

## CapMan

Investment Companies  
Finland

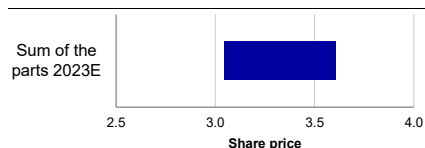
## KEY DATA

|                     |                   |
|---------------------|-------------------|
| Stock country       | Finland           |
| Bloomberg           | CAPMAN FH         |
| Reuters             | CAPMAN.HE         |
| Share price (close) | EUR 2.62          |
| Free Float          | 75%               |
| Market cap. (bn)    | EUR 0.41/EUR 0.41 |
| Website             | www.capman.com    |
| Next report date    | 04 Aug 2022       |

## PERFORMANCE



## VALUATION APPROACH



Source: Nordea estimates

## ESTIMATE CHANGES

| Year       | 2022E | 2023E | 2024E |
|------------|-------|-------|-------|
| Sales      | 0%    | -1%   | -1%   |
| EBIT (adj) | 59%   | 4%    | 5%    |
| EPS (adj.) | 65%   | 4%    | 4%    |

Source: Nordea estimates

## Outlook remains good

CapMan reported a strong Q1 with high fair value changes despite writedowns related to old Russian investments. All active strategies contributed positively to the Q1 development. CapMan expects the strong AuM growth to continue in 2022, with marked demand and three new product launches in the pipeline for the year. Nordic Real Estate entered carry in Q1, and CapMan expects Growth Equity to enter carry during Q2, followed by further funds over the coming 12 months, providing more stable carry. We derive a fair value range of EUR 3.0-3.6 (2.9-3.4) per CapMan share.

## Q1 supported by record fair value changes

CapMan reported Q1 EBIT of 18.9m, which was EUR 13.4m (244%) above Infront consensus. Investment business EBIT was EUR 14.5m, with EUR 14.7m positive fair value changes despite the EUR 3.4m writedown of old Russian investments. Management company EBIT was EUR 4.4m; excluding carry, EBIT was EUR 3.1m, 18% short of our estimate. Services' EBIT of EUR 1.4m was 11% above our estimate. CapMan recorded EUR 1.3m of carry during Q1. AuM increased to EUR 4.7bn (versus EUR 4.5bn in Q4 and up 22% y/y) and CapMan expects AuM growth to continue in 2022. The Nordic Real Estate fund started to generate carry in Q1, while Growth Equity is approaching carry during Q2.

## High estimate revisions due to fair value changes

We lower management company business fees slightly for 2022E-24E and hike our fair value change estimates. On a group level, our top-line estimates are down 0-1% for 2022-24, while our EBIT estimates are up 50% for 2022 and 4-5% for 2023-24. We note that positive revisions relate to investments and Services, while our management company EBIT estimates are down 2-3% for 2022-23.

## Fair value range of EUR 3.0-3.6

We derive a SOTP-based fair value range of EUR 3.0-3.6 (2.9-3.4). We use 13-15x EV/EBIT for 2023E operating EBIT (excluding carry forwards) and 4-6x EV/EBIT for 2023E carry forwards and CapMan's book value for investments. With more normalised carry, CapMan would trade at a 2023E P/E of ~11x. Based on our estimates, the share offers a 6-7% dividend yield for 2022-24.

## Nordea Markets - Analysts

Joni Sandvall  
AnalystSvante Krokfors  
Director

## SUMMARY TABLE - KEY FIGURES

| EURm                 | 2016   | 2017   | 2018   | 2019   | 2020   | 2021E  | 2022E | 2023E  | 2024E |
|----------------------|--------|--------|--------|--------|--------|--------|-------|--------|-------|
| Total revenue        | 26.7   | 34.8   | 36.0   | 49.0   | 43.0   | 52.8   | 73.7  | 72.0   | 76.4  |
| EBIT (adj)           | 18.7   | 19.5   | 12.0   | 25.1   | 12.3   | 44.6   | 60.4  | 43.3   | 46.2  |
| EBIT (adj) margin    | 70.0%  | 55.9%  | 33.2%  | 51.1%  | 28.7%  | 84.6%  | 81.9% | 60.2%  | 60.5% |
| EPS (adj), EUR       | 0.16   | 0.10   | 0.05   | 0.12   | 0.03   | 0.22   | 0.30  | 0.20   | 0.21  |
| EPS (adj) growth     | 174.6% | -35.8% | -49.7% | 127.1% | -72.2% | 564.4% | 35.6% | -33.8% | 7.7%  |
| DPS (ord), EUR       | 0.09   | 0.11   | 0.12   | 0.13   | 0.14   | 0.15   | 0.16  | 0.17   | 0.18  |
| EV/Sales             | 7.5    | 8.1    | 6.2    | 7.7    | 9.0    | 9.4    | 5.2   | 4.9    | 4.1   |
| EV/EBIT (adj)        | 10.7   | 14.5   | 18.6   | 15.0   | 31.3   | 11.1   | 6.4   | 8.1    | 6.9   |
| P/E (adj)            | 7.7    | 17.0   | 28.2   | 19.8   | 70.2   | 13.8   | 8.8   | 13.3   | 12.4  |
| P/BV                 | 1.3    | 2.2    | 1.9    | 2.8    | 3.2    | 3.8    | 2.7   | 2.6    | 2.5   |
| Dividend yield (ord) | 7.2%   | 6.2%   | 8.2%   | 5.5%   | 6.0%   | 4.9%   | 6.1%  | 6.5%   | 6.9%  |
| Net debt             | 21     | 25     | 5      | 16     | 25     | 18     | -6    | -12    | -18   |
| Net debt/EBITDA      | 1.1    | 1.2    | 0.4    | 0.8    | 2.7    | 1.5    | -0.2  | -0.4   | -0.4  |

Source: Company data and Nordea estimates

# Q1 results and revisions

## Strong fair value changes in Q1

CapMan reported Q1 EBIT of 18.9m, beating Infront consensus by 244%. Investment business EBIT was EUR 14.5m (fair value changes were EUR +14.7m despite the Russian writedown) in Q1, far above our estimate. Management company EBIT of EUR 4.4m was 30% short of our estimate, while Services' EBIT of EUR 1.4m was 11% above our estimate.

CapMan recorded EUR 1.3m of carry during Q1 (our estimate: EUR 2.5m, following EUR 0.3m in Q4). If we adjust for lower-quality carry, underlying management company business EBIT was 18% below our estimate, burdened by lower-than-anticipated management fees.

AuM increased to EUR 4.7bn (EUR 4.5bn in Q4 and up 22% y/y) and CapMan expects further growth in AuM in 2022. The Nordic Real Estate fund started to generate carry in Q1, while the Growth Equity 2017 fund is approaching carry during Q2. In addition, CapMan expects some other funds to enter carry during 2022.

