

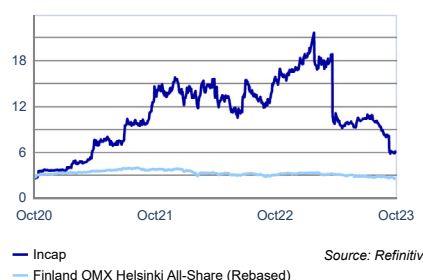
Incap

Capital Goods
Finland

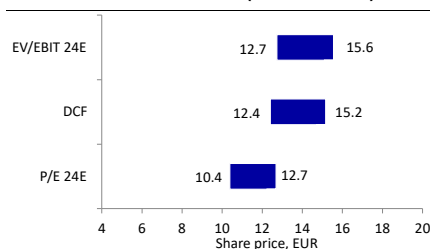
KEY DATA

Stock country	Finland
Bloomberg	ICP1V.FH
Reuters	ICP1V.HE
Share price (close)	EUR 6.19
Free float	
Market cap. (bn)	EUR 0.18/EUR 0.18
Website	www.incapcorp.com
Next report date	

PERFORMANCE



VALUATION APPROACH (EUR/SHARE)



Source: Nordea estimates

ESTIMATE CHANGES

Year	2023E	2024E	2025E
Sales	2%	-4%	-4%
EBIT (adj)	7%	-3%	-4%

Source: Nordea estimates

Nordea IB & Equity - Analysts

Pasi Väisänen
Director

Q3 was a relief but uncertainty on 2024 remains

Q3 net sales and clean EBIT were above Refinitiv consensus expectations. Excluding its largest customer, Incap's revenue grew by 20% y/y in Q3 2023. Profitability has remained at a good level despite the 29% decline in reported net sales y/y. Full-year guidance was reiterated but visibility is weak and volatility in orders could remain high in the near future. We still believe that the main customer's destocking process is a one-off event and likely will end in H1 2024. Our new fair value range of EUR 11.8-14.5 (12.7-15.6) per share is based on a DCF analysis backed by a peer group comparison.

Workforce has been adjusted to keep good utilisation ratios

Net sales were EUR 50m in Q3 compared to consensus at EUR 42.5m, and the adjusted operating profit margin was 12.7% versus consensus at 8.2%. The good profitability is chiefly a result of proactive management of utilisation ratios. Incap has reduced its headcount in India by over 1,000 (49%) in order to match capacity for the inventory destocking needs of the main customer. However, the full impact of destocking, and from the decreased volumes, will become visible during Q4. The company guides for 2023 net sales of EUR 210-220m, leaving only EUR ~36m for Q4.

EMS companies offer the needed flexibility for both directions

By definition, EMS companies offer the needed flexibility in manufacturing for the brand owner. However, Incap also has a clientele portfolio that can offer notable and long-term growth potential in renewable energy and energy security. Our analysis indicates that the biggest customer represented EUR 18m of net sales in Q3 2023 (EUR 50m in Q3 2022). Incap fares well if its customers are performing well in their own segments, and we do not yet believe that the main customer has lost its competitive edge, or that Incap would not be cost-efficient enough for its main customer.

Revenue growth could see a bounce-back effect in 2024

Incap's 2023E-24E EV/EBIT valuation is now 40% below its peer group. The company cannot offer any guidance for next year, and hence valuation could remain below peers until the massive destocking effect is over and a new normal in sales volumes has been reached. If the destocking effect ends at the beginning of 2024, a bounce-back effect and weak comparisons could lead to over 15% revenue growth next year. Our 2024 EBIT margin forecast is 12.9%, which is above consensus at 12.5%.

SUMMARY TABLE - KEY FIGURES

EURm	2019	2020	2021	2022	2023E	2024E	2025E
Total revenue	71	106	170	264	219	260	286
EBITDA (adj)	11	16	29	43	35	39	43
EBIT (adj)	10	13	26	39	30	34	38
EBIT (adj) margin	14.2%	11.8%	15.3%	14.7%	13.8%	13.1%	13.2%
EPS (adj, EUR)	0.29	0.40	0.72	0.94	0.78	0.84	0.94
EPS (adj) growth	7.3%	40.3%	78.2%	30.8%	-17.1%	7.5%	11.7%
DPS (ord, EUR)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EV/Sales	0.9	0.8	2.7	2.0	0.8	0.7	0.5
EV/EBIT (adj)	6.3	7.1	17.8	13.2	6.1	5.0	3.9
P/E (adj)	10.1	9.1	21.8	18.2	7.9	7.4	6.6
P/BV	2.9	2.2	7.3	5.7	1.7	1.4	1.1
Dividend yield (ord)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FCF Yield bef A&D, lease	8.9%	0.7%	0.8%	-1.5%	17.5%	7.6%	11.6%
Net debt	0	5	2	14	1	-13	-34
Net debt/EBITDA	0.0	0.3	0.1	0.3	0.0	-0.3	-0.8
ROIC after tax	36.3%	27.4%	34.5%	34.4%	21.3%	22.1%	23.0%

