4	20	38	31	39	34	51
of which lease debt	0	0	0	0	0	0	5	5	5	5	5
Working capital	4	4	7	7	7	9	22	23	22	21	22
Invested capital	6	7	10	10	12	36	61	76	84	83	87
Capital employed	11	12	14	15	19	45	67	86	87	91	88
ROE	38.1%	13.8%	15.8%	20.4%	16.3%	14.9%	27.5%	-3.8%	5.9%	10.7%	22.5%
ROIC	60.9%	26.7%	22.7%	27.7%	24.9%	19.2%	14.4%	8.5%	7.8%	9.0%	12.0%
ROCE	67.1%	25.8%	23.3%	28.9%	23.4%	21.3%	17.4%	10.5%	9.4%	11.0%	14.6%
Net debt/EBITDA	-1.3	-1.9	-0.8	-0.9	-0.9	3.2	3.5	2.9	3.0	2.4	3.2
Interest coverage	3.7	3.0	4.9	6.1	5.8	3.3	3.9	4.5	2.7	4.0	5.9
Equity ratio	61.0%	61.9%	56.3%	57.0%	58.8%	24.0%	22.1%	33.3%	34.3%	35.8%	25.9%
Net gearing	-36.6%	-41.3%	-20.6%	-25.5%	-24.9%	119.3%	168.9%	73.9%	89.1%	73.8%	149.5%

Source: Company data and Nordea estimates

CASH FLOW STATEMENT

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
EBITDA (adj) for associates	3	3	3	4	5	6	11	11	13	15	16
Paid taxes	-1	0	0	-1	-1	-1	-1	-1	-1	-1	-2
Net financials	0	0	0	0	0	0	-1	-2	-3	-2	-2
Change in provisions	0	0	0	0	0	0	0	0	0	0	0
Change in other LT non-IB	0	0	0	0	0	0	0	2	-1	0	0
Cash flow to/from associates	0	0	0	0	0	0	0	0	0	0	0
Dividends paid to minorities	0	0	0	0	0	0	0	0	0	0	0
Other adj to reconcile to cash flow	1	0	0	0	0	0	0	1	0	0	0
Funds from operations (FFO)	2	2	3	3	4	5	8	9	8	11	12
Change in NWC	-1	0	-2	0	0	5	-6	-5	1	1	-1
Cash flow from operations (CFO)	1	2	1	3	3	9	2	4	9	12	11
Capital expenditure	0	-1	-1	-1	0	-1	-1	-2	-2	-2	-2
Free cash flow before A&D	1	1	-1	2	3	9	1	2	7	10	9
Proceeds from sale of assets	0	0	0	0	0	1	2	-1	0	0	0
Acquisitions	0	0	0	0	0	-22	-13	-10	-10	-2	-2
Free cash flow	1	1	0	2	3	-13	-10	-9	-3	9	7
Free cash flow bef A&D, lease adj	1	1	-1	2	3	7	-1	0	5	8	6
Dividends paid	-1	-1	-1	-1	-1	0	-1	-2	-1	-1	-1
Equity issues / buybacks	0	0	0	0	0	0	0	0	0	0	0
Net change in debt	0	0	0	0	-1	16	9	-4	0	0	10
Other financing adjustments	0	0	0	0	0	0	0	0	-4	-4	-2
Other non-cash adjustments	4	1	0	-1	1	-1	0	1	0	0	0
Change in cash	4	1	-1	0	2	2	-3	7	-8	4	-6
Cash flow metrics											
Capex/D&A	93.9%	n.m.	n.m.	95.0%	31.0%	35.0%	31.0%	47.5%	37.7%	38.4%	66.4%
Capex/Sales	0.7%	1.5%	2.7%	0.9%	0.5%	0.7%	0.6%	1.2%	1.2%	1.1%	1.1%
Key information											
Share price year end (/current)	6	6	9	7	11	29	59	37	28	28	28
Market cap.	15	16	22	19	27	75	152	97	76	76	76
Enterprise value	12	11	20	16	24	96	191	130	116	112	128
Diluted no. of shares, year-end (m)	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.6	2.7	2.7	2.7

Source: Company data and Nordea estimates

Disclaimer and legal disclosures

Origin of the report

This publication or report originates from: Nordea Bank Abp, including its branches Nordea Danmark, Filial af Nordea Bank Abp, Finland, Nordea Bank Abp, filial i Norge and Nordea Bank Abp, filial i Sverige (together "Nordea") acting through their units Nordea Markets and Equity Sales & Research.

Nordea Bank Abp is supervised by the European Central Bank and the Finnish Financial Supervisory Authority and the branches are supervised by the European Central Bank and the Finnish Financial Supervisory Authority and the Financial Supervisory Authorities in their respective countries.

Content of report

This report has been prepared solely by Nordea Markets or Equity Sales & Research.