The company made a total of EUR 4.7m in writedowns on its old Russia investments and no longer has any exposure to that market.

EPS of EUR 0.083 was significantly above consensus of EUR 0.02.

## Q1 RESULTS VS EXPECTATIONS

| EURm                            | Actual<br>Q1/22 | NDA est.<br>Q1 2022E | Deviation<br>vs. actual | Consensus<br>Q1 2022E | Deviation<br>vs. actual | Actual<br>Q4 2021 | Actual<br>q/q | Actual<br>Q1 2021 | Actual<br>y/y |
|---------------------------------|-----------------|----------------------|-------------------------|-----------------------|-------------------------|-------------------|---------------|-------------------|---------------|
| Sales                           | 14.2            | 16.3                 | -2.1 -13%               | 17.7                  | -3.5 -20%               | 14.7              | -4%           | 11.3              | 26%           |
| Adj. EBIT                       | 18.9            | 4.1                  | 14.8 361%               | 5.5                   | 13.4 244%               | 12.2              | 54%           | 10.1              | 86%           |
| Adj. EBIT margin                | 133.1%          | 25.1%                | 108.0pp                 | 31.1%                 | 102.0pp                 | 83.2%             | 50pp          | 89.6%             | 43.5pp        |
| EPS, EUR                        | 0.083           | 0.016                | 0.07 428%               | 0.020                 | 0.06 315%               | 0.058             | 44%           | 0.048             | 74%           |
| <b>Sales</b>                    |                 |                      |                         |                       |                         |                   |               |                   |               |
| Management company business     | 11.7            | 13.9                 | -2.2 -16%               |                       |                         | 11.8              | -1%           | 9.0               | 29%           |
| - excluding carried interest    | 10.4            | 11.4                 | -1.0 -9%                |                       |                         | 11.5              | -9%           | 9.0               | 16%           |
| - carried interest              | 1.3             | 2.5                  | -1.2 -48%               |                       |                         | 0.3               | 300%          | 0.0               | 2728%         |
| Services                        | 2.5             | 2.4                  | 0.1 6%                  |                       |                         | 2.4               | 3%            | 2.3               | 11%           |
| Other                           | 0.0             | 0.0                  | 0.0 -39%                |                       |                         | 0.2               | -97%          | -0.2              | -104%         |
| <b>Adj. EBIT</b>                |                 |                      |                         |                       |                         |                   |               |                   |               |
| Management company business     | 4.4             | 6.3                  | -1.9 -30%               |                       |                         | 3.2               | 37%           | 2.5               | 77%           |
| - excluding carried interest    | 3.1             | 3.8                  | -0.7 -18%               |                       |                         | 2.9               | 7%            | 2.4               | 27%           |
| - carried interest              | 1.3             | 2.5                  | -1.2 -48%               |                       |                         | 0.3               | 300%          | 0.0               | 2728%         |
| Services                        | 1.4             | 1.2                  | 0.1 11%                 |                       |                         | 1.2               | 16%           | 1.2               | 15%           |
| Fair value changes, Investments | 14.5            | -2.0                 | 16.5 -815%              |                       |                         | 9.6               | 51%           | 7.9               | 84%           |
| Other                           | -1.4            | -1.4                 | 0.0 -1%                 |                       |                         | -1.7              | -19%          | -1.4              | -3%           |

Source: Company data, Infront and Nordea estimates

## Estimate revisions

Given the strong fair value changes despite the market turbulence, we hike our fair value change estimates. Our underlying estimate changes are more modest, and we trim our management fee estimates. We increase our carry estimates by EUR 1m for 2022. Our management company EBIT estimates are down 10% for 2022 and 4-5% for 2023-24. On a group level, we lower the 2023E-24E top lines by 1% and leave our estimate for 2022 intact. On the adjusted EBIT level, we hike 2022E by 59% and 2023E-24E by 4-5%.

**ESTIMATE REVISIONS FOLLOWING THE Q1 REPORT**

| EURm                         | New estimates |             |             |             | Old estimates |             |             |             | Difference, % |            |            |            |
|------------------------------|---------------|-------------|-------------|-------------|---------------|-------------|-------------|-------------|---------------|------------|------------|------------|
|                              | Q2 2022E      | 2022E       | 2023E       | 2024E       | Q2 2022E      | 2022E       | 2023E       | 2024E       | Q2 2022E      | 2022E      | 2023E      | 2024E      |
| <b>Sales</b>                 | <b>18.0</b>   | <b>73.7</b> | <b>72.0</b> | <b>76.4</b> | <b>18.7</b>   | <b>74.0</b> | <b>72.8</b> | <b>77.4</b> | <b>-4%</b>    | <b>0%</b>  | <b>-1%</b> | <b>-1%</b> |
| <b>Adj. EBIT</b>             | <b>13.1</b>   | <b>60.4</b> | <b>43.3</b> | <b>46.2</b> | <b>10.7</b>   | <b>38.0</b> | <b>41.5</b> | <b>44.2</b> | <b>22%</b>    | <b>59%</b> | <b>4%</b>  | <b>5%</b>  |
| Adj. EBIT margin             | 72.9%         | 81.9%       | 60.2%       | 60.5%       | 57.4%         | 51.4%       | 56.9%       | 57.1%       | 15.5pp        | 30.6pp     | 3.3pp      | 3.4pp      |
| <b>Adj. EPS (EUR)</b>        | <b>0.07</b>   | <b>0.30</b> | <b>0.20</b> | <b>0.21</b> | <b>0.06</b>   | <b>0.18</b> | <b>0.19</b> | <b>0.20</b> | <b>22%</b>    | <b>65%</b> | <b>4%</b>  | <b>4%</b>  |
| <b>Net sales by segment</b>  |               |             |             |             |               |             |             |             |               |            |            |            |
| Management company           | 15.7          | 63.6        | 60.6        | 64.0        | 16.5          | 64.2        | 61.9        | 65.3        | -5%           | -1%        | -2%        | -2%        |
| - excluding carried interest | 10.7          | 45.1        | 53.1        | 56.5        | 11.5          | 46.7        | 54.4        | 57.8        | -7%           | -3%        | -2%        | -2%        |
| - carried interest           | 5.0           | 18.5        | 7.5         | 7.5         | 5.0           | 17.5        | 7.5         | 7.5         | 0%            | 6%         | 0%         | 0%         |
| Services business            | 2.3           | 9.6         | 10.7        | 11.8        | 2.2           | 9.3         | 10.4        | 11.4        | 5%            | 3%         | 3%         | 3%         |
| Other                        | 0.0           | 0.6         | 0.6         | 0.6         | 0.0           | 0.6         | 0.6         | 0.6         | 0%            | 0%         | 0%         | 0%         |
| <b>Adj. EBIT by segment</b>  |               |             |             |             |               |             |             |             |               |            |            |            |
| Management company           | 8.1           | 32.4        | 29.1        | 31.1        | 8.6           | 33.0        | 30.2        | 32.2        | -7%           | -2%        | -3%        | -3%        |
| - excluding carried interest | 3.1           | 13.9        | 21.6        | 23.6        | 3.6           | 15.5        | 22.7        | 24.7        | -16%          | -10%       | -5%        | -4%        |
| - carried interest           | 5.0           | 18.5        | 7.5         | 7.5         | 5.0           | 17.5        | 7.5         | 7.5         | 0%            | 6%         | 0%         | 0%         |
| Services business            | 1.0           | 5.2         | 6.2         | 7.1         | 0.9           | 4.7         | 5.7         | 6.5         | 14%           | 10%        | 9%         | 9%         |
| Investments                  | 5.1           | 27.7        | 13.7        | 13.9        | 2.3           | 5.5         | 11.5        | 11.4        | 127%          | 403%       | 20%        | 22%        |
| Other                        | -1.1          | -4.9        | -5.7        | -5.8        | -1.1          | -5.2        | -5.8        | -5.9        | 1%            | -5%        | -2%        | -2%        |