Source: Company data and Nordea estimates

Deviation table

Q3 2023 DEVIATION TABLE (EURm; EPS IN EUR)

	Actual Q3 2023	NDA est. Q3 2023	Deviation vs. actual		Consensus Q3 2023	Deviation vs. actual		Actual Q2 2023	q/q	Actual Q3 2022	y/y
Sales	50.0	41.2	8.8	21%	42.5	7.5	18%	56.4	-11%	70.6	-29%
Adj. EBIT	6.4	4.2	2.2	51%	3.5	2.9	83%	8.3	-23%	11.0	-42%
Adj. EBIT margin	12.8%	10.3%	2.5pp		8.2%	4.6pp		14.7%	-1.9pp	15.6%	-2.8pp
EPS	0.15	0.10	48%		0.10	0.00	50%	0.22	-32%	0.29	-47%

Source: Company data, Refinitiv and Nordea estimates

Estimate revisions

ESTIMATE REVISIONS (EURm; EPS IN EUR)

	New estimates				Old estimates				Difference %			
	Q4 2023E	2023E	2024E	2025E	Q4 2023E	2023E	2024E	2025E	Q4 2023E	2023E	2024E	2025E
Sales	40	219	260	286	45	215	271	298	-11%	2%	-4%	-4%
Adj. EBIT	4	30	34	38	5	28	35	40	-11%	7%	-3%	-4%
Adj. EBIT margin	10.2%	13.8%	13.1%	13.2%	10.2%	13.1%	12.9%	13.3%	0.0pp	0.7pp	0.2pp	-0.1pp
Adj. EPS	0.10	0.78	0.84	0.94	0.11	0.71	0.86	0.98	-11%	11%	-3%	-5%

Source: Nordea estimates

Quarterly estimates

ESTIMATES BY QUARTER (EURm)

	Q1 22	Q2 22	Q3 22	Q4 22	Q1 23	Q2 23	Q3 23	Q4 23E	Q1 24E	Q2 24E	Q3 24E	Q4 24E
Incap Group												
Sales	53.3	61.2	70.6	78.7	72.7	56.4	50.1	40.0	60.3	65.4	68.1	66.0
Sales growth (%)	41%	82%	50%	53%	36%	-8%	-29%	-49%	-17%	16%	36%	65%
Adj. EBITDA	7.8	9.4	11.8	13.8	12.4	9.3	7.6	5.3	8.9	9.6	10.3	9.9
Adj. EBITDA margin (%)	15%	15%	17%	18%	17%	17%	15%	13%	15%	15%	15%	15%
Adj. EBIT	7.0	8.6	11.0	13.0	11.4	8.3	6.4	4.1	7.8	8.4	9.1	8.7
Adj. EBIT margin (%)	13%	14%	16%	17%	16%	15%	13%	10%	13%	13%	13%	13%
Net financials	-0.6	-0.6	-0.6	-0.6	-0.4	-0.2	0.1	-0.3	-0.4	-0.4	-0.4	-0.5
PTP	6.2	8.0	10.3	12.3	10.9	7.3	5.8	3.7	7.3	8.0	8.6	8.1
Net result adj.	5.2	6.4	8.4	10.0	8.5	6.5	5.1	2.9	5.6	6.1	6.6	6.3
Net result	5.0	6.4	8.3	9.9	8.4	5.7	4.4	2.8	5.5	6.0	6.5	6.2
EPS adj. (EUR)	0.18	0.22	0.29	0.34	0.29	0.22	0.17	0.10	0.19	0.21	0.22	0.21
EPS (EUR)	0.17	0.22	0.28	0.34	0.28	0.19	0.15	0.09	0.19	0.21	0.22	0.21