Opinions or suggestions from Nordea Markets credit and equity research may deviate from one another or from opinions presented by other departments in Nordea. This may typically be the result of differing time horizons, methodologies, contexts or other factors.

The information provided herein is not intended to constitute and does not constitute investment advice nor is the information intended as an offer or solicitation for the purchase or sale of any financial instrument. The information contained herein has no regard to the specific investment objectives, the financial situation or particular needs of any particular recipient. Relevant and specific professional advice should always be obtained before making any investment or credit decision.

Opinions or ratings are based on one or more methods of valuation, for instance cash flow analysis, use of multiples, behavioural technical analyses of underlying market movements in combination with considerations of the market situation and the time horizon. Key assumptions of forecasts or ratings in research cited or reproduced appear in the research material from the named sources. The date of publication appears from the research material cited or reproduced. Opinions and estimates may be updated in subsequent versions of the report, provided that the relevant company/issuer is treated anew in such later versions of the report.

Validity of the report

All opinions and estimates in this report are, regardless of source, given in good faith, and may only be valid as of the stated date of this report and are subject to change without notice.

No individual investment or tax advice

The report is intended only to provide general and preliminary information to investors and shall not be construed as the basis for any investment decision. This report has been prepared by Nordea Markets or Equity Sales & Research as general information for private use of investors to whom the report has been distributed, but it is not intended as a personal recommendation of particular financial instruments or strategies and thus it does not provide individually tailored investment advice, and does not take into account the individual investor's particular financial situation, existing holdings or liabilities, investment knowledge and experience, investment objective and horizon or risk profile and preferences. The investor must particularly ensure the suitability of an investment as regards his/her financial and fiscal situation and investment objectives. The investor bears the risk of losses in connection with an investment.

Before acting on any information in this report, it is recommendable to consult (without being limited to) one's financial, legal, tax, accounting, or regulatory advisor in any relevant jurisdiction.

The information contained in this report does not constitute advice on the tax consequences of making any particular investment decision. Each investor shall make his/her own appraisal of the tax and other financial merits of his/her investment.

Sources

This report may be based on or contain information, such as opinions, estimates and valuations which emanate from: Nordea Markets' or Equity Sales & Research analysts or representatives, publicly available information, information from other units of Nordea, or other named sources.

To the extent this publication or report is based on or contain information emanating from other sources ("Other Sources") than Nordea Markets or Equity Sales & Research ("External Information"), Nordea Markets or Equity Sales & Research has deemed the Other Sources to be reliable but neither Nordea, others associated or affiliated with Nordea nor any other person, do guarantee the accuracy, adequacy or completeness of the External Information.

Limitation of liability

Nordea or other associated and affiliated companies assume no liability as regards to any investment, divestment or retention decision taken by the investor on the basis of this report. In no event will Nordea or other associated and affiliated companies be liable for direct, indirect or incidental, special or consequential damages (regardless of whether being considered as foreseeable or not) resulting from the information in this report.

Risk information

The risk of investing in certain financial instruments, including those mentioned in this report, is generally high, as their market value is exposed to a lot of different factors such as the operational and financial conditions of the relevant company, growth prospects, change in interest rates, the economic and political environment, foreign exchange rates, shifts in market sentiments etc. Where an investment or security is denominated in a different currency to the investor's currency of reference, changes in rates of exchange may have an adverse effect on the value, price or income of or from that investment to the investor. Past performance is not a guide to future performance. Estimates of future performance are based on assumptions that may not be realized. When investing in individual shares, the investor may lose all or part of the investments.

Conflicts of interest

Readers of this document should note that Nordea Markets or Equity Sales & Research has received remuneration from the company mentioned in this document for the production of the report. The remuneration is not dependent on the content of the report. Nordea, affiliates or staff in Nordea, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives) of any company mentioned in the report.

To limit possible conflicts of interest and counter the abuse of inside knowledge, the analysts of Nordea Markets and Equity Sales & Research are subject to internal rules on sound ethical conduct, the management of inside information, handling of unpublished research material, contact with other units of Nordea and personal account dealing. The internal rules have been prepared in accordance with applicable legislation and relevant industry standards. The object of the internal rules is for example to ensure that no analyst will abuse or cause others to abuse confidential information. It is the policy of Nordea that no link exists between revenues from capital markets activities and individual analyst remuneration. Nordea and the branches are members of national stockbrokers' associations in each of the countries in which Nordea has head offices. Internal rules have been developed in accordance with recommendations issued by the stockbrokers associations. This material has been prepared following the Nordea Conflict of Interest Policy, which may be viewed at www.nordea.com/mifid.

Please find a list of all recommendations disseminated by Nordea Equities during the preceding 12-month period here: <https://research.nordea.com/compliance>

Distribution restrictions

The securities referred to in this report may not be eligible for sale in some jurisdictions. This report is not intended for, and must not be distributed to private customers in the UK or the US or to customers in any other jurisdiction where restrictions may apply.