Source: Nordea estimates

# Valuation

Using a sum-of-the-parts valuation, we derive a fair value range of EUR 3.0-3.6 per CapMan share.

## SOTP valuation of EUR 3.0-3.6 per share

We use a 2023E EV/EBIT range of 13-15x to value the management company business (excluding carry), EV/EBIT of 4-6x for our 2023 carry valuation and 13-15x EV/EBIT to value the Services business. From this, we derive a fair value range of EUR 3.0-3.6 (2.9-3.4) per CapMan share. We use CapMan's book value as a proxy for the investment fair value, deduct 2022E net debt and add 2022E dividends.

### SUM-OF-THE-PARTS VALUATION BASED ON 2023 ESTIMATES (EURm AND EUR)

| Based on 2023 estimates      | Sales       | EBIT        | Valuation method      | EV Range         |
|------------------------------|-------------|-------------|-----------------------|------------------|
| Management company business  | 60.6        | 29.1        | EV/EBIT 10.7x - 12.7x | 311 - 370        |
| excluding carried interest   | 53.1        | 21.6        | EV/EBIT 13x - 15x     | 281 - 325        |
| carried interest             | 7.5         | 7.5         | EV/EBIT 4x - 6x       | 30 - 45          |
| Services business            | 10.7        | 6.2         | EV/EBIT 13x - 15x     | 80 - 93          |
| Investment business          | -           | 13.7        | Book value Mar 2022   | 128 - 156        |
| Other                        | 0.6         | -5.7        | EV/EBIT 13x - 15x     | -74 to -86       |
| <b>Total</b>                 | <b>72.0</b> | <b>43.3</b> |                       | <b>445 - 533</b> |
| Net debt 2022E               |             |             |                       | 6                |
| 2022E dividends              |             |             |                       | 25               |
| Equity value                 |             |             |                       | 477 - 564        |
| Number of shares (m)         |             |             |                       | 156.6            |
| <b>Equity per share, EUR</b> |             |             |                       | <b>3 - 3.6</b>   |

Source: Company data and Nordea estimates

## DCF valuation suggests EUR 3.5-4.2 per share

In our DCF model, we assume a sales CAGR of 3.3% for 2022-27, followed by a gradual deceleration to 2.5% growth in perpetuity, meaning that organic growth is roughly the same as the average rate of inflation. We also assume CapMan will have a long-term adjusted EBIT margin of 50%. We use a 4% cost of debt in our DCF model, as the current level is unlikely to persist in the long term. We also assign a long-term equity weight of 70% in our DCF model.

### WACC COMPONENTS

| WACC components             |                 |
|-----------------------------|-----------------|
| Risk-free interest rate     | 2.5%            |
| Market risk premium         | 4.0%            |
| Forward looking asset beta  | nm              |
| Beta debt                   | 0.1             |
| Forward looking equity beta | 1.3-1.8         |
| Cost of equity              | 7.7-9.7%        |
| Cost of debt                | 4.0%            |
| Tax-rate used in WACC       | 20%             |
| Equity weight               | 70%             |
| <b>WACC</b>                 | <b>6.4-7.8%</b> |

Source: Nordea estimates

### DCF VALUE (EURm AND EUR)

| DCF value                        | Value          | Per share      |
|----------------------------------|----------------|----------------|
| NPV FCFF                         | 550-671        | 3.5-4.2        |
| (Net debt)                       | -18            | -0.1           |
| Time value                       | 16             | 0.1            |
| Market value of associates       | 0              | 0.0            |
| (Market value of minorities)     | -2             | 0.0            |
| Surplus values                   | 0              | 0.0            |
| (Market value preference shares) | 0              | 0.0            |
| Share based adjustments          | 0              | 0.0            |
| Other adjustments                | 0              | 0.0            |
| <b>DCF Value</b>                 | <b>546-667</b> | <b>3.5-4.2</b> |