Source: Company data and Nordea estimates

Peer group financials

PEER GROUP FINANCIALS

	SALES (EURm)				SALES GROWTH				EBIT MARGIN			
	2021	2022	2023E	2024E	2021	2022	2023E	2024E	2021	2022	2023E	2024E
Hon Hai Precision Industry Co Ltd	190,273	202,514	181,296	194,136	12%	11%	-6%	7%	2%	3%	3%	3%
Delta Electronics Inc	9,989	11,748	12,239	13,802	11%	22%	9%	13%	10%	11%	11%	12%
Jabil Inc	24,803	33,288	32,010	31,780	7%	14%	4%	-3%	4%	5%	5%	5%
Pegatron Corp	40,040	40,264	37,520	38,816	-10%	4%	-5%	3%	1%	2%	1%	2%
Universal Scientific Industrial Shangh	7,658	9,282	8,149	9,104	16%	24%	-10%	12%	4%	5%	4%	4%
Fabrinet	1,575	2,143	2,425	2,663	14%	20%	17%	7%	9%	10%	11%	11%
Accton Technology Corp	1,892	2,359	2,471	2,917	9%	30%	12%	18%	9%	12%	13%	14%
Venture Corporation Ltd	2,026	2,695	2,304	2,427	3%	24%	-11%	5%	11%	12%	10%	11%
Sanmina Corp	5,828	8,052	8,232	8,454	-3%	17%	17%	3%	5%	5%	6%	6%
Inventec Corp	16,498	16,555	15,738	17,684	2%	4%	-2%	12%	1%	1%	1%	2%
Plexus Corp	2,906	3,890	3,818	3,999	-1%	13%	14%	5%	5%	5%	5%	5%
Foxconn Interconnect Technology Ltd	3,950	4,233	4,184	4,522	4%	1%	-3%	8%	3%	4%	5%	5%
Celestica Inc	4,957	6,774	7,514	7,947	-2%	29%	10%	6%	4%	5%	5%	5%
Ducommun Inc	568	666	703	760	3%	10%	8%	8%	8%	7%	8%	10%
Sercomm Corp	1,393	1,973	1,970	2,171	22%	47%	4%	11%	2%	4%	4%	4%
Note AB (publ)	257	331	n.a.	n.a.	41%	39%	n.a.	n.a.	10%	11%	n.a.	n.a.
Kitron ASA	365	643	784	839	-1%	76%	29%	7%	6%	7%	9%	9%
Scanfil Oyj	696	844	905	900	17%	21%	8%	0%	6%	5%	7%	7%
SIIX Corp	1,734	1,974	1,979	2,074	25%	22%	17%	6%	2%	3%	0%	0%
TT electronics PLC	567	697	745	746	10%	30%	7%	0%	7%	7%	8%	9%
Hanza AB	245	319	368	404	17%	41%	26%	10%	5%	6%	8%	8%
Cicor Technologies Ltd	231	317	409	440	11%	31%	27%	7%	5%	4%	5%	6%
Valuetronics Holdings Ltd	250	234	237	258	-3%	-11%	-1%	0%	9%	6%	5%	6%
Lacroix Group SA	501	708	771	799	14%	41%	9%	4%	3%	3%	3%	4%
Inission AB	125	172	190	199	21%	50%	40%	5%	3%	7%	7%	7%
Group median					10.3%	22.2%	8.5%	6.7%	5.0%	5.2%	5.4%	5.8%
Incap (Nordea)	170	264	219	260	59.4%	55.3%	-16.9%	18.6%	15.3%	14.7%	13.0%	12.9%
diff. from median (pp)					49.2	33.2	-25.4	11.9	10.3	9.5	7.6	7.1

Source: Company data, Refinitiv and Nordea estimates

Peer group valuation

PEER GROUP VALUATION

	P/E				EV/EBIT				P/B			
	2021	2022	2023E	2024E	2021	2022	2023E	2024E	2021	2022	2023E	2024E
Hon Hai Precision Industry Co Ltd	10.5	9.9	11.1	9.0	9.6	8.5	7.9	6.9	1.0	0.9	0.9	0.8
TT Electronics	26.8	22.9	22.7	18.8	23.7	18.5	18.1	14.8	4.8	4.3	4.0	3.6
Jabil Inc	13.5	8.7	19.0	13.0	9.2	7.0	10.3	9.8	9.3	6.6	5.8	5.8
Pegatron Corp	8.9	11.2	13.5	11.8	11.9	9.1	13.3	10.5	1.2	1.1	1.1	1.0
Universal Scientific Industrial Shangh	19.3	12.0	12.7	10.4	17.0	10.9	11.9	10.1	2.3	1.9	1.7	1.5
Fabrinet	24.1	15.5	19.3	20.4	19.9	12.6	16.1	18.3	5.4	4.7	4.1	3.5
Accton Technology Corp	31.1	16.2	30.3	24.2	25.7	12.5	23.5	18.8	18.5	15.0	11.5	9.2
Foxconn Interconnect Technology	17.1	13.5	11.2	10.4	13.0	9.6	7.2	6.7	1.2	1.2	1.1	1.1
Sanmina Corp	9.8	11.4	8.1	7.8	7.4	6.6	5.5	5.3	1.3	1.5	n.a.	n.a.
Inventec Corp	13.8	15.5	26.2	18.0	25.0	16.8	22.3	15.7	3.0	2.7	2.6	2.5
Universal Scientific Industrial	19.1	18.0	16.1	15.0	14.1	14.5	13.5	11.9	2.5	2.3	2.1	1.9
Foxconn Interconnect Technology Ltd	9.8	11.0	6.8	6.1	14.2	7.7	4.7	4.2	0.4	0.4	0.4	0.4
Celestica Inc	13.6	9.6	11.4	10.2	10.3	6.6	8.6	7.6	2.5	0.8	2.1	n.a.
Ducommun Inc	4.2	21.5	18.8	13.9	15.4	15.7	15.7	11.7	1.7	1.1	1.1	1.0
Sercomm Corp	22.9	10.6	13.2	11.2	20.6	8.3	10.1	9.0	3.6	3.0	2.8	2.5
Note AB (publ)	34.4	20.4	n.a.	n.a.	25.5	13.7	n.a.	n.a.	8.3	4.7	n.a.	n.a.
Kitron ASA	28.4	18.8	10.5	10.3	21.7	19.4	9.9	9.4	4.3	3.6	3.5	2.8
Scanfil Oyj	16.4	12.2	10.1	10.7	13.8	11.3	9.2	9.6	2.5	2.1	1.9	1.7
SIIX Corp	14.7	12.8	7.8	6.8	22.0	12.3	n.a.	n.a.	1.1	0.9	0.8	0.7
TT electronics PLC	35.6	10.0	8.5	7.7	16.0	10.2	8.1	7.5	0.9	0.8	0.9	0.8
Hanza AB	28.6	15.5	11.7	10.3	23.3	13.4	9.5	8.4	4.2	3.2	2.3	1.9
Cicor Technologies Ltd	20.6	34.8	18.2	14.0	18.0	10.3	9.4	8.3	1.5	1.2	1.1	1.0
Valuetronics Holdings Ltd	8.0	11.7	10.3	9.1	1.8	3.1	2.2	1.5	1.1	1.0	0.9	n.a.
Lacroix Group SA	9.6	10.9	8.0	6.2	18.9	13.4	11.3	9.0	0.8	0.7	n.a.	n.a.
Inission AB	85.2	11.0	9.6	9.1	46.6	8.8	8.6	8.1	2.8	1.4	1.9	1.6
Group median	17.1	12.2	11.6	10.4	17.0	10.9	9.9	9.0	2.5	1.5	1.9	1.7
Incap (Nordea)	21.8	18.2	7.9	7.4	3.6	13.2	6.1	5.0	1.5	5.7	1.7	1.4
diff. from average	28%	49%	-31%	-29%	-79%	22%	-39%	-45%	-41%	294%	-11%	-18%