This research report has not been prepared for distribution outside the EU, the UK or the US. The content of this research report is not a product disclosure statement or other regulated document for the purposes of the Australian Corporations Act 2001 (CTH). The distribution of this research report in Australia has not been authorised by any regulatory authority in Australia, and Nordea bank Abp is not licensed by the Australian Securities and Investment Commission to provide financial services in Australia.

This publication or report may be distributed in the UK to institutional investors by Nordea Bank Abp London Branch of 6th Floor, 5 Aldermanbury Square, London, EC2V 7AZ, which is under supervision of the European Central Bank, Finanssivalvonta (Financial Supervisory Authority) in Finland and subject to limited regulation by the Financial Conduct Authority and Prudential Regulation Authority in the United Kingdom. Details about the extent of our regulation by the Financial Conduct Authority and Prudential Regulation Authority are available upon request.

Nordea Bank Abp ("Nordea") research is not "globally branded" research. Nordea research reports are intended for distribution in the United States solely to "major U.S. institutional investors," as defined in Rule 15a-6 under the Securities Exchange Act of 1934. Any transactions in securities discussed within the research reports will be chaperoned by Nordea Securities LLC ("Nordea Securities"), an affiliate of Nordea and a SEC registered broker dealer and member of FINRA. Nordea Securities does not employ research analysts and has no contractual relationship with Nordea that is reasonably likely to inform the content of Nordea research reports. Nordea makes all research content determinations without any input from Nordea Securities.

The research analyst(s) named on this report are not registered/qualified as research analysts with FINRA. Such research analyst(s) are also not registered with Nordea Securities and therefore may not be subject to FINRA Rule 2241 or FINRA Rule 2242 restrictions on communications with a subject company, public appearances and trading securities held by a research analyst account.

This report may not be mechanically duplicated, photocopied or otherwise reproduced, in full or in part, under applicable copyright laws.

Analyst Shareholding

Nordea analysts do not hold shares in the companies that they cover.
No holdings or other affiliations by analysts or associates.

Fair value and sensitivity

We calculate our fair values by weighting DCF, DDM, SOTP, asset-based and other standard valuation methods. Our fair values are sensitive to changes in valuation assumptions, of which growth, margins, tax rates, working capital ratios, investment-to-sales ratios and cost of capital are typically the most sensitive. It should be noted that our fair values would change by a disproportionate factor if changes are made to any or all valuation assumptions, owing to the non-linear nature of the standard valuation models applied (mentioned above). As a consequence of the standard valuation models we apply, changes of 1-2 percentage points in any single valuation assumption can change the derived fair value by as much as 30% or more. All research is produced on an ad hoc basis and will be updated when the circumstances require it.

Marketing Material

This research report should be considered marketing material, as it has been commissioned and paid for by the subject company, and has not been prepared in accordance with the regulations designed to promote the independence of investment research and it is not subject to any legal prohibition on dealing ahead of the dissemination of the report. However, Nordea Markets analysts are according to internal policies not allowed to hold shares in the companies/sectors that they cover.

Market-making obligations and other significant financial interest

Nordea has no market-making obligations in Boreo shares.

As of 01/11/2023, Nordea Abp holds no positions of 0.5% or more of shares issued by Boreo.

As of the publication of this report, the issuer does not hold a position exceeding 5% of the total shares issued in Nordea Abp.

Investment banking transactions and/or services

In view of Nordea's position in its markets, readers should assume that the bank may currently or may in the coming three months and beyond be providing or seeking to provide confidential investment banking and/or ancillary services to the company/ companies.

Issuer Review

This report has not been reviewed by the Issuer prior to publication.

Completion Date

02 Nov 2023, 22:41 CET

Nordea Bank Abp	Nordea Bank Abp, filial i Sverige	Nordea Danmark, Filial af Nordea Bank Abp, Finland	Nordea Bank Abp, filial i Norge
Nordea IB & Equity Division, Equity Research Visiting address: Aleksis Kiven katu 7, Helsinki FI-00020 Nordea Finland Tel: +358 9 1651 Fax: +358 9 165 59710 Reg.no. 2858394-9 Satamaradankatu 5 Helsinki	Nordea IB & Equity Division, Equity Research Visiting address: Smålandsgatan 17 SE-105 71 Stockholm Sweden Tel: +46 8 614 7000 Fax: +46 8 534 911 60	Nordea IB & Equity Division, Equity Research Visiting address: Grønlandsvej 10 DK-2300 Copenhagen S Denmark Tel: +45 3333 3333 Fax: +45 3333 1520	Nordea IB & Equity Division, Equity Research Visiting address: Essendropsgate 7 N-0107 Oslo Norway Tel: +47 2248 5000 Fax: +47 2256 8650