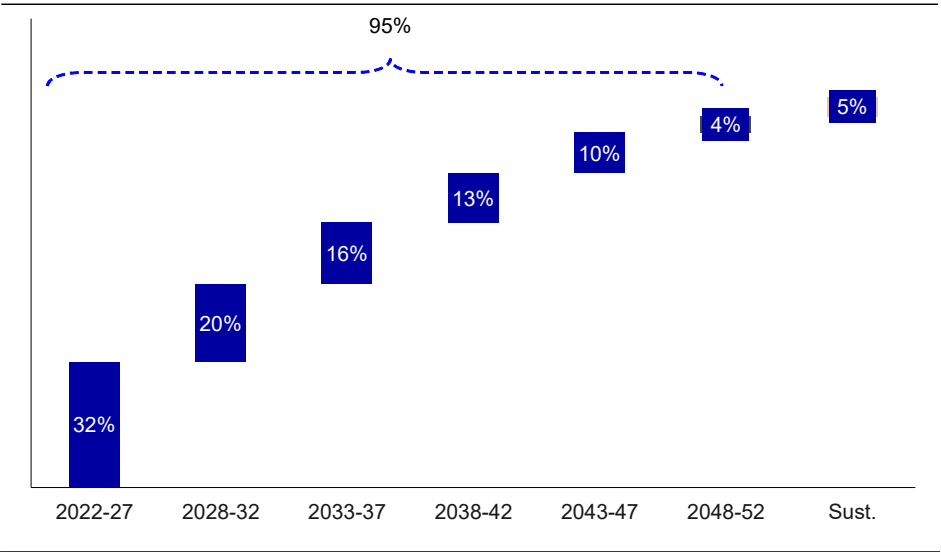
Source: Nordea estimates

### DCF ASSUMPTIONS

| Averages and assumptions          | 2022-27 | 2028-32 | 2033-37 | 2038-42 | 2043-47 | 2048-52 | Sust. |
|-----------------------------------|---------|---------|---------|---------|---------|---------|-------|
| Sales growth, CAGR                | 3.5%    | 3.5%    | 2.5%    | 2.5%    | 2.5%    | 2.5%    |       |
| EBIT-margin, excluding associates | 55.0%   | 50.0%   | 50.0%   | 50.0%   | 50.0%   | 7.0%    |       |
| Capex/depreciation, x             | 1.2     | 1.0     | 1.0     | 1.0     | 1.0     | 1.0     |       |
| Capex/sales                       | 2.6%    | 2.6%    | 2.6%    | 2.6%    | 2.6%    | 2.6%    |       |
| NWC/sales                         | -5%     | -5%     | -5%     | -5%     | -5%     | -5%     |       |
| FCFF, CAGR                        | 3.2%    | 2.3%    | 2.8%    | 2.5%    | 2.5%    | -34.1%  | 2.5%  |

Source: Nordea estimates

DCF VALUATION DISTRIBUTION



Source: Nordea estimates

Main risks

We believe that the largest risks for CapMan's operations are macroeconomic and market-related, as an economic slowdown could hamper the performance of fund companies and thus affect their valuations. Changes in interest rates could affect the company's ability to raise funds, and a slowing transaction market could hinder CapMan's ability to make new investments or exit assets. The performance of CapMan's existing funds will materially affect its ability to raise money for its subsequent funds.

# Detailed estimates

## ESTIMATES BY SEGMENT (EURm)

| Net sales                                | 2018        | 2019        | 2020        | 2021        | 2022E       | 2023E       | 2024E       |
|------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Management Company business              | 24.2        | 32.8        | 30.9        | 43.6        | 63.6        | 60.6        | 64.0        |
| -Management fees                         | 22.1        | 24.7        | 28.9        | 36.6        | 40.5        | 48.1        | 51.0        |
| -Service fees                            | 1.1         | 1.2         | 1.2         | 4.2         | 4.6         | 5.0         | 5.5         |
| -Carried interest                        | 1.0         | 6.9         | 0.9         | 2.9         | 18.5        | 7.5         | 7.5         |
| Service business                         | 8.7         | 15.7        | 11.4        | 8.6         | 9.6         | 10.7        | 11.8        |
| Other                                    | 0.6         | 0.5         | 0.7         | 0.5         | 0.6         | 0.6         | 0.6         |
| <b>Group</b>                             | <b>36.0</b> | <b>49.0</b> | <b>43.0</b> | <b>52.8</b> | <b>73.7</b> | <b>72.0</b> | <b>76.4</b> |
| <b>Sales growth</b>                      |             |             |             |             |             |             |             |
| Management Company business              | -4%         | 35%         | -6%         | 41%         | 46%         | -5%         | 6%          |
| Service business                         | 56%         | 81%         | -28%        | -24%        | 11%         | 12%         | 10%         |
| <b>Group</b>                             | <b>3%</b>   | <b>36%</b>  | <b>-12%</b> | <b>23%</b>  | <b>40%</b>  | <b>-2%</b>  | <b>6%</b>   |
| <b>Adj. EBIT</b>                         |             |             |             |             |             |             |             |
| Management Company business              | 2.8         | 10.2        | 9.1         | 13.2        | 32.4        | 29.1        | 31.1        |
| -Without carried interest                | 1.8         | 3.3         | 8.2         | 10.3        | 13.9        | 21.6        | 23.6        |
| Service business                         | 4.4         | 9.1         | 4.9         | 4.2         | 5.2         | 6.2         | 7.1         |
| Investment business                      | 6.5         | 10.2        | 4.0         | 32.7        | 27.7        | 13.7        | 13.9        |
| Other                                    | -1.7        | -5.9        | -5.7        | -5.4        | -4.9        | -5.7        | -5.8        |
| <b>Group</b>                             | <b>12.0</b> | <b>25.1</b> | <b>12.3</b> | <b>44.6</b> | <b>60.4</b> | <b>43.3</b> | <b>46.2</b> |
| -Without fair value changes              | 6.9         | 12.8        | 7.9         | 10.7        | 31.7        | 28.6        | 31.3        |
| -Without FV changes and carried interest | 5.8         | 5.9         | 7.1         | 7.9         | 13.2        | 21.1        | 23.8        |
| <b>Adj. EBIT growth</b>                  |             |             |             |             |             |             |             |
| Management Company business              | 6%          | 260%        | -11%        | 45%         | 146%        | -10%        | 7%          |
| Service business                         | 94%         | 109%        | -46%        | -15%        | 24%         | 20%         | 14%         |
| Investment business                      | -63%        | 58%         | n.a.        | n.a.        | -15%        | -50%        | 1%          |
| <b>Group</b>                             | <b>-39%</b> | <b>110%</b> | <b>-51%</b> | <b>262%</b> | <b>35%</b>  | <b>-28%</b> | <b>7%</b>   |
| <b>Adj. EBIT margin</b>                  |             |             |             |             |             |             |             |
| Management Company business              | 12%         | 31%         | 29%         | 30%         | 51%         | 48%         | 49%         |
| -without carried interest                | 8%          | 10%         | 27%         | 24%         | 22%         | 36%         | 37%         |
| Service business                         | 50%         | 58%         | 43%         | 48%         | 54%         | 58%         | 60%         |
| Management fee and service fee together  | 20%         | 31%         | 33%         | 32%         | 38%         | 47%         | 49%         |
| <b>Group</b>                             | <b>33%</b>  | <b>51%</b>  | <b>29%</b>  | <b>85%</b>  | <b>82%</b>  | <b>60%</b>  | <b>60%</b>  |
| <b>Investment business</b>               |             |             |             |             |             |             |             |
| Invested capital                         | 126.6       | 129.4       | 116.6       | 130.4       | 147.1       | 148.8       | 149.7       |
| Fair value changes                       | 5.1         | 12.2        | 4.4         | 33.9        | 28.7        | 14.7        | 14.9        |
| -Return on invested capital              | 4%          | 9%          | 4%          | 28%         | 22%         | 10%         | 10%         |
| Expenses                                 | -1.2        | -2.0        | -0.4        | -1.2        | -1.0        | -1.0        | -1.0        |
| <b>EBIT</b>                              | <b>6.5</b>  | <b>10.2</b> | <b>4.0</b>  | <b>32.7</b> | <b>27.7</b> | <b>13.7</b> | <b>13.9</b> |
| <b>Capital under management (EURbn)</b>  |             |             |             |             |             |             |             |
| 3.0                                      | 3.2         | 3.8         | 4.5         | 5.0         | 5.6         | 5.9         |             |
| -growth y/y                              | 9%          | 7%          | 18%         | 18%         | 12%         | 11%         | 5%          |