Source: Refinitiv and Nordea estimates

Reported numbers and forecasts

INCOME STATEMENT

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
Total revenue	31	39	49	59	71	106	170	264	219	260	286
Revenue growth	65.2%	26.4%	25.7%	21.5%	20.5%	49.9%	59.4%	55.3%	-16.9%	18.6%	10.0%
of which organic	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
of which FX	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
EBITDA	4	4	5	9	11	16	29	43	33	39	43
Depreciation and impairments PPE	0	0	0	-1	-1	-2	-3	-3	-4	-5	-5
of which leased assets	0	0	0	0	-1	-1	-1	-1	-2	-2	-2
EBITA	4	4	5	9	10	14	26	39	29	34	38
Amortisation and impairments	0	0	0	0	0	-1	-1	0	0	0	0
EBIT	4	4	5	9	10	13	26	39	29	34	37
of which associates	0	0	0	0	0	0	0	0	0	0	0
Associates excluded from EBIT	0	0	0	0	0	0	0	0	0	0	0
Net financials	0	-1	-1	-1	0	-1	0	-2	-1	-2	-2
of which lease interest	0	0	0	0	0	0	0	0	0	0	0
Changes in value, net	0	0	0	0	0	0	0	0	0	0	0
Pre-tax profit	3	3	4	8	10	12	26	37	28	32	36
Reported taxes	-1	-1	-1	-2	-3	-2	-5	-9	-6	-8	-9
Net profit from continued operations	2	2	3	6	6	9	21	28	21	24	27
Discontinued operations	0	0	0	0	0	0	0	0	0	0	0
Minority interests	0	0	0	0	0	0	0	0	0	0	0
Net profit to equity	2	2	3	6	6	9	21	28	21	24	27
EPS, EUR	n.a.	0.10	0.14	0.27	0.29	0.40	0.72	0.94	0.72	0.82	0.92
DPS, EUR	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which ordinary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
of which extraordinary	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Profit margin in percent

EBITDA	12.1%	10.7%	10.2%	15.5%	16.1%	15.0%	17.2%	16.2%	15.2%	14.9%	15.0%
EBITA	12.1%	9.8%	9.3%	14.6%	14.2%	12.7%	15.6%	14.9%	13.2%	13.1%	13.2%
EBIT	12.1%	9.8%	9.3%	14.6%	14.2%	11.8%	15.3%	14.7%	13.0%	12.9%	13.1%

Adjusted earnings

EBITDA (adj)	4	4	5	9	11	16	29	43	35	39	43
EBITA (adj)	4	4	5	9	10	14	26	39	31	34	38
EBIT (adj)	4	4	5	9	10	13	26	39	30	34	38
EPS (adj, EUR)	n.a.	0.10	0.14	0.27	0.29	0.40	0.72	0.94	0.78	0.84	0.94

Adjusted profit margins in percent

EBITDA (adj)	12.1%	10.7%	10.2%	15.5%	16.1%	15.0%	17.2%	16.2%	16.0%	15.1%	15.1%
EBITA (adj)	12.1%	9.8%	9.3%	14.6%	14.2%	12.7%	15.6%	14.9%	14.0%	13.2%	13.4%
EBIT (adj)	12.1%	9.8%	9.3%	14.6%	14.2%	11.8%	15.3%	14.7%	13.8%	13.1%	13.2%

Performance metrics

CAGR last 5 years											
Net revenue	-12.4%	-10.9%	-5.4%	18.0%	30.9%	28.4%	34.5%	40.3%	30.0%	29.6%	21.8%
EBITDA	n.m.	n.m.	n.m.	n.m.	61.0%	34.0%	47.9%	53.7%	29.5%	27.6%	21.8%
EBIT	n.m.	n.m.	n.m.	n.m.	56.9%	27.8%	47.1%	53.7%	27.0%	27.2%	24.4%
EPS	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	49.2%	45.8%	21.9%	23.5%	18.0%
DPS	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.	n.m.
Average last 5 years											
Average EBIT margin	-1.8%	0.9%	4.3%	11.1%	12.4%	12.2%	13.6%	14.4%	14.0%	13.7%	13.7%
Average EBITDA margin	-1.8%	1.2%	4.8%	11.8%	13.5%	14.1%	15.6%	16.2%	16.0%	15.7%	15.6%

VALUATION RATIOS - ADJUSTED EARNINGS

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
P/E (adj)	n.a.	9.6	7.4	4.6	10.1	9.1	21.8	18.2	7.9	7.4	6.6
EV/EBITDA (adj)	0.0	6.3	5.5	3.3	5.5	5.6	15.8	12.1	5.2	4.3	3.4
EV/EBITA (adj)	0.0	6.9	6.1	3.4	6.3	6.6	17.4	13.1	6.0	4.9	3.9
EV/EBIT (adj)	0.0	6.9	6.1	3.4	6.3	7.1	17.8	13.2	6.1	5.0	3.9

VALUATION RATIOS - REPORTED EARNINGS

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
P/E	n.a.	9.6	7.4	4.6	10.1	9.1	21.8	18.2	8.6	7.5	6.7
EV/Sales	0.00	0.67	0.57	0.50	0.89	0.84	2.72	1.95	0.84	0.65	0.52
EV/EBITDA	0.0	6.3	5.5	3.3	5.5	5.6	15.8	12.1	5.5	4.4	3.5
EV/EBITA	0.0	6.9	6.1	3.4	6.3	6.6	17.4	13.1	6.3	5.0	3.9
EV/EBIT	0.0	6.9	6.1	3.4	6.3	7.1	17.8	13.2	6.4	5.0	4.0
Dividend yield (ord.)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FCF yield	n.m.	0.7%	5.4%	7.1%	9.8%	-5.6%	1.0%	-1.2%	8.9%	8.5%	12.5%
FCF Yield bef A&D, lease adj	n.m.	0.7%	5.4%	7.1%	8.9%	0.7%	0.8%	-1.5%	17.5%	7.6%	11.6%
Payout ratio	n.a.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: Company data and Nordea estimates

BALANCE SHEET

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
Intangible assets	0	1	1	1	1	12	12	11	13	12	12
of which R&D	0	0	0	0	0	0	0	0	0	0	0
of which other intangibles	0	0	0	0	0	5	5	4	4	3	3
of which goodwill	0	1	1	1	1	7	8	7	9	9	9
Tangible assets	0	3	3	5	7	11	14	21	30	32	33
of which leased assets	0	0	0	0	2	6	7	7	7	7	7
Shares associates	0	0	0	0	0	0	0	0	0	0	0
Interest bearing assets	0	0	0	0	0	0	0	0	0	0	0
Deferred tax assets	0	0	0	0	0	1	1	0	0	0	0
Other non-IB non-current assets	0	0	0	0	0	0	0	0	0	0	0
Other non-current assets	0	1	1	0	0	0	0	1	1	1	1
Total non-current assets	0	5	5	6	9	24	27	33	44	45	46
Inventory	0	6	8	12	11	24	59	92	77	79	81
Accounts receivable	0	8	9	12	11	24	34	36	30	44	48
Short-term leased assets	0	0	0	0	0	0	0	0	2	2	2
Other current assets	0	0	0	0	0	0	0	0	0	0	0
Cash and bank	0	2	3	3	6	4	9	8	41	51	68
Total current assets	0	16	20	26	28	52	102	136	151	175	199
Assets held for sale	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total assets	0	21	25	32	36	76	129	169	195	220	245
Shareholders equity	0	8	10	16	22	39	63	87	109	133	160
Of which preferred stocks	0	0	0	0	0	0	0	0	0	0	0
Of which equity part of hybrid debt	0	0	0	0	0	0	0	0	0	0	0
Minority interest	0	0	0	0	0	0	0	0	0	0	0
Total Equity	0	8	10	16	22	39	63	87	109	133	160
Deferred tax	0	0	0	0	0	1	1	1	1	1	1
Long term interest bearing debt	0	4	2	1	2	2	1	5	28	24	21
Pension provisions	0	0	0	0	0	0	0	0	0	0	0
Other long-term provisions	0	0	0	0	1	0	0	0	0	0	0
Other long-term liabilities	0	0	0	0	0	0	0	0	0	0	0
Non-current lease debt	0	0	0	0	2	3	2	5	7	7	7
Convertible debt	0	0	0	0	0	0	0	0	0	0	0
Shareholder debt	0	0	0	0	0	0	0	0	0	0	0
Hybrid debt	0	0	0	0	0	0	0	0	0	0	0
Total non-current liabilities	0	4	2	1	6	9	6	13	37	33	30
Short-term provisions	0	0	0	1	0	1	0	0	1	1	1
Accounts payable	0	5	7	10	7	25	53	57	41	46	47
Current lease debt	0	0	0	0	1	1	1	2	2	2	2
Other current liabilities	0	0	0	0	0	0	0	0	0	0	0
Short term interest bearing debt	0	4	5	5	1	2	6	9	6	5	5
Total current liabilities	0	9	12	15	10	30	60	68	49	54	55
Liabilities for assets held for sale	0	0	0	0	0	0	0	0	0	0	0
Total liabilities and equity	0	21	25	32	37	77	130	168	195	220	245
Balance sheet and debt metrics											
Net debt	0	6	4	3	0	5	2	14	1	-13	-34
of which lease debt	0	0	0	0	2	5	4	7	8	8	8
Working capital	0	9	10	14	14	23	40	71	67	77	82
Invested capital	0	14	15	19	23	47	67	104	111	122	128
Capital employed	0	16	18	21	28	48	74	109	151	171	194
ROE	n.m.	53.6%	34.0%	44.7%	33.3%	30.5%	41.5%	36.7%	21.7%	20.1%	18.5%
ROIC	n.m.	41.5%	23.8%	38.0%	36.3%	27.4%	34.5%	34.4%	21.3%	22.1%	23.0%
ROCE	n.m.	47.4%	27.0%	46.8%	42.8%	34.7%	44.1%	43.1%	23.6%	21.4%	20.9%
Net debt/EBITDA	0.0	1.4	0.9	0.3	0.0	0.3	0.1	0.3	0.0	-0.3	-0.8
Interest coverage	-10.6	-9.1	-13.4	7.8	12.8	8.8	28.1	15.4	28.4	18.0	19.5
Equity ratio	n.m.	37.6%	42.0%	49.1%	58.6%	50.3%	48.4%	51.9%	55.8%	60.3%	65.2%
Net gearing	n.m.	71.0%	41.9%	16.6%	0.0%	13.9%	2.7%	15.6%	0.8%	-9.8%	-21.4%