Source: Company data and Nordea estimates

# Reported numbers and forecasts

## INTERIM ESTIMATES

| EURm                            | Q1/21       | Q2/21       | Q3/21       | Q4/21       | Q1/22       | Q2/22E      | Q3/22E      | Q4/22E      |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Management fees                 | 8.0         | 8.4         | 9.6         | 10.5        | 9.3         | 9.5         | 10.0        | 11.7        |
| Carried interest                | 0.0         | 0.3         | 2.2         | 0.3         | 1.3         | 5.0         | 5.0         | 7.2         |
| Sale of services                | 3.2         | 3.2         | 3.1         | 3.9         | 3.6         | 3.5         | 3.3         | 4.3         |
| Dividend & interest income      | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| <b>Net sales</b>                | <b>11.3</b> | <b>11.9</b> | <b>14.9</b> | <b>14.7</b> | <b>14.2</b> | <b>18.0</b> | <b>18.3</b> | <b>23.2</b> |
| sales growth %                  | -5%         | 36%         | 67%         | 10%         | 26%         | 51%         | 23%         | 58%         |
| Other operating income          | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| Personnel expenses              | -6.3        | -7.8        | -7.5        | -9.1        | -7.2        | -7.6        | -7.4        | -8.7        |
| Depreciation and amortisation   | -0.4        | -0.4        | -0.4        | -0.4        | -0.4        | -0.4        | -0.4        | -0.4        |
| Other operating expenses        | -2.7        | -2.0        | -2.1        | -3.1        | -2.4        | -2.3        | -2.2        | -2.8        |
| Fair value changes              | 8.2         | 9.6         | 6.0         | 10.1        | 14.7        | 5.3         | 4.5         | 4.2         |
| <b>EBIT</b>                     | <b>10.1</b> | <b>11.3</b> | <b>10.9</b> | <b>12.2</b> | <b>18.9</b> | <b>13.1</b> | <b>12.8</b> | <b>15.6</b> |
| margin %                        | 90%         | 95%         | 73%         | 83%         | 133%        | 73%         | 70%         | 67%         |
| Net financials                  | -0.9        | -1.3        | -0.8        | -1.1        | -2.6        | -0.1        | -0.9        | -0.8        |
| Income using the equity method* | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| Profit before taxes             | 9.3         | 10.1        | 10.2        | 11.1        | 16.3        | 13.0        | 11.9        | 14.8        |
| Income taxes                    | -1.5        | -1.2        | -0.7        | -1.7        | -2.9        | -1.7        | -2.1        | -2.2        |
| Profit for the period           | 7.5         | 8.8         | 9.0         | 9.0         | 13.3        | 11.3        | 9.8         | 12.5        |
| <b>EPS, EUR</b>                 | <b>0.05</b> | <b>0.06</b> | <b>0.06</b> | <b>0.06</b> | <b>0.09</b> | <b>0.07</b> | <b>0.06</b> | <b>0.08</b> |

Source: Company data and Nordea estimates

## ANNUAL ESTIMATES

| EURm                            | 2013         | 2014        | 2015        | 2016        | 2017        | 2018        | 2019        | 2020        | 2021        | 2022E       | 2023E       | 2024E       |
|---------------------------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Management fees                 | 26.9         | 28.7        | 27.4        | 26.6        | 19.6        | 22.1        | 24.7        | 28.9        | 36.6        | 40.5        | 48.1        | 51.0        |
| Carried interest                | 2.9          | 10.8        | 4.4         | 0.0         | 4.4         | 1.0         | 6.9         | 0.9         | 2.9         | 18.5        | 7.5         | 7.5         |
| Sale of services                | 0.0          | 0.0         | 0.0         | 0.0         | 7.1         | 10.3        | 17.4        | 13.3        | 13.3        | 14.7        | 16.3        | 17.9        |
| Dividend & interest income      | 0.0          | 0.0         | 0.0         | 0.0         | 3.7         | 2.5         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| <b>Net sales</b>                | <b>29.8</b>  | <b>39.5</b> | <b>31.8</b> | <b>26.7</b> | <b>34.8</b> | <b>36.0</b> | <b>49.0</b> | <b>43.0</b> | <b>52.8</b> | <b>73.7</b> | <b>72.0</b> | <b>76.4</b> |
| sales growth %                  | 9%           | 33%         | -20%        | -16%        | 31%         | 3%          | 36%         | -12%        | 23%         | 40%         | -2%         | 6%          |
| Other operating income          | 0.0          | 0.0         | 0.3         | 0.1         | 0.0         | 0.0         | 0.0         | 0.1         | 0.0         | 0.0         | 0.0         | 0.0         |
| Personnel expenses              | -15.6        | -17.8       | -17.1       | -18.3       | -21.4       | -19.9       | -24.2       | -23.9       | -30.6       | -30.8       | -31.7       | -32.9       |
| Depreciation and amortisation   | -0.7         | -0.4        | -0.3        | -0.3        | -1.7        | -0.2        | -1.4        | -1.5        | -1.5        | -1.5        | -1.5        | -1.6        |
| Other operating expenses        | -11.6        | -12.0       | -10.6       | -12.2       | -9.9        | -9.1        | -12.1       | -9.7        | -10.0       | -9.7        | -10.1       | -10.6       |
| Fair value changes              | 1.2          | -3.1        | 5.2         | 22.6        | 17.6        | 5.1         | 12.2        | 4.4         | 33.9        | 28.7        | 14.7        | 14.9        |
| <b>EBIT</b>                     | <b>3.3</b>   | <b>6.4</b>  | <b>9.3</b>  | <b>18.7</b> | <b>19.5</b> | <b>12.0</b> | <b>19.4</b> | <b>12.3</b> | <b>44.6</b> | <b>60.4</b> | <b>43.3</b> | <b>46.2</b> |
| margin %                        | 11%          | 16%         | 29%         | 70%         | 56%         | 33%         | 40%         | 29%         | 85%         | 82%         | 60%         | 60%         |
| Net financials                  | -0.7         | -1.4        | -2.9        | -3.1        | -3.2        | -2.7        | -1.8        | -3.1        | -4.0        | -4.4        | -4.5        | -4.4        |
| Income using the equity method* | 0.0          | 0.0         | 0.1         | 0.0         | -0.1        | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| Profit before taxes             | 2.0          | 4.9         | 6.4         | 15.5        | 16.2        | 9.3         | 17.6        | 9.2         | 40.6        | 56.0        | 38.9        | 41.9        |
| Income taxes                    | -0.5         | -1.0        | -0.4        | -0.2        | -0.8        | -0.8        | -1.7        | -2.9        | -5.2        | -9.0        | -7.8        | -8.4        |
| Profit for the period           | 1.5          | 4.0         | 6.1         | 15.3        | 15.5        | 8.5         | 15.9        | 6.3         | 35.4        | 47.1        | 31.1        | 33.5        |
| <b>EPS, EUR</b>                 | <b>-0.01</b> | <b>0.03</b> | <b>0.06</b> | <b>0.16</b> | <b>0.10</b> | <b>0.06</b> | <b>0.09</b> | <b>0.03</b> | <b>0.22</b> | <b>0.30</b> | <b>0.20</b> | <b>0.21</b> |

Source: Company data and Nordea estimates

**BALANCE SHEET**

| EURm                                 | 2015         | 2016         | 2017         | 2018         | 2019         | 2020         | 2021         | 2022E        | 2023E        | 2024E        |
|--------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Intangible assets                    | 6.7          | 6.5          | 4.8          | 4.8          | 16.1         | 16.0         | 15.8         | 15.8         | 15.8         | 15.8         |
| of which R&D                         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| of which other intangibles           | 0.5          | 0.3          | 0.2          | 0.1          | 0.8          | 0.7          | 0.5          | 0.5          | 0.5          | 0.5          |
| of which goodwill                    | 6.2          | 6.2          | 4.5          | 4.7          | 15.3         | 15.3         | 15.3         | 15.3         | 15.3         | 15.3         |
| Tangible assets                      | 0.2          | 0.2          | 0.3          | 0.3          | 2.5          | 1.7          | 0.8          | 1.0          | 1.5          | 2.0          |
| of which machinery & plant           | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| of which property                    | 0.2          | 0.2          | 0.3          | 0.3          | 2.5          | 1.7          | 0.8          | 1.0          | 1.5          | 2.0          |
| of which land                        | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Shares associates                    | 0.1          | 0.1          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Interest bearing assets              | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.2          | 0.0          | 0.0          | 0.0          | 0.0          |
| Deferred tax assets                  | 4.4          | 4.9          | 1.8          | 2.0          | 3.7          | 2.4          | 1.8          | 1.8          | 1.8          | 1.8          |
| Other non-interest bearing assets    | 47.2         | 51.4         | 58.3         | 80.6         | 118.6        | 116.1        | 130.0        | 130.0        | 130.0        | 130.0        |
| Other non-current assets             | 62.5         | 48.6         | 37.0         | 12.1         | 9.4          | 9.1          | 10.5         | 10.5         | 10.5         | 10.5         |
| <b>Total non-current assets</b>      | <b>121.1</b> | <b>111.6</b> | <b>102.1</b> | <b>99.8</b>  | <b>150.4</b> | <b>145.5</b> | <b>158.8</b> | <b>159.1</b> | <b>159.6</b> | <b>160.1</b> |
| Inventory                            | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Accounts receivable                  | 6.6          | 9.8          | 8.7          | 12.6         | 10.8         | 14.0         | 15.2         | 20.5         | 19.3         | 19.8         |
| Other current assets                 | 0.3          | 86.2         | 77.1         | 39.0         | 10.8         | 0.3          | 0.0          | 0.0          | 0.0          | 0.0          |
| Cash and bank                        | 21.6         | 45.0         | 23.3         | 54.5         | 43.7         | 58.0         | 65.2         | 89.5         | 94.8         | 101.1        |
| <b>Total current assets</b>          | <b>28.5</b>  | <b>141.1</b> | <b>109.2</b> | <b>106.2</b> | <b>66.2</b>  | <b>73.3</b>  | <b>81.4</b>  | <b>111.1</b> | <b>115.1</b> | <b>121.9</b> |
| Assets held for sale                 | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Total assets</b>                  | <b>149.6</b> | <b>252.7</b> | <b>211.3</b> | <b>206.0</b> | <b>216.5</b> | <b>218.8</b> | <b>240.3</b> | <b>270.1</b> | <b>274.7</b> | <b>282.0</b> |
| Shareholder equity                   | 65.2         | 143.0        | 126.7        | 120.5        | 127.4        | 112.5        | 125.8        | 149.3        | 155.1        | 161.7        |
| of which preferred stock             | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| of which Equity part of hybrid debt  | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Minority interest                    | 0.0          | 0.0          | 0.0          | 0.4          | 2.1          | 0.7          | 1.6          | 1.7          | 1.7          | 1.7          |
| <b>Total Equity</b>                  | <b>65.2</b>  | <b>143.0</b> | <b>126.7</b> | <b>121.0</b> | <b>129.5</b> | <b>113.3</b> | <b>127.4</b> | <b>151.0</b> | <b>156.8</b> | <b>163.4</b> |
| Deferred tax                         | 2.0          | 9.9          | 8.6          | 3.3          | 2.2          | 2.7          | 4.6          | 4.6          | 4.6          | 4.6          |
| Long term interest bearing debt      | 69.4         | 48.1         | 45.2         | 49.7         | 59.1         | 82.6         | 82.0         | 82.0         | 82.0         | 82.0         |
| Non-current liabilities              | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Pension provisions                   | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Other long-term provisions           | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Other long-term liabilities          | 0.0          | 0.1          | 0.1          | 0.2          | 0.2          | 6.9          | 7.6          | 7.6          | 7.6          | 7.6          |
| Convertible debt                     | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Shareholder debt                     | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Hybrid debt                          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Total non-current liabilities</b> | <b>71.3</b>  | <b>58.1</b>  | <b>53.9</b>  | <b>53.2</b>  | <b>61.4</b>  | <b>92.3</b>  | <b>94.2</b>  | <b>94.2</b>  | <b>94.2</b>  | <b>94.3</b>  |
| Short-term provisions                | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Accounts payable                     | 13.1         | 33.3         | 26.8         | 16.8         | 20.2         | 11.1         | 16.7         | 22.6         | 21.4         | 21.9         |
| Other current liabilities            | 0.0          | 0.3          | 0.8          | 5.1          | 4.5          | 1.3          | 1.0          | 1.3          | 1.3          | 1.4          |
| Short term interest bearing debt     | 0.0          | 18.0         | 3.0          | 10.0         | 0.5          | 0.4          | 0.5          | 0.5          | 0.5          | 0.5          |
| <b>Total current liabilities</b>     | <b>13.1</b>  | <b>51.7</b>  | <b>30.7</b>  | <b>31.9</b>  | <b>25.6</b>  | <b>13.3</b>  | <b>18.7</b>  | <b>24.9</b>  | <b>23.7</b>  | <b>24.3</b>  |
| Liabilities for assets held for sale | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Total liabilities and equity</b>  | <b>149.6</b> | <b>252.7</b> | <b>211.3</b> | <b>206.0</b> | <b>216.5</b> | <b>218.8</b> | <b>240.3</b> | <b>270.1</b> | <b>274.7</b> | <b>282.0</b> |