Source: Company data and Nordea estimates

CASH FLOW STATEMENT

EURm	2015	2016	2017	2018	2019	2020	2021	2022	2023E	2024E	2025E
EBITDA (adj) for associates	4	4	5	9	11	16	29	43	33	39	43
Paid taxes	0	-1	-9	-2	-3	-3	-5	-5	-6	-8	-9
Net financials	0	-1	0	0	0	-1	-1	-1	-1	-2	-2
Change in provisions	0	0	0	1	1	-1	0	0	0	0	0
Change in other LT non-IB	0	-1	0	1	0	1	0	0	0	0	0
Cash flow to/from associates	0	0	0	0	0	0	0	0	0	0	0
Dividends paid to minorities	0	0	0	0	0	0	0	0	0	0	0
Other adj to reconcile to cash flow	-1	1	8	-1	-2	0	2	-2	0	0	0
Funds from operations (FFO)	2	2	4	7	8	13	25	35	26	30	33
Change in NWC	-1	-1	-2	-3	0	-8	-16	-36	10	-10	-5
Cash flow from operations (CFO)	1	1	2	4	7	5	10	-1	37	20	28
Capital expenditure	0	-1	-1	-2	-1	-3	-5	-5	-4	-4	-5
Free cash flow before A&D	1	0	1	2	6	2	5	-6	33	15	23
Proceeds from sale of assets	0	0	0	0	0	0	0	0	0	0	0
Acquisitions	0	0	0	0	0	-7	-1	0	-17	0	0
Free cash flow	1	0	1	2	6	-5	4	-6	16	15	23
Free cash flow bef A&D, lease adj	1	0	1	2	6	1	4	-8	32	14	21
Dividends paid	0	0	0	0	0	0	0	0	0	0	0
Equity issues / buybacks	0	0	0	0	0	11	0	0	0	0	0
Net change in debt	0	0	0	-2	-2	-6	2	6	20	-4	-4
Other financing adjustments	0	0	0	0	0	0	0	0	-2	-2	-2
Other non-cash adjustments	-1	2	0	0	0	-1	0	-1	0	0	0
Change in cash	0	2	1	0	3	-2	5	-2	34	10	17
Cash flow metrics											
Capex/D&A	n.m.	n.m.	n.m.	n.m.	81.6%	83.5%	n.m.	n.m.	73.1%	85.0%	95.9%
Capex/Sales	0.0%	2.5%	1.4%	3.7%	1.6%	2.6%	2.7%	2.1%	1.6%	1.7%	1.8%
Key information											
Share price year end (/current)	1	1	1	1	3	4	16	17	6	6	6
Market cap.	0	20	23	27	63	84	460	501	182	182	182
Enterprise value	0	26	28	30	63	90	462	515	183	169	148
Diluted no. of shares, year-end (m)	0.0	21.8	21.8	21.8	21.8	22.9	29.3	29.3	29.4	29.4	29.4

Source: Company data and Nordea estimates

Disclaimer and legal disclosures

Origin of the report

This publication or report originates from: Nordea Bank Abp, including its branches Nordea Danmark, Filial af Nordea Bank Abp, Finland, Nordea Bank Abp, filial i Norge and Nordea Bank Abp, filial i Sverige (together "Nordea") acting through their units Nordea Markets and Equity Sales & Research.

Nordea Bank Abp is supervised by the European Central Bank and the Finnish Financial Supervisory Authority and the branches are supervised by the European Central Bank and the Finnish Financial Supervisory Authority and the Financial Supervisory Authorities in their respective countries.

Content of report

This report has been prepared solely by Nordea Markets or Equity Sales & Research.

Opinions or suggestions from Nordea Markets credit and equity research may deviate from one another or from opinions presented by other departments in Nordea. This may typically be the result of differing time horizons, methodologies, contexts or other factors.

The information provided herein is not intended to constitute and does not constitute investment advice nor is the information intended as an offer or solicitation for the purchase or sale of any financial instrument. The information contained herein has no regard to the specific investment objectives, the financial situation or particular needs of any particular recipient. Relevant and specific professional advice should always be obtained before making any investment or credit decision.

Opinions or ratings are based on one or more methods of valuation, for instance cash flow analysis, use of multiples, behavioural technical analyses of underlying market movements in combination with considerations of the market situation and the time horizon. Key assumptions of forecasts or ratings in research cited or reproduced appear in the research material from the named sources. The date of publication appears from the research material cited or reproduced. Opinions and estimates may be updated in subsequent versions of the report, provided that the relevant company/issuer is treated anew in such later versions of the report.

Validity of the report

All opinions and estimates in this report are, regardless of source, given in good faith, and may only be valid as of the stated date of this report and are subject to change without notice.

No individual investment or tax advice

The report is intended only to provide general and preliminary information to investors and shall not be construed as the basis for any investment decision. This report has been prepared by Nordea Markets or Equity Sales & Research as general information for private use of investors to whom the report has been distributed, but it is not intended as a personal recommendation of particular financial instruments or strategies and thus it does not provide individually tailored investment advice, and does not take into account the individual investor's particular financial situation, existing holdings or liabilities, investment knowledge and experience, investment objective and horizon or risk profile and preferences. The investor must particularly ensure the suitability of an investment as regards his/her financial and fiscal situation and investment objectives. The investor bears the risk of losses in connection with an investment.

Before acting on any information in this report, it is recommendable to consult (without being limited to) one's financial, legal, tax, accounting, or regulatory advisor in any relevant jurisdiction.

The information contained in this report does not constitute advice on the tax consequences of making any particular investment decision. Each investor shall make his/her own appraisal of the tax and other financial merits of his/her investment.

Sources

This report may be based on or contain information, such as opinions, estimates and valuations which emanate from: Nordea Markets' or Equity Sales & Research analysts or representatives, publicly available information, information from other units of Nordea, or other named sources.

To the extent this publication or report is based on or contain information emanating from other sources ("Other Sources") than Nordea Markets or Equity Sales & Research ("External Information"), Nordea Markets or Equity Sales & Research has deemed the Other Sources to be reliable but neither Nordea, others associated or affiliated with Nordea nor any other person, do guarantee the accuracy, adequacy or completeness of the External Information.

Limitation of liability

Nordea or other associated and affiliated companies assume no liability as regards to any investment, divestment or retention decision taken by the investor on the basis of this report. In no event will Nordea or other associated and affiliated companies be liable for direct, indirect or incidental, special or consequential damages (regardless of whether being considered as foreseeable or not) resulting from the information in this report.

Risk information

The risk of investing in certain financial instruments, including those mentioned in this report, is generally high, as their market value is exposed to a lot of different factors such as the operational and financial conditions of the relevant company, growth prospects, change in interest rates, the economic and political environment, foreign exchange rates, shifts in market sentiments etc. Where an investment or security is denominated in a different currency to the investor's currency of reference, changes in rates of exchange may have an adverse effect on the value, price or income of or from that investment to the investor. Past performance is not a guide to future performance. Estimates of future performance are based on assumptions that may not be realized. When investing in individual shares, the investor may lose all or part of the investments.

Conflicts of interest

Readers of this document should note that Nordea Markets or Equity Sales & Research has received remuneration from the company mentioned in this document for the production of the report. The remuneration is not dependent on the content of the report. Nordea, affiliates or staff in Nordea, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives) of any company mentioned in the report.

To limit possible conflicts of interest and counter the abuse of inside knowledge, the analysts of Nordea Markets and Equity Sales & Research are subject to internal rules on sound ethical conduct, the management of inside information, handling of unpublished research material, contact with other units of Nordea and personal account dealing. The internal rules have been prepared in accordance with applicable legislation and relevant industry standards. The object of the internal rules is for example to ensure that no analyst will abuse or cause others to abuse confidential information. It is the policy of Nordea that no link exists between revenues from capital markets activities and individual analyst remuneration. Nordea and the branches are members of national stockbrokers' associations in each of the countries in which Nordea has head offices. Internal rules have been developed in accordance with recommendations issued by the stockbrokers associations. This material has been prepared following the Nordea Conflict of Interest Policy, which may be viewed at www.nordea.com/mifid.