Source: Company data and Nordea estimates

**CASH FLOW STATEMENT**

| EURm                                                       | 2015         | 2016        | 2017        | 2018        | 2019        | 2020         | 2021        | 2022E       | 2023E       | 2024E       |
|------------------------------------------------------------|--------------|-------------|-------------|-------------|-------------|--------------|-------------|-------------|-------------|-------------|
| <b>EBITDA (excludes fair value changes)</b>                | <b>4.4</b>   | <b>-3.7</b> | <b>3.6</b>  | <b>7.0</b>  | <b>8.5</b>  | <b>9.4</b>   | <b>12.2</b> | <b>33.2</b> | <b>30.1</b> | <b>47.8</b> |
| Paid taxes                                                 | -0.9         | -0.3        | -1.6        | -3.1        | -4.6        | -4.3         | -0.7        | -9.0        | -7.8        | -8.4        |
| Net financials                                             | -4.3         | -4.2        | -3.9        | -2.4        | -2.6        | -3.2         | -0.1        | -4.4        | -4.5        | -4.4        |
| Other adjustments to reconcile cash flow                   | 4.6          | 0.4         | 0.0         | 0.7         | 0.8         | 0.0          | 0.0         | 0.0         | 0.0         | 0.0         |
| <b>Funds from operations (FFO)</b>                         | <b>3.9</b>   | <b>-7.8</b> | <b>-1.8</b> | <b>2.2</b>  | <b>2.1</b>  | <b>2.0</b>   | <b>11.4</b> | <b>19.9</b> | <b>17.9</b> | <b>35.0</b> |
| Change in NWC                                              | -3.3         | 4.6         | -1.8        | -6.9        | -2.5        | -15.7        | 3.2         | 1.0         | -0.1        | 0.2         |
| <b>Cash flow from operations (CFO)</b>                     | <b>0.6</b>   | <b>-3.1</b> | <b>-3.6</b> | <b>-4.7</b> | <b>-0.4</b> | <b>-13.8</b> | <b>14.7</b> | <b>20.8</b> | <b>17.8</b> | <b>35.2</b> |
| Capital Expenditure                                        | 0.0          | 0.0         | -0.3        | -0.1        | -0.6        | -0.4         | -0.1        | -0.8        | -1.0        | -1.0        |
| <b>Free Cash Flow before A&amp;D</b>                       | <b>0.6</b>   | <b>-3.1</b> | <b>-3.9</b> | <b>-4.8</b> | <b>-0.9</b> | <b>-14.1</b> | <b>14.6</b> | <b>20.1</b> | <b>16.8</b> | <b>34.2</b> |
| Acquisitions and disposals (mainly exits from investments) | -39.6        | 37.3        | 34.0        | 39.7        | 17.5        | 4.4          | 33.9        | 28.7        | 14.7        | 0.0         |
| <b>Free cash flow</b>                                      | <b>-39.0</b> | <b>34.2</b> | <b>30.1</b> | <b>34.9</b> | <b>16.5</b> | <b>5.6</b>   | <b>0.2</b>  | <b>48.8</b> | <b>31.5</b> | <b>34.2</b> |
| Dividend paid                                              | -5.2         | -6.0        | -13.0       | -16.1       | -19.0       | -21.9        | -9.8        | -23.5       | -25.3       | -26.9       |

Source: Company data and Nordea estimates

# Disclaimer and legal disclosures

## Origin of the report

This publication or report originates from: Nordea Bank Abp, including its branches Nordea Danmark, Filial af Nordea Bank Abp, Finland, Nordea Bank Abp, filial i Norge and Nordea Bank Abp, filial i Sverige (together "Nordea") acting through their units Nordea Markets and Equity Sales & Research.

Nordea Bank Abp is supervised by the European Central Bank and the Finnish Financial Supervisory Authority and the branches are supervised by the European Central Bank and the Finnish Financial Supervisory Authority and the Financial Supervisory Authorities in their respective countries.

## Content of report

This report has been prepared solely by Nordea Markets or Equity Sales & Research.

Opinions or suggestions from Nordea Markets credit and equity research may deviate from one another or from opinions presented by other departments in Nordea. This may typically be the result of differing time horizons, methodologies, contexts or other factors.

The information provided herein is not intended to constitute and does not constitute investment advice nor is the information intended as an offer or solicitation for the purchase or sale of any financial instrument. The information contained herein has no regard to the specific investment objectives, the financial situation or particular needs of any particular recipient. Relevant and specific professional advice should always be obtained before making any investment or credit decision.

Opinions or ratings are based on one or more methods of valuation, for instance cash flow analysis, use of multiples, behavioural technical analyses of underlying market movements in combination with considerations of the market situation and the time horizon. Key assumptions of forecasts or ratings in research cited or reproduced appear in the research material from the named sources. The date of publication appears from the research material cited or reproduced. Opinions and estimates may be updated in subsequent versions of the report, provided that the relevant company/issuer is treated anew in such later versions of the report.

## Validity of the report

All opinions and estimates in this report are, regardless of source, given in good faith, and may only be valid as of the stated date of this report and are subject to change without notice.

## No individual investment or tax advice

The report is intended only to provide general and preliminary information to investors and shall not be construed as the basis for any investment decision. This report has been prepared by Nordea Markets or Equity Sales & Research as general information for private use of investors to whom the report has been distributed, but it is not intended as a personal recommendation of particular financial instruments or strategies and thus it does not provide individually tailored investment advice, and does not take into account the individual investor's particular financial situation, existing holdings or liabilities, investment knowledge and experience, investment objective and horizon or risk profile and preferences. The investor must particularly ensure the suitability of an investment as regards his/her financial and fiscal situation and investment objectives. The investor bears the risk of losses in connection with an investment.

Before acting on any information in this report, it is recommendable to consult (without being limited to) one's financial, legal, tax, accounting, or regulatory advisor in any relevant jurisdiction.

The information contained in this report does not constitute advice on the tax consequences of making any particular investment decision. Each investor shall make his/her own appraisal of the tax and other financial merits of his/her investment.

## Sources

This report may be based on or contain information, such as opinions, estimates and valuations which emanate from: Nordea Markets' or Equity Sales & Research analysts or representatives, publicly available information, information from other units of Nordea, or other named sources.

To the extent this publication or report is based on or contain information emanating from other sources ("Other Sources") than Nordea Markets or Equity Sales & Research ("External Information"), Nordea Markets or Equity Sales & Research has deemed the Other Sources to be reliable but neither Nordea, others associated or affiliated with Nordea nor any other person, do guarantee the accuracy, adequacy or completeness of the External Information.

## Limitation of liability

Nordea or other associated and affiliated companies assume no liability as regards to any investment, divestment or retention decision taken by the investor on the basis of this report. In no event will Nordea or other associated and affiliated companies be liable for direct, indirect or incidental, special or consequential damages (regardless of whether being considered as foreseeable or not) resulting from the information in this report.