Please find a list of all recommendations disseminated by Nordea Equities during the preceding 12-month period here: <https://research.nordea.com/compliance>

Distribution restrictions

The securities referred to in this report may not be eligible for sale in some jurisdictions. This report is not intended for, and must not be distributed to private customers in the UK or the US or to customers in any other jurisdiction where restrictions may apply.

This research report has not been prepared for distribution outside the EU, the UK or the US. The content of this research report is not a product disclosure statement or other regulated document for the purposes of the Australian Corporations Act 2001 (CTH). The distribution of this research report in Australia has not been authorised by any regulatory authority in Australia, and Nordea bank Abp is not licensed by the Australian Securities and Investment Commission to provide financial services in Australia.

This publication or report may be distributed in the UK to institutional investors by Nordea Bank Abp London Branch of 6th Floor, 5 Aldermanbury Square, London, EC2V 7AZ, which is under supervision of the European Central Bank, Finanssivalvonta (Financial Supervisory Authority) in Finland and subject to limited regulation by the Financial Conduct Authority and Prudential Regulation Authority in the United Kingdom. Details about the extent of our regulation by the Financial Conduct Authority and Prudential Regulation Authority are available upon request.

Nordea Bank Abp ("Nordea") research is not "globally branded" research. Nordea research reports are intended for distribution in the United States solely to "major U.S. institutional investors," as defined in Rule 15a-6 under the Securities Exchange Act of 1934. Any transactions in securities discussed within the research reports will be chaperoned by Nordea Securities LLC ("Nordea Securities"), an affiliate of Nordea and a SEC registered broker dealer and member of FINRA. Nordea Securities does not employ research analysts and has no contractual relationship with Nordea that is reasonably likely to inform the content of Nordea research reports. Nordea makes all research content determinations without any input from Nordea Securities.

The research analyst(s) named on this report are not registered/qualified as research analysts with FINRA. Such research analyst(s) are also not registered with Nordea Securities and therefore may not be subject to FINRA Rule 2241 or FINRA Rule 2242 restrictions on communications with a subject company, public appearances and trading securities held by a research analyst account.

This report may not be mechanically duplicated, photocopied or otherwise reproduced, in full or in part, under applicable copyright laws.

Analyst Shareholding

Nordea analysts do not hold shares in the companies that they cover. No holdings or other affiliations by analysts or associates.

Fair value and sensitivity

We calculate our fair values by weighting DCF, DDM, SOTP, asset-based and other standard valuation methods. Our fair values are sensitive to changes in valuation assumptions, of which growth, margins, tax rates, working capital ratios, investment-to-sales ratios and cost of capital are typically the most sensitive. It should be noted that our fair values would change by a disproportionate factor if changes are made to any or all valuation assumptions, owing to the non-linear nature of the standard valuation models applied (mentioned above). As a consequence of the standard valuation models we apply, changes of 1-2 percentage points in any single valuation assumption can change the derived fair value by as much as 30% or more. All research is produced on an ad hoc basis and will be updated when the circumstances require it.

Marketing Material

This research report should be considered marketing material, as it has been commissioned and paid for by the subject company, and has not been prepared in accordance with the regulations designed to promote the independence of investment research and it is not subject to any legal prohibition on dealing ahead of the dissemination of the report. However, Nordea Markets analysts are according to internal policies not allowed to hold shares in the companies/sectors that they cover.

Market-making obligations and other significant financial interest

Nordea has no market-making obligations in Incap shares.

As of 25/10/2023, Nordea Abp holds no positions of 0.5% or more of shares issued by Incap.

As of the publication of this report, the issuer does not hold a position exceeding 5% of the total shares issued in Nordea Abp.

Investment banking transactions and/or services

In view of Nordea's position in its markets, readers should assume that the bank may currently or may in the coming three months and beyond be providing or seeking to provide confidential investment banking and/or ancillary services to the company/ companies.

Issuer Review

This report has not been reviewed by the Issuer prior to publication.

Completion Date

26 Oct 2023, 00:25 CET

Nordea Bank Abp	Nordea Bank Abp, filial i Sverige	Nordea Danmark, Filial af Nordea Bank Abp, Finland	Nordea Bank Abp, filial i Norge
Nordea IB & Equity Division, Equity Research Visiting address: Aleksis Kiven katu 7, Helsinki FI-00020 Nordea Finland	Nordea IB & Equity Division, Equity Research Visiting address: Smålandsgatan 17 SE-105 71 Stockholm Sweden	Nordea IB & Equity Division, Equity Research Visiting address: Grønlandsvej 10 DK-2300 Copenhagen S Denmark	Nordea IB & Equity Division, Equity Research Visiting address: Essendropsgate 7 N-0107 Oslo Norway
Tel: +358 9 1651 Fax: +358 9 165 59710	Tel: +46 8 614 7000 Fax: +46 8 534 911 60	Tel: +45 3333 3333 Fax: +45 3333 1520	Tel: +47 2248 5000 Fax: +47 2256 8650
Reg.no. 2858394-9 Satamaradankatu 5 Helsinki			