## Risk information

The risk of investing in certain financial instruments, including those mentioned in this report, is generally high, as their market value is exposed to a lot of different factors such as the operational and financial conditions of the relevant company, growth prospects, change in interest rates, the economic and political environment, foreign exchange rates, shifts in market sentiments etc. Where an investment or security is denominated in a different currency to the investor's currency of reference, changes in rates of exchange may have an adverse effect on the value, price or income of or from that investment to the investor. Past performance is not a guide to future performance. Estimates of future performance are based on assumptions that may not be realized. When investing in individual shares, the investor may lose all or part of the investments.

## Conflicts of interest

Readers of this document should note that Nordea Markets or Equity Sales & Research has received remuneration from the company mentioned in this document for the production of the report. The remuneration is not dependent on the content of the report.

Nordea, affiliates or staff in Nordea, may perform services for, solicit business from, hold long or short positions in, or otherwise be interested in the investments (including derivatives) of any company mentioned in the report.

To limit possible conflicts of interest and counter the abuse of inside knowledge, the analysts of Nordea Markets and Equity Sales & Research are subject to internal rules on sound ethical conduct, the management of inside information, handling of unpublished research material, contact with other units of Nordea and personal account dealing. The internal rules have been prepared in accordance with applicable legislation and relevant industry standards. The object of the internal rules is for example to ensure that no analyst will abuse or cause others to abuse confidential information. It is the policy of Nordea that no link exists between revenues from capital markets activities and individual analyst remuneration. Nordea and the branches are members of national stockbrokers' associations in each of the countries in which Nordea has head offices. Internal rules have been developed in accordance with recommendations issued by the stockbrokers associations. This material has been prepared following the Nordea Conflict of Interest Policy, which may be viewed at [www.nordea.com/mifid](http://www.nordea.com/mifid).

Please find a list of all recommendations disseminated by Nordea Equities during the preceding 12-month period here: <https://research.nordea.com/compliance>

## Distribution restrictions

The securities referred to in this report may not be eligible for sale in some jurisdictions. This report is not intended for, and must not be distributed to private customers in the UK or the US or to customers in any other jurisdiction where restrictions may apply.

This publication or report may be distributed in the UK to institutional investors by Nordea Bank Abp London Branch of 6th Floor, 5 Aldermanbury Square, London, EC2V 7AZ, which is under supervision of the European Central Bank, Finanssivalvonta (Financial Supervisory Authority) in Finland and subject to limited regulation by the Financial Conduct Authority and Prudential Regulation Authority in the United Kingdom. Details about the extent of our regulation by the Financial Conduct Authority and Prudential Regulation Authority are available from us on request.

Nordea Bank Abp ("Nordea") research is not "globally branded" research. Nordea research reports are intended for distribution in the United States solely to "major U.S. institutional investors," as defined in Rule 15a-6 under the Securities Exchange Act of 1934. Any transactions in securities discussed within the research reports will be chaperoned by Nordea Securities LLC ("Nordea Securities"), an affiliate of Nordea and a SEC registered broker dealer and member of FINRA. Nordea Securities does not employ research analysts and has no contractual relationship with Nordea that is reasonably likely to inform the content of Nordea research reports. Nordea makes all research content determinations without any input from Nordea Securities.

The research analyst(s) named on this report are not registered/qualified as research analysts with FINRA. Such research analyst(s) are also not registered with Nordea Securities and therefore may not be subject to FINRA Rule 2241 or FINRA Rule 2242 restrictions on communications with a subject company, public appearances and trading securities held by a research analyst account.

This report may not be mechanically duplicated, photocopied or otherwise reproduced, in full or in part, under applicable copyright laws.

**Analyst Shareholding**

Nordea analysts do not hold shares in the companies that they cover. No holdings or other affiliations by analysts or associates.

**Fair value and sensitivity**

We calculate our fair values by weighting DCF, DDM, SOTP, asset-based and other standard valuation methods. Our fair values are sensitive to changes in valuation assumptions, of which growth, margins, tax rates, working capital ratios, investment-to-sales ratios and cost of capital are typically the most sensitive. It should be noted that our fair values would change by a disproportionate factor if changes are made to any or all valuation assumptions, owing to the non-linear nature of the standard valuation models applied (mentioned above). As a consequence of the standard valuation models we apply, changes of 1-2 percentage points in any single valuation assumption can change the derived fair value by as much as 30% or more. All research is produced on an ad hoc basis and will be updated when the circumstances require it.

**Marketing Material**

This research report should be considered marketing material, as it has been commissioned and paid for by the subject company, and has not been prepared in accordance with the regulations designed to promote the independence of investment research and it is not subject to any legal prohibition on dealing ahead of the dissemination of the report. However, Nordea Markets analysts are according to internal policies not allowed to hold shares in the companies/sectors that they cover.

**Market-making obligations and other significant financial interest**

Nordea has no market-making obligations in CapMan Oyj shares.

As of 28/04/2022, Nordea Abp holds no positions of 0.5% or more of shares issued

As of the publication of this report, the issuer does not hold a position exceeding 5% of the total shares issued in Nordea Abp.

**Investment banking transactions**

In view of Nordea's position in its markets readers should assume that the bank may currently or may in the coming three months and beyond be providing or seeking to provide confidential investment banking services to the company/companies

**Issuer Review**

*This report has not been reviewed by the Issuer prior to publication.*

**Completion Date**

29 Apr 2022, 02:19 CET

| Nordea Bank Abp                                                                                                                                                                                                                          | Nordea Bank Abp, filial i Sverige                                                                                                                                      | Nordea Danmark, Filial af Nordea Bank Abp, Finland                                                                                                                  | Nordea Bank Abp, filial i Norge                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Nordea Markets Division, Research</b><br>Visiting address:<br>Aleksis Kiven katu 7, Helsinki<br>FI-00020 Nordea<br>Finland<br><br>Tel: +358 9 1651<br>Fax: +358 9 165 59710<br><br>Reg.no. 2858394-9<br>Satamaradankatu 5<br>Helsinki | <b>Nordea Markets Division, Research</b><br>Visiting address:<br>Smålandsgatan 17<br>SE-105 71 Stockholm<br>Sweden<br><br>Tel: +46 8 614 7000<br>Fax: +46 8 534 911 60 | <b>Nordea Markets Division, Research</b><br>Visiting address:<br>Grønlandsvej 10<br>DK-2300 Copenhagen S<br>Denmark<br><br>Tel: +45 3333 3333<br>Fax: +45 3333 1520 | <b>Nordea Markets Division, Research</b><br>Visiting address:<br>Essendropsgate 7<br>N-0107 Oslo<br>Norway<br><br>Tel: +47 2248 5000<br>Fax: +47 2256 8650 |